

# Message intended for Workplace Employee Survey microdata users - 2003

## What's new ?

### Workplace

#### **New questions**

##### *Workforce Characteristics and Job Organization*

Q1(a)(i) Of the total employment in March 2003 (as reported in Question 1 (a)), how many were male and how many were female?

##### *Organization Change*

Q23(a) As a result of the implementation of the most significant organizational change, have the skill requirements of employees...

1. increased?
2. remained the same?
3. decreased?

##### *Workplace Performance*

Q32(a) Thinking now about your entire organization, including all locations, approximately how long has it been in operation?

#### **Modified questions**

##### *Work Organization*

Q19: The category «Senior manager/Business owner» is available in its aggregated form or in separate categories «Senior manager», «Business owner».

##### *Workplace Performance*

Q28: This question is now asked for the organization instead of the location.

#### **Deleted questions**

none

### Employee

#### **New questions**

##### *Compensation*

Q36(b)(ii), Q36(c)(ii), Q36(d)(ii), Q36(e)(ii)

Were these earnings included in the wage or salary reported in question 35(c)?

#### **Modified questions**

##### *Compensation*

Q36(c): The shift differentials are no longer asked.

##### *Demographics*

Q46(b): A code for the country of origin is now available.

**Deleted questions**

*Compensation*

Q36 In the past twelve months/since you started this job, did you earn any commissions, tips, bonuses, paid overtime or any other types of variable pay such as profit sharing, productivity bonuses (gain sharing) or piecework?

Q36(a) Were these commissions, tips, bonuses, paid overtime or any other types of variable pay included in the wage or salary you just reported?