

National Survey of the Work and Health of Nurses, 2005
Master File

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Section: General Information

Variable Name: **MASTERID** *Position:* 1 *Length:* 5

Randomly generated sequence number for master file

Coverage: All nurses

Note: The NSWHN master file includes response records for sampled nurses currently employed in nursing in Canada. The coverage "All nurses" used in this codebook is equivalent to the coverage "Employed nurses" that appears in the NSWHN questionnaire.

Variable Name: **PROVREG** *Position:* 6 *Length:* 2

Province of Registration at time of sample selection

		FREQ	WTD
10	Newfoundland and Labrador	1,625	7,769
11	Prince Edward Island	756	1,936
12	Nova Scotia	1,625	11,833
13	New Brunswick	1,508	10,198
24	Quebec	2,195	77,016
35	Ontario	2,205	113,495
46	Manitoba	1,935	13,984
47	Saskatchewan	2,012	11,376
48	Alberta	2,176	31,743
59	British Columbia	2,263	34,124
60	Northern sample (Yukon/Northwest Territories/Nunavut)	376	1,455
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: Sample file field.

Variable Name: **INTDAY** *Position:* 8 *Length:* 2

Day of interview

Allowed values: 01 : 31

		FREQ	WTD
01 : 31	Day of the month	18,676	314,929
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **INTMONTH** *Position:* 10 *Length:* 2

Month of interview

		FREQ	WTD
01	January	591	20,059
02	February	0	0
03	March	0	0
04	April	0	0
05	May	0	0
06	June	0	0
07	July	0	0
08	August	0	0
09	September	0	0
10	October	6,487	109,827
11	November	7,858	119,116
12	December	3,740	65,928
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **INTYEAR** *Position:* 12 *Length:* 4

Year of interview

		FREQ	WTD
2005	2005	18,085	294,871
2006	2006	591	20,059
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **INTLANG** *Position:* 16 *Length:* 1

Language of Interview

		FREQ	WTD
1	English	16,167	236,430
2	French	2,509	78,499
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was collected as LP_Q01 in the Entry component of the application.

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Section: Introduction and Demographics (ID)

Variable Name: **AGE** *Position:* 17 *Length:* 3

Age of respondent

Allowed values: 000 : 130

019 : 080

Years of age

FREQ	WTD
18,676	314,929
=====	=====
18,676	314,929

Coverage: All nurses

Note: This variable was collected as ANDB_Q01.

Variable Name: **AGEGRP** *Position:* 20 *Length:* 1

Derived Variable: Grouped respondent age

		FREQ	WTD
1	Less than 35	3,513	64,582
2	35-44	5,035	86,981
3	45-54	6,500	107,778
4	55 and over	3,628	55,588
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from AGE.

This variable is a sampling and analytical domain (also referred to as "Age group").

Variable Name: **SEX** *Position:* 21 *Length:* 1

Sex of respondent

		FREQ	WTD
1	Male	1,239	17,346
2	Female	17,437	297,583
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was collected as SEX_Q01.

This variable is a sampling and analytical domain.

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Variable Name: **MSTAT** *Position:* 22 *Length:* 2

Marital Status of respondent

		FREQ	WTD
01	Married	12,430	197,997
02	Living common-law	1,661	37,925
03	Widowed	352	5,409
04	Separated	620	10,318
05	Divorced	1,435	23,258
06	Single, never married	2,134	39,297
97	Don't know	17	193
98	Refusal	27	533
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was collected as MSNC_Q01.

Variable Name: **MSTATGRP** *Position:* 24 *Length:* 1

Derived Variable: Grouped respondent marital status

		FREQ	WTD
1	Married/common-law	14,091	235,922
2	Single, never married	2,134	39,297
3	Widow/widower	352	5,409
4	Separated/divorced	2,055	33,576
9	Not stated	44	726
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from MSTAT.

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Variable Name: **PROVRES** *Position:* 25 *Length:* 2

Derived Variable: Province of Residence

		FREQ	WTD
10	Newfoundland and Labrador	1,636	8,051
11	Prince Edward Island	738	2,107
12	Nova Scotia	1,745	13,050
13	New Brunswick	1,489	10,172
24	Quebec	2,239	78,506
35	Ontario	2,192	110,938
46	Manitoba	1,937	14,209
47	Saskatchewan	1,989	11,267
48	Alberta	2,239	32,796
59	British Columbia	2,198	32,846
60	Yukon	109	375
61	Northwest Territories	133	472
62	Nunavut	32	141
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions PC_Q01 and CJ_Q05.

Section: Nursing Registration (NR)

Variable Name: **NR_Q01A** *Position:* 27 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Registered Nurse (RN)

		FREQ	WTD
1	Yes	9,853	247,821
2	No	8,823	67,108
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01B** *Position:* 28 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Licensed Practical Nurse (LPN)

		FREQ	WTD
1	Yes	7,062	57,779
2	No	11,614	257,150
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **NR_Q01C** *Position:* 29 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Registered Psychiatric Nurse (RPN)

			FREQ	WTD
1	Yes		1,849	8,270
2	No		16,827	306,659
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01D** *Position:* 30 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Nurses Assistant (Certified / Registered / Clinical)

			FREQ	WTD
1	Yes		13	179
2	No		18,663	314,750
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01E** *Position:* 31 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Nurse Practitioner (Extended Class Nurse)

			FREQ	WTD
1	Yes		27	572
2	No		18,649	314,357
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01F** *Position:* 32 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Registered Nurses Assistant / Practical Nurse

			FREQ	WTD
1	Yes		129	2,856
2	No		18,547	312,074
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **NR_Q01G** *Position:* 33 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Student Nurse

			FREQ	WTD
1	Yes		6	46
2	No		18,670	314,884
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01H** *Position:* 34 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Not currently registered

			FREQ	WTD
1	Yes		11	172
2	No		18,665	314,757
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **NR_Q01I** *Position:* 35 *Length:* 1

Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?...Other

			FREQ	WTD
1	Yes		42	632
2	No		18,634	314,297
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **NR_Q02** *Position:* 36 *Length:* 1

What type of student nurse are you: Registered Nurse, Licensed Practical Nurse, or Registered Psychiatric Nurse?

		FREQ	WTD
1	Registered Nurse	6	46
2	Licensed Practical Nurse	0	0
3	Registered Psychiatric Nurse	0	0
6	Valid skip	18,670	314,884
		=====	=====
		18,676	314,929

Coverage: Student Nurses (NR_Q01=07)

Variable Name: **NRDREG** *Position:* 37 *Length:* 1

Derived Variable: Nursing Registration

		FREQ	WTD
1	Registered Nurse (RN)	9,704	248,063
2	Licensed Practical Nurse (LPN)	7,265	61,978
3	Registered Psychiatric Nurse (RPN)	1,707	4,889
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions NR_Q01, NR_Q02, sample file and CJ_Q05.

This variable is a sampling and analytical domain (also referred to as "Type of nurse").

Variable Name: **NRDALL** *Position:* 38 *Length:* 1

Derived Variable: All nursing registrations

		FREQ	WTD
1	RN	9,644	246,281
2	LPN	7,209	61,330
3	RPN	1,546	4,420
4	RN/LPN	65	1,283
5	RN/RPN	193	1,380
6	LPN/RPN	18	199
7	RN/LPN/RPN	1	35
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions NR_Q01, NR_Q02 and NRDREG.

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Section: Education in Nursing (ED)

Variable Name: **ED_Q01** *Position:* 39 *Length:* 2

What is your highest educational qualification in nursing?

		FREQ	WTD
01	Certificate	1,465	19,089
02	Licensed/Registered Practical Nurse Diploma	5,795	51,500
03	Registered Psychiatric Nurse Diploma	1,492	6,477
04	Registered Nurse Diploma	5,724	149,373
05	Bachelor in Nursing	3,355	73,847
06	Bachelor in Psychiatric Nursing / Mental Health Nursing	72	575
07	Nursing Assistant (Quebec)	207	3,134
08	Masters in Nursing	331	7,655
09	PhD in Nursing	23	353
10	Other	188	2,768
97	Don't know	21	128
98	Refusal	3	29
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **ED_Q02** *Position:* 41 *Length:* 1

Have you obtained a degree or diploma in a discipline other than nursing?

		FREQ	WTD
1	Yes	3,147	53,410
2	No	15,527	261,486
7	Don't know	2	33
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **ED_Q03** *Position:* 42 *Length:* 1

What is the highest degree or diploma you have obtained?

		FREQ	WTD
1	Certificate	622	8,878
2	Diploma	1,248	20,453
3	Bachelor's degree	952	17,510
4	Masters	289	6,088
5	PhD	29	361
6	Valid skip	15,527	261,486
7	Don't know	6	116
8	Refusal	1	4
9	Not stated	2	33
		=====	=====
		18,676	314,929

Coverage: Nurses who obtained a degree or diploma in a discipline other than nursing (ED_Q02=1)

Section: Work History (WH)

Variable Name: **WH_Q01** *Position:* 43 *Length:* 1

Are you currently employed in nursing in Canada?

		FREQ	WTD
1	Yes	18,239	304,824
2	No	437	10,106
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: The concept "employed" includes working at a job or business.

Variable Name: **WH_Q02A** *Position:* 44 *Length:* 1

Are you temporarily absent from a position in nursing?

		FREQ	WTD
1	Yes	437	10,106
2	No	0	0
6	Valid skip	18,239	304,824
		=====	=====
		18,676	314,929

Coverage: Nurses who reported they were not currently employed in nursing in Canada (WH_Q01=2)

Note: This population includes nurses who were temporarily absent from a position in nursing but reported they were not currently employed in WH_Q01. Nurses no longer employed in nursing are considered to be out-of-scope and were excluded from the response file.

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Variable Name: **WH_Q02B** *Position:* 45 *Length:* 3

For how many weeks have you been absent?

Allowed values: 001 : 260

		FREQ	WTD
001 : 260	Weeks temporarily absent from nursing	431	9,948
996	Valid skip	18,239	304,824
997	Don't know	5	155
998	Refusal	1	3
		=====	=====
		18,676	314,929

Coverage: Nurses temporarily absent from a position in nursing (WH_Q02A=1)

Variable Name: **WHDQ02B** *Position:* 48 *Length:* 1

Derived Variable: Duration of temporary absence from a nursing position

		FREQ	WTD
1	Temporary absence of less than 12 months	333	7,666
2	Temporary absence 12 months or longer	98	2,282
6	Valid skip	18,239	304,824
9	Not stated	6	157
		=====	=====
		18,676	314,929

Coverage: Nurses temporarily absent from a position in nursing (WH_Q02A=1)

Note: This variable was derived from question WH_Q02B.

Variable Name: **WH_Q03** *Position:* 49 *Length:* 2

What is the main reason for the absence?

		FREQ	WTD
01	Own illness or disability	150	3,432
02	Caring for own children	9	130
03	Caring for elder relative (60 years of age or older)	3	7
04	Pregnancy, maternity/paternity leave	171	4,861
05	Other personal or family responsibilities	12	204
06	Going to school	21	333
07	Other	71	1,139
96	Valid skip	18,239	304,824
		=====	=====
		18,676	314,929

Coverage: Nurses temporarily absent from a position in nursing (WH_Q02A=1)

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Variable Name: **WH_Q05** *Position:* 51 *Length:* 1

Is the illness or disability related to your work in nursing?

		FREQ	WTD
1	Yes	74	1,710
2	No	72	1,571
3	Never worked in nursing	0	0
6	Valid skip	18,526	311,498
7	Don't know	4	150
		=====	=====
		18,676	314,929

Coverage: Nurses not currently employed in nursing and absent from a position in nursing due to own illness or disability (WH_Q03=1 or WH_Q04=1)

Variable Name: **WH_Q08** *Position:* 52 *Length:* 4

In what year did you first begin working as a nurse?

Allowed values: 1930 : 2005

		FREQ	WTD
1952 : 2005	Year first began working as a nurse	18,646	314,404
9997	Don't know	10	137
9999	Not stated	20	388
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: A small number of records did not flow to this question; they have been set to 'Not Stated.'

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Variable Name: **WH_Q10** *Position:* 56 *Length:* 2

In what month of that year did you begin working as a nurse?

		FREQ	WTD
01	January	87	803
02	February	58	663
03	March	47	452
04	April	51	689
05	May	121	2,326
06	June	122	2,195
07	July	52	721
08	August	26	378
09	September	44	634
10	October	49	525
11	November	34	315
12	December	50	605
96	Valid skip	17,904	304,093
97	Don't know	1	7
99	Not stated	30	525
		=====	=====
		18,676	314,929

Coverage: Nurses who began working as a nurse within the last 2 years

Note: This question is used to determine if the nurse has been working for less than one year. This information is necessary to understand variables that have a specific reference period.

Variable Name: **WH_Q11** *Position:* 58 *Length:* 2

Since you first began working as a nurse, how many years were you away from nursing for extended periods such as maternity leave, disability leave or some other reason?

Allowed values: 00 : 50

		FREQ	WTD
00 : 34	Years away from nursing	18,378	311,530
96	Valid skip	251	2,585
97	Don't know	16	282
99	Not stated	31	532
		=====	=====
		18,676	314,929

Coverage: Nurses who have been working for more than one year

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Variable Name: **WHDYEARS** *Position:* 60 *Length:* 2

Derived Variable: Years worked in nursing

Allowed values: 00 : 99

		FREQ	WTD
00 : 52	Years worked in nursing	18,629	314,115
99	Not stated	47	814
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions WH_Q08, WH_Q10, and WH_Q11.

Variable Name: **WHDMOS** *Position:* 62 *Length:* 2

Derived Variable: Number of months worked (for those who started in past year)

Allowed values: 00 : 11

		FREQ	WTD
01 : 11	Months worked in past year	209	2,115
96	Valid skip	18,436	312,282
99	Not stated	31	532
		=====	=====
		18,676	314,929

Coverage: Nurses who have worked less than one year

Note: This variable was derived from WH_Q08, WH_Q10, and year and month of interview.

This information is necessary to understand variables that have a specific reference period.

Section: Current Job (CJ)

Variable Name: **CJ_Q01** *Position:* 64 *Length:* 1

Do you have more than one nursing job?

		FREQ	WTD
1	Yes	2,846	44,698
2	No	15,829	270,220
7	Don't know	1	11
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q02** *Position:* 65 *Length:* 2

How many in total?

<i>Allowed values:</i> 02 : 09		FREQ	WTD
02 : 07	Nursing jobs in total	2,846	44,698
96	Valid skip	15,829	270,220
99	Not stated	1	11
		=====	=====
		18,676	314,929

Coverage: Nurses with more than one nursing job at time of interview (CJ_Q01=1)

Variable Name: **CJDNJOBS** *Position:* 67 *Length:* 2

Derived Variable: Number of Nursing Jobs

<i>Allowed values:</i> 01 : 09		FREQ	WTD
01 : 07	Nursing Jobs	18,675	314,918
99	Not stated	1	11
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions CJ_Q01, CJ_Q02.

Variable Name: **CJ_Q03** *Position:* 69 *Length:* 1

Do you have any other jobs or businesses outside of nursing?

		FREQ	WTD
1	Yes	1,467	20,284
2	No	17,209	294,646
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q04** *Position:* 70 *Length:* 2

How many in total?

<i>Allowed values:</i> 01 : 09		FREQ	WTD
01 : 05	Jobs outside of nursing	1,466	20,275
96	Valid skip	17,209	294,646
97	Don't know	1	9
		=====	=====
		18,676	314,929

Coverage: Nurses who have a non-nursing job or business (CJ_Q03=1)

Variable Name: **CJDOJOBS** *Position:* 72 *Length:* 2

Derived Variable: Number of Other Jobs

<i>Allowed values:</i> 00 : 09		FREQ	WTD
00 : 05	Other jobs outside of nursing	18,675	314,920
99	Not stated	1	9
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions CJ_Q03, CJ_Q04.

Variable Name: **CJ_Q05A** *Position:* 74 *Length:* 1

In which provinces or territories do you work in nursing?...Newfoundland and Labrador

		FREQ	WTD
1	Yes	1,634	7,838
2	No	17,039	307,065
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q05B** *Position:* 75 *Length:* 1

In which provinces or territories do you work in nursing?...Prince Edward Island

			FREQ	WTD
1	Yes		761	2,003
2	No		17,912	312,901
7	Don't know		3	26
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05C** *Position:* 76 *Length:* 1

In which provinces or territories do you work in nursing?...Nova Scotia

			FREQ	WTD
1	Yes		1,648	12,024
2	No		17,025	302,879
7	Don't know		3	26
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05D** *Position:* 77 *Length:* 1

In which provinces or territories do you work in nursing?...New Brunswick

			FREQ	WTD
1	Yes		1,522	10,256
2	No		17,151	304,647
7	Don't know		3	26
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05E** *Position:* 78 *Length:* 1

In which provinces or territories do you work in nursing?...Quebec

			FREQ	WTD
1	Yes		2,201	77,384
2	No		16,472	237,520
7	Don't know		3	26
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q05F** *Position:* 79 *Length:* 1

In which provinces or territories do you work in nursing?...Ontario

		FREQ	WTD
1	Yes	2,245	113,432
2	No	16,428	201,471
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05G** *Position:* 80 *Length:* 1

In which provinces or territories do you work in nursing?...Manitoba

		FREQ	WTD
1	Yes	1,964	14,217
2	No	16,709	300,687
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05H** *Position:* 81 *Length:* 1

In which provinces or territories do you work in nursing?...Saskatchewan

		FREQ	WTD
1	Yes	2,036	11,607
2	No	16,637	303,297
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05I** *Position:* 82 *Length:* 1

In which provinces or territories do you work in nursing?...Alberta

		FREQ	WTD
1	Yes	2,245	32,343
2	No	16,428	282,561
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q05J** *Position:* 83 *Length:* 1

In which provinces or territories do you work in nursing?...British Columbia

		FREQ	WTD
1	Yes	2,309	34,603
2	No	16,364	280,300
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05K** *Position:* 84 *Length:* 1

In which provinces or territories do you work in nursing?...Yukon

		FREQ	WTD
1	Yes	115	443
2	No	18,558	314,461
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05L** *Position:* 85 *Length:* 1

In which provinces or territories do you work in nursing?...Northwest Territories

		FREQ	WTD
1	Yes	192	795
2	No	18,481	314,109
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **CJ_Q05M** *Position:* 86 *Length:* 1

In which provinces or territories do you work in nursing?...Nunavut

		FREQ	WTD
1	Yes	77	436
2	No	18,596	314,467
7	Don't know	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **CJ_Q06** *Position:* 87 *Length:* 1

Did you also work in the Yukon, Northwest Territories or Nunavut in the past 12 months?

		FREQ	WTD
1	Yes	20	90
2	No	17	64
6	Valid skip	18,639	314,776
		=====	=====
		18,676	314,929

Coverage: Nurses who were selected for the North sample but did not report working in a Northern territory in CJ_Q05

Variable Name: **CJDPROVS** *Position:* 88 *Length:* 2

Derived Variable: Number of Provinces Worked In

Allowed values: 01 : 11

		FREQ	WTD
01 : 10	Provinces worked in	18,673	314,904
99	Not stated	3	26
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions CJ_Q05 and CJ_Q06.

Variable Name: **CJ_Q07** *Position:* 90 *Length:* 1

Do you do short-term relief work in the North?

		FREQ	WTD
1	Yes	90	421
2	No	269	971
6	Valid skip	18,317	313,538
		=====	=====
		18,676	314,929

Coverage: Nurses who were selected for the North sample and reported working in a Northern territory in CJ_Q05 or CJ_Q06

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Variable Name: **CJDPFILE** *Position:* 91 *Length:* 1

Derived Variable: Profile of Jobs

		FREQ	WTD
1	One nursing job, no other jobs	14,701	254,682
2	One nursing job, other job(s)	1,127	15,528
3	Multiple nursing jobs, no other jobs	2,507	39,952
4	Multiple nursing jobs, other job(s)	339	4,747
9	Not stated	2	20
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions CJ_Q01, CJ_Q02, CJ_Q03 and CJ_Q04.

Section: Main Job (MJ)

Variable Name: **MJDNORTH** *Position:* 92 *Length:* 1

Derived Variable: Reporting nursing job in the North as main job

		FREQ	WTD
1	Main job is in North	346	1,348
2	Main job is not in North	18,330	313,582
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from PROVREG and from questions CJ_Q01, CJ_Q05, CJ_Q06 and MJ_Q01.

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Variable Name: **MJDPROV** *Position:* 93 *Length:* 2

Derived Variable: Main Job Province of work

		FREQ	WTD
10	Newfoundland and Labrador	1,628	7,798
11	Prince Edward Island	747	1,935
12	Nova Scotia	1,632	11,923
13	New Brunswick	1,515	10,209
24	Quebec	2,195	77,259
35	Ontario	2,215	112,979
46	Manitoba	1,933	14,009
47	Saskatchewan	2,003	11,413
48	Alberta	2,194	31,900
59	British Columbia	2,268	34,156
60	Yukon	112	401
61	Northwest Territories	165	617
62	Nunavut	55	262
66	North	14	68
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from questions CJ_Q05, CJ_Q06, MJ_Q01 and from PROVRES and MJDNORTH.

The province of work for (main) job is a domain variable that was derived for all nurses. Where necessary, North nurses who did not report one of the territories were assigned a generic code for the North (66).

Variable Name: **MJ_Q02** *Position:* 95 *Length:* 4

In what year did you start working in your current position?

Allowed values: 1930 : 2005

		FREQ	WTD
1959 : 2005	Year started working in main job	18,663	314,743
9997	Don't know	11	178
9998	Refusal	2	9
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **MJ_Q03** *Position:* 99 *Length:* 2

In what month did you start working at this job?

		FREQ	WTD
01	January	298	4,951
02	February	224	3,591
03	March	236	3,884
04	April	270	4,363
05	May	363	7,546
06	June	368	6,401
07	July	227	3,522
08	August	276	4,707
09	September	430	6,726
10	October	331	5,001
11	November	253	4,224
12	December	144	2,175
96	Valid skip	15,233	257,414
97	Don't know	10	238
99	Not stated	13	187
		=====	=====
		18,676	314,929

Coverage: Nurses who began working at their (main) job within the last 2 years
Note: This question is used to determine if the nurse has been working at the (main) job for less than one year. This information is necessary to understand variables that have a specific reference period.

Variable Name: **MJDYEARS** *Position:* 101 *Length:* 2

Derived Variable: Years since started working at main nursing job

Allowed values: 00 : 99

		FREQ	WTD
00 : 46	Yrs started working at main nursing job	18,663	314,743
99	Not stated	13	187
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)
Note: This variable was derived from question MJ_Q02.

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Variable Name: **MJDMOS** *Position:* 103 *Length:* 2

Derived Variable: Months worked at Main Nursing Job for those started in past year

Allowed values: 00 : 11

		FREQ	WTD
00 : 11	Months worked at main nursing job	1,867	31,184
96	Valid skip	16,786	283,321
99	Not stated	23	425
		=====	=====
		18,676	314,929

Coverage: Nurses who started their (main) job in the past year

Note: This variable was derived from MJ_Q02, MJ_Q03, and year and month of interview.

Variable Name: **MJ_Q04** *Position:* 105 *Length:* 1

What type of facility do you work in: a hospital, long-term care facility, community health facility or other?

		FREQ	WTD
1	Hospital	8,169	178,643
2	Long-term care facility	4,322	49,694
3	Community Health Facility	2,328	32,071
4	Other	3,854	54,509
7	Don't know	2	8
8	Refusal	1	4
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **MJ_Q05** *Position:* 106 *Length:* 2

What type of facility do you work in at this job?

		FREQ	WTD
01	Hospital (general, maternal, paediatric, psychiatric)	136	2,045
02	Mental Health Centre	161	1,737
03	Nursing station (outpost or clinic)	106	1,301
04	Rehabilitation/Convalescent Centre	145	2,318
05	Nursing Home/Long-term Care Facility	179	1,794
06	Home Care Agency	317	3,294
07	Community Health Centre	169	2,330
08	Business/Industry/Occupational Health Office	126	2,511
09	Private Nursing Agency/Private Duty	166	2,420
10	Self-employed	105	1,322
11	Physician's Office/Family Practice Unit	345	4,470
12	Educational Institute	478	7,543
13	Association/Government	291	4,303
14	Other	1,129	17,021
96	Valid skip	14,822	260,420
97	Don't know	1	99
		=====	=====
		18,676	314,929

Coverage: Nurses who reported «Other» type of facility in MJ_Q04 (main job)

Variable Name: **MJDPLACE** *Position:* 108 *Length:* 1

Derived Variable: Main Nursing Job Work Setting

		FREQ	WTD
1	Hospital	8,611	184,743
2	Long-term care facility	4,501	51,487
3	Community health setting	2,920	38,996
4	Other	2,644	39,703
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from questions MJ_Q04 and MJ_Q05.

This variable is a sampling and analytical domain (also referred to as "Work Setting").

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Variable Name: **MJ_Q07** *Position:* 109 *Length:* 1

Is this position permanent, temporary, casual or are you self employed?

		FREQ	WTD
1	Permanent	15,318	265,005
2	Temporary	863	13,449
3	Casual/on call	2,126	30,909
4	Self-employed	295	4,444
5	Other	70	1,002
7	Don't know	3	119
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: Interviewers were instructed that a response of 'permanent-casual' was to be classified as 'casual/on call'.

Variable Name: **MJ_Q08** *Position:* 110 *Length:* 1

Are you working full-time or part-time?

		FREQ	WTD
1	Full-time	11,298	192,032
2	Part-time	7,312	121,863
7	Don't know	62	980
8	Refusal	4	55
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: Full-time work was defined as 30 or more hours per week; part-time was defined as less than 30 hours per week.

Variable Name: **MJDES1** *Position:* 111 *Length:* 1

Derived Variable: Employment status of Main Nursing Job

		FREQ	WTD
1	Permanent employee, full-time	10,145	175,690
2	Permanent employee, part-time	5,168	89,234
3	Non permanent employee, full-time	967	13,961
4	Non permanent employee, part-time	1,964	29,448
5	Other	363	5,444
9	Not stated	69	1,153
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from questions MJ_Q07, MJ_Q08.

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Variable Name: **MJ_Q09** *Position:* 112 *Length:* 1

Do you want to work part-time?

		FREQ	WTD
1	Yes	2,255	41,518
2	No	9,011	149,563
6	Valid skip	7,312	121,863
7	Don't know	31	915
8	Refusal	1	35
9	Not stated	66	1,035
		=====	=====
		18,676	314,929

Coverage: Nurses who work full-time hours at their (main) job (MJ_Q08=1)

Note: Part-time work was defined as less than 30 hours per week.

Variable Name: **MJ_Q10** *Position:* 113 *Length:* 1

Do you want to work full-time?

		FREQ	WTD
1	Yes	1,797	28,242
2	No	5,496	93,313
6	Valid skip	11,298	192,032
7	Don't know	19	308
9	Not stated	66	1,035
		=====	=====
		18,676	314,929

Coverage: Nurses who work part-time hours at their (main) job (MJ_Q08=2)

Note: Full-time work was defined as 30 or more hours per week.

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Variable Name: **MJ_Q11** *Position:* 114 *Length:* 2

What is the main reason for working part-time?

		FREQ	WTD
01	Prefer fewer hours	1,770	30,820
02	Full-time positions are not available	1,409	21,159
03	Could not find full-time work in area of specialization	143	2,149
04	Flexible work hours	440	7,653
05	Overtime is not required	4	31
06	Under-qualified for a full-time position	6	45
07	Full-time positions are too demanding	381	7,173
08	Do not want to work shift work	51	613
09	Own illness or disability	218	3,385
10	Caring for own children	1,690	29,948
11	Caring for elderly relative	26	246
12	Going to school	173	2,942
13	Another job	168	2,854
14	Early retirement	126	1,994
15	Already retired-pension supplement	106	1,405
16	Additional income/No need to work full time	32	358
17	Distance/Commute to work	18	178
18	To keep license/registration active	16	148
19	Other	531	8,655
96	Valid skip	11,298	192,032
97	Don't know	4	105
99	Not stated	66	1,035
		=====	=====
		18,676	314,929

Coverage: Nurses who work part-time hours at their (main) job (MJ_Q08=2)

Note: Answer categories were redefined during Head Office processing. Part-time work was defined as less than 30 hours per week.

Variable Name: **MJ_Q12** *Position:* 116 *Length:* 1

Do you work in direct or non-direct care?

		FREQ	WTD
1	Direct care	15,454	258,326
2	Non-direct care	2,105	38,731
3	Both direct and non-direct care	1,115	17,838
7	Don't know	2	35
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **MJCTYPE** *Position:* 117 *Length:* 2

Derived Variable: Coded type of Direct Care Nursing

		FREQ	WTD
01	Medicine/Surgery	2,018	43,912
02	Psychiatry/Mental Health	1,027	11,985
03	Paediatrics	314	6,259
04	Maternity/Newborn	662	19,967
05	Geriatrics/Long-term Care	3,845	46,614
06	Critical Care	445	13,914
07	Community Health	1,347	16,436
08	Ambulatory Care	581	10,938
09	Home Care	557	8,028
10	Occupational Health	97	1,920
11	Operating Room/Recovery Room	748	18,020
12	Emergency Care	684	17,865
13	Several Clinical Areas	1,854	22,758
14	Oncology	244	6,311
15	Rehabilitation	567	7,511
16	Palliative Care	644	8,283
17	Public Health	325	4,697
19	Other Direct Care	460	7,729
21	Management	73	1,361
41	Research	26	707
96	Valid skip	2,105	38,731
97	Don't know	39	803
98	Refusal	3	75
99	Not stated	11	107
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Note: This variable was derived from MJ_Q12, MJ_Q13 and MJ_Q14. Based on standard Area of Responsibility codes provided by the Canadian Institute for Health Information.

Variable Name: **MJDRESP** *Position:* 119 *Length:* 1

Derived Variable: Main job area of responsibility

		FREQ	WTD
1	Direct Care	16,571	276,199
2	Administration/Management	1,090	20,543
3	Education	511	8,911
4	Research	69	1,432
5	Other area of responsibility	433	7,810
9	Not stated	2	35
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from questions MJ_Q12 and MJ_Q15.

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Variable Name: **MJ_Q16** *Position:* 120 *Length:* 1

Is your immediate supervisor a nurse?

		FREQ	WTD
1	Yes	15,718	267,849
2	No	2,540	40,214
6	Valid skip	295	4,444
7	Don't know	120	2,372
8	Refusal	3	50
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)
Note: Responses for self-employed nurses were set to valid skip in Head Office processing.

Variable Name: **MJ_Q17** *Position:* 121 *Length:* 1

Are you a member of a union, or covered by a union contract or collective agreement?

		FREQ	WTD
1	Yes	15,274	253,193
2	No	3,093	56,979
6	Valid skip	295	4,444
7	Don't know	13	311
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)
Note: Responses for self-employed nurses were set to valid skip in Head Office processing.

Section: Job Satisfaction (JS)

Variable Name: **JS_Q01** *Position:* 122 *Length:* 1

On the whole, how satisfied are you with this job?

		FREQ	WTD
1	Very satisfied	8,480	131,743
2	Somewhat satisfied	8,124	145,446
3	Somewhat dissatisfied	1,628	29,524
4	Very dissatisfied	407	7,644
7	Don't know	33	495
8	Refusal	4	77
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **JS_Q02** *Position:* 123 *Length:* 1

In the next 12 months, do you plan to leave this job?

		FREQ		WTD
1	Yes	2,896		50,311
2	No	15,283		256,661
7	Don't know	491		7,882
8	Refusal	6		75
		=====		=====
		18,676		314,929

Coverage: All nurses (main job)

Variable Name: **JS_Q03** *Position:* 124 *Length:* 1

In the next 12 months, do you plan to leave the nursing profession?

		FREQ		WTD
1	Yes	810		13,020
2	No	2,029		36,446
6	Valid skip	15,283		256,661
7	Don't know	56		844
8	Refusal	1		2
9	Not stated	497		7,957
		=====		=====
		18,676		314,929

Coverage: Nurses who plan to leave their (main) nursing job in the next 12 months (JS_Q02=1)

Variable Name: **JS_Q04A** *Position:* 125 *Length:* 1

Why are you planning to leave?...Retirement

		FREQ		WTD
1	Yes	514		7,527
2	No	295		5,492
6	Valid skip	17,312		293,107
7	Don't know	1		1
9	Not stated	554		8,803
		=====		=====
		18,676		314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

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Variable Name: **JS_Q04B** *Position:* 126 *Length:* 1

Why are you planning to leave?...Career advancement

			FREQ	WTD
1	Yes		16	360
2	No		793	12,658
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04C** *Position:* 127 *Length:* 1

Why are you planning to leave?...Career change

			FREQ	WTD
1	Yes		76	1,416
2	No		733	11,603
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04D** *Position:* 128 *Length:* 1

Why are you planning to leave?...More time with family

			FREQ	WTD
1	Yes		21	280
2	No		788	12,739
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

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Variable Name: **JS_Q04E** *Position:* 129 *Length:* 1

Why are you planning to leave?...Health problems

			FREQ	WTD
1	Yes		26	326
2	No		783	12,692
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04F** *Position:* 130 *Length:* 1

Why are you planning to leave?...Physical demands of nursing

			FREQ	WTD
1	Yes		47	926
2	No		762	12,093
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04G** *Position:* 131 *Length:* 1

Why are you planning to leave?...Too much responsibility

			FREQ	WTD
1	Yes		31	822
2	No		778	12,197
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

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Variable Name: **JS_Q04H** *Position:* 132 *Length:* 1

Why are you planning to leave?...Inability to provide safe, competent care

		FREQ	WTD
1	Yes	19	374
2	No	790	12,645
6	Valid skip	17,312	293,107
7	Don't know	1	1
9	Not stated	554	8,803
		=====	=====
		18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04I** *Position:* 133 *Length:* 1

Why are you planning to leave?...Burnout

		FREQ	WTD
1	Yes	51	1,015
2	No	758	12,004
6	Valid skip	17,312	293,107
7	Don't know	1	1
9	Not stated	554	8,803
		=====	=====
		18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04J** *Position:* 134 *Length:* 1

Why are you planning to leave?...Poor salary

		FREQ	WTD
1	Yes	36	553
2	No	773	12,466
6	Valid skip	17,312	293,107
7	Don't know	1	1
9	Not stated	554	8,803
		=====	=====
		18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

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Variable Name: **JS_Q04K** *Position:* 135 *Length:* 1

Why are you planning to leave?...Workload

			FREQ	WTD
1	Yes		71	1,803
2	No		738	11,216
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04L** *Position:* 136 *Length:* 1

Why are you planning to leave?...Management practices

			FREQ	WTD
1	Yes		38	479
2	No		771	12,540
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04M** *Position:* 137 *Length:* 1

Why are you planning to leave?...Conflict with management

			FREQ	WTD
1	Yes		27	368
2	No		782	12,651
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

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Variable Name: **JS_Q04N** *Position:* 138 *Length:* 1

Why are you planning to leave?...Lack of respect

			FREQ	WTD
1	Yes		35	685
2	No		774	12,334
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q04O** *Position:* 139 *Length:* 1

Why are you planning to leave?...Other

			FREQ	WTD
1	Yes		122	1,994
2	No		687	11,024
6	Valid skip		17,312	293,107
7	Don't know		1	1
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)

Variable Name: **JS_Q05** *Position:* 140 *Length:* 1

If working conditions improved, would you delay leaving nursing?

			FREQ	WTD
1	Yes		126	2,678
2	No		33	620
6	Valid skip		17,958	302,708
7	Don't know		5	120
9	Not stated		554	8,803
			=====	=====
			18,676	314,929

Coverage: Nurses who indicated a work-related condition as the reason for planning to leave the nursing profession in the next 12 months (JS_Q04=02, 06, 07, 08, 10, 11, 12, 13, or 14)

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Variable Name: **JS_Q06** *Position:* 141 *Length:* 1

Independent of your present position, how satisfied are you with being a nurse?

		FREQ	WTD
1	Very satisfied	10,463	161,370
2	Somewhat satisfied	6,666	122,603
3	Somewhat dissatisfied	1,248	24,914
4	Very dissatisfied	272	5,543
7	Don't know	27	500
		=====	=====
		18,676	314,929

Coverage: All nurses

Section: Hours of Work (HR)

Variable Name: **HR_Q01** *Position:* 142 *Length:* 2

How far in advance do you know your weekly hours of work?

		FREQ	WTD
01	Always known	9,825	153,400
02	More than one month (more than 31 days)	3,629	66,162
03	One month (22 to 31 days)	1,855	39,972
04	3 weeks (15 to 21 days)	367	6,667
05	2 weeks (8 to 14 days)	961	17,267
06	1 to 7 days	1,089	19,080
07	Less than one day	888	11,616
97	Don't know	61	760
98	Refusal	1	6
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **HR_Q02** *Position:* 144 *Length:* 1

(Excluding overtime) Does the number of paid hours vary from week to week?

		FREQ	WTD
1	Yes	7,963	134,720
2	No	10,700	179,863
7	Don't know	11	308
8	Refusal	2	39
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **HR_Q03** *Position:* 145 *Length:* 3

(Excluding overtime) How many paid hours do you usually per week?

Allowed values: 001 : 168

		FREQ	WTD
001 : 168	Paid hours usually worked per week	18,515	312,801
997	Don't know	151	2,008
998	Refusal	10	121
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: If the nurse had difficulty responding, he or she was asked to give the average hours over the past 4 weeks.

Variable Name: **HRGQ03** *Position:* 148 *Length:* 1

Derived Variable: Grouped hours of main nursing job

		FREQ	WTD
1	Less than 30 hours	5,271	93,813
2	30 or more hours	13,244	218,988
9	Not stated	161	2,129
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from HR_Q03.

Variable Name: **HR_Q04** *Position:* 149 *Length:* 3

How many hours of paid overtime do you usually work per week?

Allowed values: 000 : 099

		FREQ	WTD
000 : 099	Paid overtime hrs usually worked	18,456	311,751
997	Don't know	214	3,106
998	Refusal	6	73
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: If the nurse had difficulty responding, he or she was asked to give the average hours over the past 4 weeks.

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Variable Name: **HR_Q05** *Position:* 152 *Length:* 3

How many hours of unpaid overtime or extra time do you usually work per week?

Allowed values: 000 : 099

		FREQ	WTD
000 : 084	Unpaid overtime hrs usually worked	18,495	311,946
997	Don't know	174	2,894
998	Refusal	7	89
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: If the nurse had difficulty responding, he or she was asked to give the average hours over the past 4 weeks.

Variable Name: **HRDMJOB** *Position:* 155 *Length:* 3

Derived variable: Sum of weekly hours worked at main job

Allowed values: 001 : 168

		FREQ	WTD
001 : 168	Sum of weekly hours worked at main job	18,225	308,194
999	Not stated	451	6,735
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from questions HR_Q03, HR_Q04 and HR_Q05.

Variable Name: **HR_Q06** *Position:* 158 *Length:* 1

Do you feel your employer expects you to work overtime?

		FREQ	WTD
1	Yes	7,566	142,403
2	No	10,667	165,427
6	Valid skip	295	4,444
7	Don't know	142	2,557
8	Refusal	6	98
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

Note: Interviewers were instructed that this was to include paid or unpaid overtime or extra time.

Responses for self-employed nurses were set to valid skip in Head Office processing.

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Variable Name: **HR_Q07** *Position:* 159 *Length:* 1

In the past 12 months, has the amount of overtime ...?

		FREQ	WTD
1	Increased	6,470	120,580
2	Remained the same	9,938	156,942
3	Decreased	1,733	26,196
7	Don't know	498	10,398
8	Refusal	37	813
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **HR_Q08** *Position:* 160 *Length:* 1

Do you usually work ...?

		FREQ	WTD
1	An 8-hour shift	11,057	191,015
2	A 12-hour shift	4,774	79,280
3	Some other shift	1,451	23,531
4	Various shifts	1,364	20,381
7	Don't know	29	720
8	Refusal	1	3
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **HR_Q09** *Position:* 161 *Length:* 2

How many hours do you usually work per shift?

Allowed values: 01 : 24

		FREQ	WTD
01 : 24	Hours usually worked per shift	1,407	22,560
96	Valid skip	17,195	290,676
97	Don't know	44	971
99	Not stated	30	723
		=====	=====
		18,676	314,929

Coverage: Nurses who usually work some other shift (HR_Q08=3) (main job)

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Variable Name: **HR_Q10** *Position:* 163 *Length:* 1

Do you usually work days, evenings, or nights?

		FREQ	WTD
1	Days	8,410	144,903
2	Evenings	1,267	23,461
3	Nights	1,263	25,722
4	Mixed	7,731	120,811
7	Don't know	5	33
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **HR_Q11** *Position:* 164 *Length:* 2

In the past 2 weeks, how many times did you change shifts (for example, from days to evenings, or evenings to nights)?

		FREQ	WTD
01	Once	1,855	31,051
02	Twice	2,155	34,568
03	3 times	1,106	17,780
04	4 times	609	9,389
05	5 times	122	1,958
06	More than 5 times	205	3,184
07	I did not change shifts	11,408	193,823
08	I did not work in the past 2 weeks	1,153	22,139
97	Don't know	53	947
98	Refusal	10	90
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Section: Hours at Other Jobs (HO)

Variable Name: **HO_Q01** Position: 166 Length: 1

Is this other nursing job permanent, temporary, casual or are you self-employed?

		FREQ	WTD
1	Permanent	488	8,393
2	Temporary	163	3,164
3	Casual/on call	1,931	29,324
4	Self-employed	235	3,478
5	Other	29	340
6	Valid skip	15,830	270,231
		=====	=====
		18,676	314,929

Coverage: Nurses who have a second nursing job (CJ_Q02=2)

Variable Name: **HO_Q02** Position: 167 Length: 1

Are you working full-time or part-time?

		FREQ	WTD
1	Full-time	118	1,347
2	Part-time	2,662	42,461
6	Valid skip	15,830	270,231
7	Don't know	62	834
8	Refusal	4	56
		=====	=====
		18,676	314,929

Coverage: Nurses who have a second nursing job (CJ_Q02=2)

Variable Name: **HODES2** Position: 168 Length: 1

Derived Variable: Employment status of Second Nursing Job

		FREQ	WTD
1	Permanent employee, full-time	47	457
2	Permanent employee, part-time	440	7,933
3	Non-permanent employee, full-time	54	800
4	Non-permanent employee, part-time	1,980	30,876
5	Other	259	3,742
6	Valid skip	15,830	270,231
9	Not stated	66	890
		=====	=====
		18,676	314,929

Coverage: Nurses who have a second nursing job (CJ_Q02=2)

Note: This variable was derived from questions HO_Q01 and HO_Q02.

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Variable Name: **HO_Q03** *Position:* 169 *Length:* 2

How many hours per week do you usually work at this second nursing job?

Allowed values: 01 : 80

		FREQ	WTD
01 : 80	Hours per week at second nursing job	2,646	41,561
96	Valid skip	15,830	270,231
97	Don't know	187	2,985
98	Refusal	13	151
		=====	=====
		18,676	314,929

Coverage: Nurses who have a second nursing job (CJ_Q02=2)

Variable Name: **HOGQ03** *Position:* 171 *Length:* 1

Derived Variable: Grouped hours at second nursing job

		FREQ	WTD
1	Less than 30 hours	2,503	39,840
2	30 or more hours	143	1,721
6	Valid skip	15,830	270,231
9	Not stated	200	3,137
		=====	=====
		18,676	314,929

Coverage: Nurses who have a second nursing job (CJ_Q02=2)

Note: This variable was derived from HO_Q03.

Variable Name: **HO_Q04** *Position:* 172 *Length:* 1

Is this other nursing job permanent, temporary, casual or are you self-employed?

		FREQ	WTD
1	Permanent	33	351
2	Temporary	19	293
3	Casual/on call	387	4,700
4	Self-employed	34	558
5	Other	8	80
6	Valid skip	18,195	308,947
		=====	=====
		18,676	314,929

Coverage: Nurses who have a third nursing job (CJ_Q02=3)

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Variable Name: **HO_Q05** *Position:* 173 *Length:* 1

Are you working full-time or part-time?

		FREQ	WTD
1	Full-time	9	66
2	Part-time	461	5,857
6	Valid skip	18,195	308,947
7	Don't know	11	59
		=====	=====
		18,676	314,929

Coverage: Nurses who have a third nursing job (CJ_Q02=3)

Variable Name: **HODES3** *Position:* 174 *Length:* 1

Derived Variable: Employment status of Third Nursing Job

		FREQ	WTD
1	Permanent employee, full-time	1	5
2	Permanent employee, part-time	32	346
3	Non-permanent employee, full-time	7	60
4	Non-permanent employee, part-time	388	4,874
5	Other	42	638
6	Valid skip	18,195	308,947
9	Not stated	11	59
		=====	=====
		18,676	314,929

Coverage: Nurses who have a third nursing job (CJ_Q02=3)

Note: This variable was derived from questions HO_Q04, HO_Q05.

Variable Name: **HO_Q06** *Position:* 175 *Length:* 2

How many hours per week do you usually work at this other nursing job?

Allowed values: 01 : 80

		FREQ	WTD
01 : 80	Hours week third nursing job	420	5,296
96	Valid skip	18,195	308,947
97	Don't know	59	681
98	Refusal	2	5
		=====	=====
		18,676	314,929

Coverage: Nurses who have a third nursing job (CJ_Q02=3)

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Variable Name: **HOGQ06** *Position:* 177 *Length:* 1

Derived Variable: Grouped hours at third nursing job

		FREQ	WTD
1	Less than 30 hours	411	5,196
2	30 or more hours	9	100
6	Valid skip	18,195	308,947
9	Not stated	61	686
		=====	=====
		18,676	314,929

Coverage: Nurses who have a third nursing job (CJ_Q02=3)
Note: This variable was derived from HO_Q06.

Variable Name: **HO_Q07** *Position:* 178 *Length:* 2

How many hours per week do you usually work at all your other nursing jobs?

Allowed values: 01 : 60

		FREQ	WTD
01 : 60	Hours per week - all other nursing jobs	55	770
96	Valid skip	18,608	314,047
97	Don't know	13	113
		=====	=====
		18,676	314,929

Coverage: Nurses who have four or more nursing jobs (CJ_Q02 >= 4)

Variable Name: **HOGQ07** *Position:* 180 *Length:* 1

Derived Variable: Grouped hours at all other nursing jobs

		FREQ	WTD
1	Less than 30 hours	49	683
2	30 or more hours	6	87
6	Valid skip	18,608	314,047
9	Not stated	13	113
		=====	=====
		18,676	314,929

Coverage: Nurses who have four or more nursing jobs (CJ_Q02 >= 4)
Note: This variable was derived from HO_Q07.

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Variable Name: **HRDNJOBS** *Position:* 181 *Length:* 3

Derived variable: Sum of weekly hours worked at all nursing jobs

Allowed values: 001 : 204

		FREQ	WTD
001 : 204	Sum weekly hours at all nursing jobs	17,995	304,762
999	Not stated	681	10,168
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HR_Q03, HR_Q04, HR_Q05, HO_Q03, HO_Q06, and HO_Q07.

Variable Name: **HO_Q08** *Position:* 184 *Length:* 2

How many hours per week do you usually work at your non-nursing jobs or businesses?

Allowed values: 01 : 80

		FREQ	WTD
01 : 60	Hours per week at non-nursing jobs	1,364	19,225
96	Valid skip	17,209	294,646
97	Don't know	97	968
98	Refusal	6	90
		=====	=====
		18,676	314,929

Coverage: Nurses who have one or more non-nursing jobs (CJ_Q03=1)

Variable Name: **HOGQ08** *Position:* 186 *Length:* 1

Derived Variable: Grouped hours at all non-nursing jobs

		FREQ	WTD
1	Less than 30 hours	1,140	16,548
2	30 or more hours	224	2,677
6	Valid skip	17,209	294,646
9	Not stated	103	1,058
		=====	=====
		18,676	314,929

Coverage: Nurses who have one or more non-nursing jobs (CJ_Q03=1)

Note: This variable was derived from HO_Q08.

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Variable Name: **HRDAJOBS** *Position:* 187 *Length:* 3

Derived variable: Sum of weekly hours worked at all jobs

Allowed values: 001 : 226

		FREQ	WTD
001 : 226	Sum of weekly hours worked at all jobs	17,908	303,873
999	Not stated	768	11,056
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HR_Q03, HR_Q04, HR_Q05, HO_Q03, HO_Q06, HO_Q07 and HO_Q08.

Section: Role Overload (RO)

Variable Name: **RO_Q01** *Position:* 190 *Length:* 1

I often have to arrive early or stay late to get my work done.

		FREQ	WTD
1	Strongly agree	3,885	79,762
2	Agree	5,165	90,307
3	Neither agree nor disagree	1,653	30,717
4	Disagree	6,069	85,230
5	Strongly disagree	1,849	27,587
7	Don't know	51	1,239
8	Refusal	4	87
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **RO_Q02** *Position:* 191 *Length:* 1

I often have to work through my breaks to complete my assigned workload.

		FREQ	WTD
1	Strongly agree	4,488	91,512
2	Agree	6,057	103,052
3	Neither agree nor disagree	1,143	20,309
4	Disagree	5,567	78,355
5	Strongly disagree	1,324	19,877
7	Don't know	88	1,678
8	Refusal	9	146
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **RO_Q03** *Position:* 192 *Length:* 1

It often seems like I have too much work for one person to do.

		FREQ	WTD
1	Strongly agree	5,216	101,156
2	Agree	6,725	109,108
3	Neither agree nor disagree	1,529	27,052
4	Disagree	4,410	64,722
5	Strongly disagree	753	12,051
7	Don't know	38	711
8	Refusal	5	128
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **RO_Q04** *Position:* 193 *Length:* 1

I am given enough time to do what is expected of me in my job.

		FREQ	WTD
1	Strongly agree	1,366	23,122
2	Agree	7,792	118,082
3	Neither agree nor disagree	1,674	31,180
4	Disagree	5,575	97,672
5	Strongly disagree	2,206	43,587
7	Don't know	55	1,107
8	Refusal	8	178
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Variable Name: **RO_Q05** *Position:* 194 *Length:* 1

I have too much to do, to do everything well.

		FREQ	WTD
1	Strongly agree	3,751	75,640
2	Agree	6,117	103,887
3	Neither agree nor disagree	1,628	28,800
4	Disagree	6,169	90,813
5	Strongly disagree	944	14,891
7	Don't know	60	724
8	Refusal	7	174
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

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Variable Name: **RODLOAD** *Position:* 195 *Length:* 2

Derived Variable: Role Overload Score

Allowed values: 00 : 20

		FREQ	WTD
00 : 20	Role Overload Score	18,470	311,380
99	Not stated	206	3,550
		=====	=====
		18,676	314,929

Coverage: All nurses (main job)

Note: This variable was derived from RO_Q01, RO_Q02, RO_Q03, RO_Q04, RO_Q05.

Higher scores indicate more role overload.

Section: Absences from Work (AW)

Variable Name: **AW_Q01** *Position:* 197 *Length:* 1

Did you miss work due to your own physical illness?

		FREQ	WTD
1	Yes	10,763	173,658
2	No	7,877	140,462
7	Don't know	33	799
8	Refusal	3	11
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **AW_Q02** *Position:* 198 *Length:* 1

Did you miss work due to your own mental health?

		FREQ	WTD
1	Yes	2,122	36,466
2	No	16,523	277,776
7	Don't know	26	657
8	Refusal	5	31
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

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Variable Name: **AW_Q03** *Position:* 199 *Length:* 3

(In the past 12 months,) how many work days did you miss due to a short-term illness, excluding injuries?

Allowed values: 000 : 099

		FREQ	WTD
000 : 099	Work days missed - short-term illness	10,941	177,723
996	Valid skip	7,638	135,965
997	Don't know	89	1,045
998	Refusal	8	197
		=====	=====
		18,676	314,929

Coverage: Nurses who were absent from their (main) job in the past 12 months due to their own physical or mental illness (AW_Q01=1 or AW_Q02=1)

Note: Short-term illness was defined as an absence of less than 10 days.

Variable Name: **AW_Q04** *Position:* 202 *Length:* 3

(In the past 12 months,) how many work days did you miss due to a long-term illness, excluding injuries?

Allowed values: 000 : 366

		FREQ	WTD
000 : 366	Work days missed - long-term illness	10,977	178,002
996	Valid skip	7,638	135,965
997	Don't know	56	777
998	Refusal	5	186
		=====	=====
		18,676	314,929

Coverage: Nurses who were absent from their (main) job in the past 12 months due to their own physical or mental illness (AW_Q01=1 or AW_Q02=1)

Note: Long-term illness was defined as an absence of 10 days or more.

Variable Name: **AW_Q05** *Position:* 205 *Length:* 1

(In the past 12 months,) did you miss work due to an accident or injury to yourself?

		FREQ	WTD
1	Yes	2,485	38,190
2	No	16,158	275,994
7	Don't know	30	699
8	Refusal	3	46
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

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Variable Name: **AW_Q06** *Position:* 206 *Length:* 1

Was this injury related to your work as a nurse?

		FREQ	WTD
1	Yes	1,457	21,430
2	No	1,006	16,427
6	Valid skip	16,158	275,994
7	Don't know	22	332
9	Not stated	33	745
		=====	=====
		18,676	314,929

Coverage: Nurses who missed work at their (main) job in the past 12 months due to an accident or an injury
(AW_Q05=1)

Variable Name: **AW_Q07** *Position:* 207 *Length:* 1

Was this a musculoskeletal injury?

		FREQ	WTD
1	Yes	1,338	19,178
2	No	114	2,139
6	Valid skip	17,164	292,422
7	Don't know	5	113
9	Not stated	55	1,078
		=====	=====
		18,676	314,929

Coverage: Nurses who missed work at their (main) job in the past 12 months due to an accident or an injury related to their work as a nurse (AW_Q06=1)

Note: This included injuries to bones, joints, ligaments, tendons, muscles, and nerves.

Variable Name: **AW_Q09** *Position:* 208 *Length:* 3

(In the past 12 months,) how many days did you miss due to the injury?

Allowed values: 001 : 366

		FREQ	WTD
001 : 366	Work days missed - injury	2,405	36,808
996	Valid skip	16,158	275,994
997	Don't know	54	894
998	Refusal	4	156
999	Not stated	55	1,078
		=====	=====
		18,676	314,929

Coverage: Nurses who missed work at their (main) job in the past 12 months due to an accident or an injury
(AW_Q05=1)

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Variable Name: **AW_Q10** *Position:* 211 *Length:* 1

(In the past 12 months,) did you miss work due to a family illness, emergency or commitment?

		FREQ	WTD
1	Yes	7,382	113,568
2	No	11,257	200,630
7	Don't know	34	718
8	Refusal	3	14
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **AW_Q12** *Position:* 212 *Length:* 1

(In the past 12 months,) have you taken disability leave?

		FREQ	WTD
1	Yes	737	14,670
2	No	17,901	299,506
7	Don't know	33	731
8	Refusal	5	23
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **AW_Q13** *Position:* 213 *Length:* 3

How many days have you taken?

Allowed values: 001 : 366

		FREQ	WTD
001 : 366	Work days missed - disability leave	700	13,634
996	Valid skip	17,901	299,506
997	Don't know	34	892
998	Refusal	3	144
999	Not stated	38	754
		=====	=====
		18,676	314,929

Coverage: Nurses who have taken disability leave at their (main) job in the past 12 months (AW_Q12=1)

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Variable Name: **AW_Q14** *Position:* 216 *Length:* 1

Did you include these days with any other absences?

		FREQ	WTD
1	Yes	408	8,671
2	No	328	5,996
6	Valid skip	17,901	299,506
7	Don't know	1	3
9	Not stated	38	754
		=====	=====
		18,676	314,929

Coverage: Nurses who have taken disability leave at their (main) job in the past 12 months (AW_Q12=1)

Variable Name: **AW_Q15** *Position:* 217 *Length:* 1

In the past 12 months, have you reported a Workers Compensation injury?

		FREQ	WTD
1	Yes	2,089	30,810
2	No	16,548	283,392
7	Don't know	36	714
8	Refusal	3	14
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: Interviewers were instructed to explain, if necessary, that in Quebec the more common term is la Commission de la santé et de la sécurité du travail (CSST).

Variable Name: **AWDSUM** *Position:* 218 *Length:* 3

Derived Variable: Sum of absences from work

Allowed values: 000 : 366

		FREQ	WTD
000	None	6,814	122,306
001 : 366	Days absent from work	11,593	188,037
999	Not stated	269	4,587
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: This variable was derived from questions AW_Q03, AW_Q04, AW_Q09, AW_Q12, AW_Q13, and AW_Q14 and MJDMOS.

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Section: Employer Support Programs (ES)

Variable Name: **ES_Q01** *Position:* 221 *Length:* 1

Does your employer offer help for childcare either through an on-site centre or assistance with external suppliers or informal arrangements?

		FREQ	WTD
1	Yes	1,322	33,621
2	No	15,844	255,213
6	Valid skip	295	4,444
7	Don't know	1,196	21,437
8	Refusal	19	214
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

Variable Name: **ES_Q02** *Position:* 222 *Length:* 1

Did you use this help within the past 12 months?

		FREQ	WTD
1	Yes	90	1,694
2	No	1,232	31,928
6	Valid skip	16,139	259,657
9	Not stated	1,215	21,651
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer offers help for childcare (ES_Q01=1)

Variable Name: **ES_Q03** *Position:* 223 *Length:* 1

Does your employer offer employee assistance, such as counseling, substance abuse control, financial assistance, legal aid, etc.?

		FREQ	WTD
1	Yes	13,876	233,045
2	No	3,647	61,298
6	Valid skip	295	4,444
7	Don't know	847	15,976
8	Refusal	11	166
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

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Variable Name: **ES_Q04** *Position:* 224 *Length:* 1

Did you use this service within the past 12 months?

		FREQ	WTD
1	Yes	1,182	20,803
2	No	12,691	212,133
6	Valid skip	3,942	65,742
7	Don't know	1	99
8	Refusal	2	10
9	Not stated	858	16,142
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer offers employee assistance (ES_Q03=1)

Variable Name: **ES_Q05** *Position:* 225 *Length:* 1

Does your employer offer fitness and recreation services (on-site or off-site)?

		FREQ	WTD
1	Yes	5,935	103,370
2	No	12,212	201,886
6	Valid skip	295	4,444
7	Don't know	232	5,104
8	Refusal	2	126
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

Variable Name: **ES_Q06** *Position:* 226 *Length:* 1

Did you use these services within the past 12 months?

		FREQ	WTD
1	Yes	1,420	20,396
2	No	4,515	82,974
6	Valid skip	12,507	206,330
9	Not stated	234	5,230
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer offers fitness and recreation services (ES_Q05=1)

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Variable Name: **ES_Q07** *Position:* 227 *Length:* 1

Does your employer provide a place where staff can purchase healthy food?

		FREQ	WTD
1	Yes	9,408	158,579
2	No	8,880	149,917
6	Valid skip	295	4,444
7	Don't know	86	1,763
8	Refusal	7	226
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

Variable Name: **ES_Q08** *Position:* 228 *Length:* 1

Is this service available 24 hours a day?

		FREQ	WTD
1	Yes	1,197	22,585
2	No	8,113	133,687
6	Valid skip	9,175	154,362
7	Don't know	98	2,307
9	Not stated	93	1,989
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer provides a place to purchase healthy food (ES_Q07=1)

Variable Name: **ES_Q09** *Position:* 229 *Length:* 1

Is this service available during the shifts you work?

		FREQ	WTD
1	Yes	5,792	97,669
2	No	2,302	36,383
6	Valid skip	10,372	176,946
7	Don't know	114	1,915
8	Refusal	3	27
9	Not stated	93	1,989
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer does not provide a place to purchase healthy food 24 hours a day (ES_Q08=2)

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Variable Name: **ES_Q10** *Position:* 230 *Length:* 1

Does your employer offer flexibility in the days nurses can choose to work?

		FREQ	WTD
1	Yes	6,555	118,284
2	No	11,657	189,273
6	Valid skip	295	4,444
7	Don't know	166	2,812
8	Refusal	3	117
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

Variable Name: **ES_Q11** *Position:* 231 *Length:* 1

Did you choose the days you wish to work?

		FREQ	WTD
1	Yes	4,080	75,162
2	No	2,460	42,755
6	Valid skip	11,952	193,717
7	Don't know	15	367
9	Not stated	169	2,929
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer offers flexibility in days chosen to work (ES_Q10=1)

Variable Name: **ES_Q12** *Position:* 232 *Length:* 1

Does your employer offer flexibility in the hours nurses can choose to work?

		FREQ	WTD
1	Yes	5,628	94,059
2	No	12,576	213,012
6	Valid skip	295	4,444
7	Don't know	174	3,322
8	Refusal	3	93
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)

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Variable Name: **ES_Q13** *Position:* 233 *Length:* 1

Did you choose the hours you wish to work?

		FREQ	WTD
1	Yes	4,238	71,813
2	No	1,379	22,038
6	Valid skip	12,871	217,456
7	Don't know	11	209
9	Not stated	177	3,415
		=====	=====
		18,676	314,929

Coverage: Nurses whose (main job) employer offers flexibility in the hours chosen to work (ES_Q12=1)

Section: **Perception of Quality of Care (PQ)**

Variable Name: **PQ_Q01** *Position:* 234 *Length:* 1

Was your last shift during the day, evening or night?

		FREQ	WTD
1	Day	10,635	173,783
2	Evening	2,586	43,314
3	Night	3,311	58,627
6	Valid skip	2,105	38,731
7	Don't know	37	462
8	Refusal	2	13
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)

Variable Name: **PQ_Q02** *Position:* 235 *Length:* 1

Do you think the staffing level in your work setting was adequate?

		FREQ	WTD
1	Yes	10,465	170,001
2	No	5,945	103,019
6	Valid skip	2,105	38,731
7	Don't know	143	2,688
8	Refusal	18	491
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **PQ_Q03** *Position:* 236 *Length:* 1

Overall, how would you describe the quality of nursing care delivered by your nursing team during that shift?

		FREQ	WTD
1	Excellent	6,763	113,588
2	Good	6,927	116,289
3	Fair	1,619	27,060
4	Poor	233	3,925
5	I did not work on a team	988	14,306
6	Valid skip	2,105	38,731
7	Don't know	37	828
8	Refusal	4	203
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)

Variable Name: **PQ_Q04A** *Position:* 237 *Length:* 1

Why is that?...Not enough staff

		FREQ	WTD
1	Yes	1,444	24,799
2	No	405	6,166
6	Valid skip	16,783	282,914
7	Don't know	3	20
9	Not stated	41	1,031
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor (PQ_Q03=3 or 4)

Variable Name: **PQ_Q04B** *Position:* 238 *Length:* 1

Why is that?...Too many patients/residents/clients

		FREQ	WTD
1	Yes	614	11,244
2	No	1,235	19,721
6	Valid skip	16,783	282,914
7	Don't know	3	20
9	Not stated	41	1,031
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor (PQ_Q03=3 or 4)

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Variable Name: **PQ_Q04C** *Position:* 239 *Length:* 1

Why is that?...Poor communication

		FREQ	WTD
1	Yes	162	2,411
2	No	1,687	28,554
6	Valid skip	16,783	282,914
7	Don't know	3	20
9	Not stated	41	1,031
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor
(PQ_Q03=3 or 4)

Variable Name: **PQ_Q04D** *Position:* 240 *Length:* 1

Why is that?...Not enough supplies

		FREQ	WTD
1	Yes	82	1,679
2	No	1,767	29,285
6	Valid skip	16,783	282,914
7	Don't know	3	20
9	Not stated	41	1,031
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor
(PQ_Q03=3 or 4)

Variable Name: **PQ_Q04E** *Position:* 241 *Length:* 1

Why is that?...Equipment not available or not working

		FREQ	WTD
1	Yes	85	1,667
2	No	1,764	29,298
6	Valid skip	16,783	282,914
7	Don't know	3	20
9	Not stated	41	1,031
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor
(PQ_Q03=3 or 4)

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Variable Name: **PQ_Q04F** *Position:* 242 *Length:* 1

Why is that?...Not trained adequately

			FREQ	WTD
1	Yes		171	3,288
2	No		1,678	27,677
6	Valid skip		16,783	282,914
7	Don't know		3	20
9	Not stated		41	1,031
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor
(PQ_Q03=3 or 4)

Variable Name: **PQ_Q04G** *Position:* 243 *Length:* 1

Why is that?...Other

			FREQ	WTD
1	Yes		443	7,855
2	No		1,406	23,109
6	Valid skip		16,783	282,914
7	Don't know		3	20
9	Not stated		41	1,031
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor
(PQ_Q03=3 or 4)

Variable Name: **PQ_Q05** *Position:* 244 *Length:* 1

How would you describe the quality of nursing care you provided during that shift?

			FREQ	WTD
1	Excellent		8,240	139,546
2	Good		7,499	122,690
3	Fair		693	11,174
4	Poor		49	721
6	Valid skip		2,105	38,731
7	Don't know		78	1,758
8	Refusal		12	310
			=====	=====
			18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)

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Variable Name: **PQ_Q06A** *Position:* 245 *Length:* 1

Why is that?...Not enough staff

			FREQ	WTD
1	Yes		499	8,114
2	No		242	3,771
6	Valid skip		17,844	300,967
7	Don't know		1	10
9	Not stated		90	2,068
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

Variable Name: **PQ_Q06B** *Position:* 246 *Length:* 1

Why is that?...Too many patients/residents/clients

			FREQ	WTD
1	Yes		284	5,134
2	No		457	6,751
6	Valid skip		17,844	300,967
7	Don't know		1	10
9	Not stated		90	2,068
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

Variable Name: **PQ_Q06C** *Position:* 247 *Length:* 1

Why is that?...Poor communication

			FREQ	WTD
1	Yes		36	553
2	No		705	11,332
6	Valid skip		17,844	300,967
7	Don't know		1	10
9	Not stated		90	2,068
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

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Variable Name: **PQ_Q06D** *Position:* 248 *Length:* 1

Why is that?...Not enough supplies

		FREQ	WTD
1	Yes	17	269
2	No	724	11,616
6	Valid skip	17,844	300,967
7	Don't know	1	10
9	Not stated	90	2,068
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

Variable Name: **PQ_Q06E** *Position:* 249 *Length:* 1

Why is that?...Equipment not available or not working

		FREQ	WTD
1	Yes	19	381
2	No	722	11,504
6	Valid skip	17,844	300,967
7	Don't know	1	10
9	Not stated	90	2,068
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

Variable Name: **PQ_Q06F** *Position:* 250 *Length:* 1

Why is that?...Not trained adequately

		FREQ	WTD
1	Yes	31	681
2	No	710	11,204
6	Valid skip	17,844	300,967
7	Don't know	1	10
9	Not stated	90	2,068
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

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Variable Name: **PQ_Q06G** *Position:* 251 *Length:* 1

Why is that?...Other

		FREQ	WTD
1	Yes	247	3,857
2	No	494	8,028
6	Valid skip	17,844	300,967
7	Don't know	1	10
9	Not stated	90	2,068
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

Variable Name: **PQ_Q07** *Position:* 252 *Length:* 1

Overall, in the past 12 months, would you say the quality of care in your workplace has ...?

		FREQ	WTD
1	Improved	2,560	42,677
2	Remained the same	9,577	154,819
3	Deteriorated	4,143	72,939
6	Valid skip	2,105	38,731
7	Don't know	276	5,435
8	Refusal	15	330
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Variable Name: **PQ_Q08A** *Position:* 253 *Length:* 1

Why do you feel the care has improved?...More staff

		FREQ	WTD
1	Yes	734	12,521
2	No	1,823	30,138
6	Valid skip	15,825	266,488
7	Don't know	3	17
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

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Variable Name: **PQ_Q08B** *Position:* 254 *Length:* 1

Why do you feel the care has improved?...Fewer patients / residents / clients

			FREQ	WTD
1	Yes		111	1,534
2	No		2,446	41,126
6	Valid skip		15,825	266,488
7	Don't know		3	17
9	Not stated		291	5,765
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

Variable Name: **PQ_Q08C** *Position:* 255 *Length:* 1

Why do you feel the care has improved?...Improved communication

			FREQ	WTD
1	Yes		589	9,321
2	No		1,968	33,338
6	Valid skip		15,825	266,488
7	Don't know		3	17
9	Not stated		291	5,765
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

Variable Name: **PQ_Q08D** *Position:* 256 *Length:* 1

Why do you feel the care has improved?...Adequate / more supplies

			FREQ	WTD
1	Yes		125	2,073
2	No		2,432	40,587
6	Valid skip		15,825	266,488
7	Don't know		3	17
9	Not stated		291	5,765
			=====	=====
			18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

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Variable Name: **PQ_Q08E** *Position:* 257 *Length:* 1

Why do you feel the care has improved?...Equipment available and/or improved

		FREQ	WTD
1	Yes	214	3,798
2	No	2,343	38,861
6	Valid skip	15,825	266,488
7	Don't know	3	17
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

Variable Name: **PQ_Q08F** *Position:* 258 *Length:* 1

Why do you feel the care has improved?...More / improved training

		FREQ	WTD
1	Yes	694	11,849
2	No	1,863	30,811
6	Valid skip	15,825	266,488
7	Don't know	3	17
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

Variable Name: **PQ_Q08G** *Position:* 259 *Length:* 1

Why do you feel the care has improved?...Improved management / reorganisation

		FREQ	WTD
1	Yes	757	12,959
2	No	1,800	29,700
6	Valid skip	15,825	266,488
7	Don't know	3	17
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

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Variable Name: **PQ_Q08H** *Position:* 260 *Length:* 1

Why do you feel the care has improved?...Other

		FREQ	WTD
1	Yes	759	12,054
2	No	1,798	30,605
6	Valid skip	15,825	266,488
7	Don't know	3	17
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)

Variable Name: **PQ_Q09A** *Position:* 261 *Length:* 1

Why do you feel the care has deteriorated?...Fewer staff

		FREQ	WTD
1	Yes	2,740	48,555
2	No	1,400	24,344
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months (PQ_Q07=3)

Variable Name: **PQ_Q09B** *Position:* 262 *Length:* 1

Why do you feel the care has deteriorated?...Too many patients / residents / clients

		FREQ	WTD
1	Yes	1,502	27,958
2	No	2,638	44,941
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months (PQ_Q07=3)

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Variable Name: **PQ_Q09C** *Position:* 263 *Length:* 1

Why do you feel the care has deteriorated?...Poor communication

		FREQ	WTD
1	Yes	459	7,624
2	No	3,681	65,276
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

Variable Name: **PQ_Q09D** *Position:* 264 *Length:* 1

Why do you feel the care has deteriorated?...Less / not enough supplies

		FREQ	WTD
1	Yes	227	5,061
2	No	3,913	67,838
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

Variable Name: **PQ_Q09E** *Position:* 265 *Length:* 1

Why do you feel the care has deteriorated?...Equipment not available or not working

		FREQ	WTD
1	Yes	242	5,032
2	No	3,898	67,868
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

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Variable Name: **PQ_Q09F** *Position:* 266 *Length:* 1

Why do you feel the care has deteriorated?...Less / not enough training

		FREQ	WTD
1	Yes	342	6,875
2	No	3,798	66,024
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

Variable Name: **PQ_Q09G** *Position:* 267 *Length:* 1

Why do you feel the care has deteriorated?...Inexperienced staff

		FREQ	WTD
1	Yes	832	17,381
2	No	3,308	55,518
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

Variable Name: **PQ_Q09H** *Position:* 268 *Length:* 1

Why do you feel the care has deteriorated?...Other

		FREQ	WTD
1	Yes	1,622	29,356
2	No	2,518	43,543
6	Valid skip	14,242	236,226
7	Don't know	3	39
9	Not stated	291	5,765
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the quality of care in their workplace has deteriorated in the past 12 months
(PQ_Q07=3)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **PQ_Q10** *Position:* 269 *Length:* 1

The next questions are about possible incidents involving you or the patients you directly care for. In the past 12 months, how often would you say:

A patient received the wrong medication or dose?

		FREQ	WTD
1	Never	7,291	113,781
2	Rarely	5,100	90,080
3	Occasionally	1,970	37,841
4	Frequently	262	6,533
5	Not applicable	1,778	24,691
6	Valid skip	2,105	38,731
7	Don't know	159	2,958
8	Refusal	11	314
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Variable Name: **PQ_Q11** *Position:* 270 *Length:* 1

In the past 12 months, how often would you say:

Incidents of nosocomial infections occurred?

		FREQ	WTD
1	Never	6,266	94,316
2	Rarely	3,564	56,335
3	Occasionally	2,930	52,409
4	Frequently	1,273	29,458
5	Not applicable	2,089	35,399
6	Valid skip	2,105	38,731
7	Don't know	440	8,060
8	Refusal	9	222
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Note: A 'nosocomial infection' is an infection that originates or occurs in a hospital or hospital-like setting.

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **PQ_Q12** *Position:* 271 *Length:* 1

In the past 12 months, how often would you say:

Complaints were received from patients or their families?

		FREQ	WTD
1	Never	4,961	84,617
2	Rarely	4,525	76,655
3	Occasionally	4,586	72,850
4	Frequently	1,759	27,445
5	Not applicable	429	7,699
6	Valid skip	2,105	38,731
7	Don't know	302	6,736
8	Refusal	9	195
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Variable Name: **PQ_Q13** *Position:* 272 *Length:* 1

In the past 12 months, how often would you say:

A patient was injured during a fall?

		FREQ	WTD
1	Never	6,380	114,221
2	Rarely	3,757	62,239
3	Occasionally	4,164	60,146
4	Frequently	1,241	18,981
5	Not applicable	908	18,378
6	Valid skip	2,105	38,731
7	Don't know	114	2,008
8	Refusal	7	225
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **PQ_Q14** *Position:* 273 *Length:* 1

In the past 12 months, how often would you say:

You were injured while working?

		FREQ	WTD
1	Never	11,921	198,576
2	Rarely	2,902	47,760
3	Occasionally	1,295	21,070
4	Frequently	192	3,077
5	Not applicable	199	4,299
6	Valid skip	2,105	38,731
7	Don't know	57	1,298
8	Refusal	5	118
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Section: Work Equipment (WE)

Variable Name: **WE_Q01** *Position:* 274 *Length:* 1

Does your job involve lifting or transferring patients?

		FREQ	WTD
1	Yes	12,494	212,699
2	No	4,071	63,320
6	Valid skip	2,105	38,731
7	Don't know	6	180
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Variable Name: **WE_Q02** *Position:* 275 *Length:* 1

Do you have access to mechanical lifting devices such as floor or ceiling lifts for patient handling?

		FREQ	WTD
1	Yes	9,638	146,557
2	No	2,845	65,876
6	Valid skip	6,176	102,051
7	Don't know	11	266
9	Not stated	6	180
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, and whose job involves lifting or transferring patients (WE_Q01=1)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WE_Q03A** *Position:* 276 *Length:* 1

Do you have access to floor lifts, ceiling lifts or both?

		FREQ	WTD
1	Floor lifts only	5,533	76,869
2	Ceiling lifts only	415	10,817
3	Both floor and ceiling lifts	3,409	54,785
4	Neither floor or ceiling lifts	250	3,463
6	Valid skip	9,021	167,927
7	Don't know	30	605
8	Refusal	1	18
9	Not stated	17	446
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)

Variable Name: **WE_Q03B** *Position:* 277 *Length:* 1

Have you been properly trained to use a mechanical lifting device?

		FREQ	WTD
1	Yes	8,841	125,947
2	No	795	20,594
6	Valid skip	9,021	167,927
7	Don't know	2	15
9	Not stated	17	446
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WE_Q04** *Position:* 278 *Length:* 1

How often do you use a mechanical lifting device for patient handling?

		FREQ	WTD
1	Always	3,215	34,326
2	Often	2,347	32,597
3	Sometimes	1,770	32,451
4	Seldom	1,902	37,490
5	Never	381	9,266
6	Valid skip	9,021	167,927
7	Don't know	23	427
9	Not stated	17	446
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)

Variable Name: **WE_Q05** *Position:* 279 *Length:* 1

Do you prefer to lift or transfer patients manually, with a floor lift or with a ceiling lift?

		FREQ	WTD
1	Manually	1,730	34,875
2	With a floor lift	4,471	51,624
3	With a ceiling lift	2,184	38,344
4	Other	546	6,454
6	Valid skip	9,402	177,193
7	Don't know	310	5,733
8	Refusal	16	261
9	Not stated	17	446
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them (WE_Q04 not=5)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WE_Q06** *Position:* 280 *Length:* 1

Why do you prefer to do this manually?

		FREQ	WTD
1	Faster/more convenient	1,006	21,805
2	Do not see the benefit	60	982
3	Safer/more humane	370	6,393
4	Other	293	5,682
6	Valid skip	16,603	273,615
7	Don't know	1	13
9	Not stated	343	6,440
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them, and prefer to lift or transfer patients manually (WE_Q05=1)

Note: Answer categories were redefined during Head Office processing.

Variable Name: **WE_Q07** *Position:* 281 *Length:* 1

How often are the mechanical lifting devices for patient handling available when you need them?

		FREQ	WTD
1	Always	6,461	91,444
2	Often	1,768	27,165
3	Sometimes	779	13,943
4	Seldom	227	4,363
6	Valid skip	9,402	177,193
7	Don't know	22	377
9	Not stated	17	446
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them (WE_Q04 not=5)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WE_Q08A** *Position:* 282 *Length:* 1

What are the reasons for the patient handling equipment not being available?...There is not enough equipment

		FREQ	WTD
1	Yes	2,046	33,176
2	No	719	12,109
6	Valid skip	15,863	268,637
7	Don't know	9	186
9	Not stated	39	823
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices, and reported the mechanical lifting devices are not always available when needed (WE_Q07 not=1)

Variable Name: **WE_Q08B** *Position:* 283 *Length:* 1

What are the reasons for the patient handling equipment not being available?...The equipment is broken (in need of repair)

		FREQ	WTD
1	Yes	355	5,982
2	No	2,410	39,302
6	Valid skip	15,863	268,637
7	Don't know	9	186
9	Not stated	39	823
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices, and reported the mechanical lifting devices are not always available when needed (WE_Q07 not=1)

Variable Name: **WE_Q08C** *Position:* 284 *Length:* 1

What are the reasons for the patient handling equipment not being available?...I cannot find the equipment

		FREQ	WTD
1	Yes	232	4,803
2	No	2,533	40,482
6	Valid skip	15,863	268,637
7	Don't know	9	186
9	Not stated	39	823
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices, and reported the mechanical lifting devices are not always available when needed (WE_Q07 not=1)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WE_Q08D** *Position:* 285 *Length:* 1

What are the reasons for the patient handling equipment not being available?...Other

		FREQ	WTD
1	Yes	541	9,286
2	No	2,224	35,999
6	Valid skip	15,863	268,637
7	Don't know	9	186
9	Not stated	39	823
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices, and reported the mechanical lifting devices are not always available when needed (WE_Q07 not=1)

Section: Nursing Work Index (WI)

Variable Name: **WI_Q01** *Position:* 286 *Length:* 1

Adequate support services allow me to spend time with my patients.

		FREQ	WTD
1	Strongly agree	2,502	39,952
2	Somewhat agree	6,686	109,081
3	Somewhat disagree	3,997	67,170
4	Strongly disagree	2,626	46,390
5	Not applicable	482	9,675
6	Valid skip	2,348	41,982
7	Don't know	31	611
8	Refusal	4	68
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q02** *Position:* 287 *Length:* 1

Physicians and nurses have good working relations.

		FREQ	WTD
1	Strongly agree	6,634	114,767
2	Somewhat agree	7,315	117,351
3	Somewhat disagree	1,338	24,704
4	Strongly disagree	505	8,981
5	Not applicable	506	6,726
6	Valid skip	2,348	41,982
7	Don't know	26	407
8	Refusal	4	12
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q03** *Position:* 288 *Length:* 1

The supervisory staff is supportive of nurses.

		FREQ	WTD
1	Strongly agree	5,241	84,974
2	Somewhat agree	7,039	112,231
3	Somewhat disagree	2,307	43,612
4	Strongly disagree	1,450	27,610
5	Not applicable	251	3,877
6	Valid skip	2,348	41,982
7	Don't know	35	587
8	Refusal	5	55
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q04** *Position:* 289 *Length:* 1

Nursing controls its own practice.

		FREQ	WTD
1	Strongly agree	4,410	81,569
2	Somewhat agree	7,613	121,451
3	Somewhat disagree	2,626	41,821
4	Strongly disagree	1,383	23,946
5	Not applicable	161	2,077
6	Valid skip	2,348	41,982
7	Don't know	129	1,952
8	Refusal	6	130
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q05** *Position:* 290 *Length:* 1

There is enough time and opportunity to discuss patient care.

		FREQ	WTD
1	Strongly agree	3,715	55,150
2	Somewhat agree	6,730	107,283
3	Somewhat disagree	3,535	63,598
4	Strongly disagree	2,141	43,030
5	Not applicable	190	3,370
6	Valid skip	2,348	41,982
7	Don't know	16	513
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q06** *Position:* 291 *Length:* 1

There are enough nurses on staff to provide quality patient care.

		FREQ	WTD
1	Strongly agree	2,859	43,893
2	Somewhat agree	5,381	84,340
3	Somewhat disagree	3,890	67,779
4	Strongly disagree	3,871	72,115
5	Not applicable	283	3,934
6	Valid skip	2,348	41,982
7	Don't know	41	836
8	Refusal	3	49
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q07** *Position:* 292 *Length:* 1

I have a nurse manager or immediate supervisor who is a good manager and leader.

		FREQ	WTD
1	Strongly agree	6,103	98,835
2	Somewhat agree	5,655	92,912
3	Somewhat disagree	2,083	36,551
4	Strongly disagree	1,733	32,365
5	Not applicable	625	9,526
6	Valid skip	2,348	41,982
7	Don't know	118	2,664
8	Refusal	11	95
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q08** *Position:* 293 *Length:* 1

There is enough staff to get the work done.

		FREQ	WTD
1	Strongly agree	3,033	45,631
2	Somewhat agree	5,935	94,036
3	Somewhat disagree	3,898	70,180
4	Strongly disagree	3,294	60,175
5	Not applicable	124	2,015
6	Valid skip	2,348	41,982
7	Don't know	38	830
8	Refusal	6	80
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q09** *Position:* 294 *Length:* 1

I have the freedom to make important patient care and work decisions.

		FREQ	WTD
1	Strongly agree	6,233	111,789
2	Somewhat agree	7,413	118,568
3	Somewhat disagree	1,730	27,844
4	Strongly disagree	830	13,123
5	Not applicable	101	1,303
6	Valid skip	2,348	41,982
7	Don't know	20	319
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q10** *Position:* 295 *Length:* 1

I am not placed in a position of having to do things that are against my nursing judgement.

		FREQ	WTD
1	Strongly agree	8,267	139,389
2	Somewhat agree	5,017	81,686
3	Somewhat disagree	2,008	35,402
4	Strongly disagree	910	14,145
5	Not applicable	98	1,582
6	Valid skip	2,348	41,982
7	Don't know	25	695
8	Refusal	3	48
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q11** *Position:* 296 *Length:* 1

There is a lot of team work between nurses and physicians.

		FREQ	WTD
1	Strongly agree	5,574	97,076
2	Somewhat agree	7,083	115,160
3	Somewhat disagree	2,048	34,678
4	Strongly disagree	849	15,289
5	Not applicable	741	10,453
6	Valid skip	2,348	41,982
7	Don't know	29	255
8	Refusal	4	35
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q12** *Position:* 297 *Length:* 1

I have a nurse manager or immediate supervisor who backs up the nursing staff in decision making, even if the conflict is with a physician.

		FREQ	WTD
1	Strongly agree	5,146	85,890
2	Somewhat agree	5,808	94,928
3	Somewhat disagree	2,156	38,622
4	Strongly disagree	1,573	28,570
5	Not applicable	1,382	20,237
6	Valid skip	2,348	41,982
7	Don't know	254	4,487
8	Refusal	9	212
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q13** *Position:* 298 *Length:* 1

There is collaboration between nurses and physicians.

		FREQ	WTD
1	Strongly agree	5,884	104,302
2	Somewhat agree	8,176	130,901
3	Somewhat disagree	1,196	21,446
4	Strongly disagree	411	7,667
5	Not applicable	624	8,226
6	Valid skip	2,348	41,982
7	Don't know	33	369
8	Refusal	4	36
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WI_Q14** *Position:* 299 *Length:* 1

I am given the opportunity to work on highly specialized patient care units.

		FREQ	WTD
1	Strongly agree	3,981	90,982
2	Somewhat agree	3,106	51,743
3	Somewhat disagree	1,667	23,651
4	Strongly disagree	2,039	29,086
5	Not applicable	5,500	76,915
6	Valid skip	2,348	41,982
7	Don't know	29	436
8	Refusal	6	133
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **WI_Q15** *Position:* 300 *Length:* 1

I am given assignments that foster continuity of care, that is, I continue to care for the same patient one day to the next.

		FREQ	WTD
1	Strongly agree	6,820	107,524
2	Somewhat agree	3,967	62,976
3	Somewhat disagree	1,404	21,920
4	Strongly disagree	1,620	30,015
5	Not applicable	2,494	50,108
6	Valid skip	2,348	41,982
7	Don't know	22	403
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WIDAUTON** *Position:* 301 *Length:* 5.2

Derived variable: Work Index: Autonomy Score

Allowed values: 00.00 : 15.00

		FREQ	WTD
00.00 : 15.00	Work Index Autonomy Score	15,637	261,499
99.96	Valid skip	2,348	41,982
99.99	Not stated	691	11,448
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Note: This variable was derived from questions WI_Q03, WI_Q04, WI_Q09, WI_Q10, and WI_Q12. Nurses who responded "Not applicable" to only one of these questions were given an adjusted score; otherwise the variable was set to 'Not stated.'

Higher scores indicate more autonomy.

Variable Name: **WIDCNTRL** *Position:* 306 *Length:* 5.2

Derived variable: Work Index: Control over Practice Score

Allowed values: 00.00 : 21.00

		FREQ	WTD
00.00 : 21.00	Work Index Control over Practice Score	15,551	259,073
99.96	Valid Skip	2,348	41,982
99.99	Not stated	777	13,874
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Note: This variable was derived from questions WI_Q01, WI_Q05, WI_Q06, WI_Q07, WI_Q08, WI_Q14, and WI_Q15. Nurses who responded "Not applicable" to one or two of these questions were given an adjusted score; otherwise the variable was set to 'Not stated.'

Higher scores indicate more control over practice.

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **WIDREL** *Position:* 311 *Length:* 5.2

Derived variable: Work Index: Nurse Physician Relationship Score

Allowed values: 00.00 : 09.00

		FREQ	WTD
00.00 : 09.00	Work Index Nurse-Phys. Relation Score	15,687	264,151
99.96	Valid Skip	2,348	41,982
99.99	Not stated	641	8,796
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Note: This variable was derived from questions WI_Q02, WI_Q11, and WI_Q13. Nurses who responded "Not applicable" to only one of these questions were given an adjusted score; otherwise the variable was set to 'Not stated.'

Higher scores indicate better nurse-physician working relations.

Variable Name: **WIDSUPRT** *Position:* 316 *Length:* 5.2

Derived variable: Work Index: Organizational Support Score

Allowed values: 00.00 : 30.00

		FREQ	WTD
00.00 : 30.00	Work Index Organizational Support Score	15,493	257,999
99.96	Valid skip	2,348	41,982
99.99	Not stated	835	14,948
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Note: This variable was derived from questions WI_Q01, WI_Q02, WI_Q04, WI_Q05, WI_Q06, WI_Q07, WI_Q09, WI_Q10, WI_Q11, and WI_Q15. Nurses who responded "Not applicable" to one or two of these questions were given an adjusted score; otherwise the variable was set to 'Not stated.'

Higher scores indicate more organizational support.

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Section: Respect and Support (RS)

Variable Name: **RS_Q01** *Position:* 321 *Length:* 1

I receive the respect I deserve from my superiors.

		FREQ	WTD
1	Strongly agree	6,417	112,444
2	Somewhat agree	6,876	110,438
3	Somewhat disagree	1,811	29,646
4	Strongly disagree	1,172	19,589
5	Not applicable	0	0
6	Valid skip	2,348	41,982
7	Don't know	45	690
8	Refusal	7	140
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **RS_Q02** *Position:* 322 *Length:* 1

I receive the respect I deserve from my colleagues.

		FREQ	WTD
1	Strongly agree	9,204	161,101
2	Somewhat agree	6,115	96,850
3	Somewhat disagree	736	11,159
4	Strongly disagree	221	2,961
5	Not applicable	0	0
6	Valid skip	2,348	41,982
7	Don't know	47	792
8	Refusal	5	85
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

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Variable Name: **RS_Q03** *Position:* 323 *Length:* 1

Considering all my efforts and achievements, I receive the respect and prestige I deserve.

		FREQ	WTD
1	Strongly agree	5,646	98,651
2	Somewhat agree	7,964	126,213
3	Somewhat disagree	1,820	31,766
4	Strongly disagree	835	15,086
5	Not applicable	0	0
6	Valid skip	2,348	41,982
7	Don't know	55	1,080
8	Refusal	8	150
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Variable Name: **RSDIMBAL** *Position:* 324 *Length:* 2

Derived Variable: Respect and Support: Effort-Reward Imbalance Score

Allowed values: 00 : 09

		FREQ	WTD
00 : 09	Effort-Reward Imbalance Score	16,192	270,635
96	Valid skip	2,348	41,982
99	Not stated	136	2,312
		=====	=====
		18,676	314,929

Coverage: Nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)

Note: This variable was derived from RS_Q01, RS_Q02, RS_Q03.

Higher scores indicate a more positive balance of effort and reward.

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Section: Exposure to Risk (EX)

Variable Name: **EX_Q01** *Position:* 326 *Length:* 1

My organization takes all the necessary precautions to prevent the spread of infectious diseases in my workplace.

		FREQ	WTD
1	Strongly agree	8,373	135,062
2	Somewhat agree	5,874	97,924
3	Somewhat disagree	1,451	26,239
4	Strongly disagree	710	13,743
6	Valid skip	2,105	38,731
7	Don't know	145	3,003
8	Refusal	18	228
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Variable Name: **EX_Q02** *Position:* 327 *Length:* 1

I am concerned about the ability of my organization to effectively control an infectious disease outbreak if it occurs in my workplace.

		FREQ	WTD
1	Strongly agree	3,204	52,641
2	Somewhat agree	5,359	87,150
3	Somewhat disagree	3,698	60,083
4	Strongly disagree	4,026	71,624
6	Valid skip	2,105	38,731
7	Don't know	253	4,186
8	Refusal	31	514
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

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Variable Name: **EX_Q03** *Position:* 328 *Length:* 1

I am concerned about my own personal risk of contracting a serious infectious disease in my workplace.

		FREQ	WTD
1	Strongly agree	2,636	48,282
2	Somewhat agree	4,997	82,566
3	Somewhat disagree	4,220	65,031
4	Strongly disagree	4,587	78,014
6	Valid skip	2,105	38,731
7	Don't know	113	2,122
8	Refusal	18	184
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Variable Name: **EX_Q04** *Position:* 329 *Length:* 1

I am concerned about the availability of personal protective equipment, like masks, from my organization if an infectious disease outbreak occurs.

		FREQ	WTD
1	Strongly agree	2,343	37,607
2	Somewhat agree	3,206	50,932
3	Somewhat disagree	4,308	71,107
4	Strongly disagree	6,542	113,691
6	Valid skip	2,105	38,731
7	Don't know	152	2,684
8	Refusal	20	178
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

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Variable Name: **EX_Q05** *Position:* 330 *Length:* 1

I am concerned about the effectiveness of existing personal protective equipment if a new outbreak occurs.

		FREQ	WTD
1	Strongly agree	2,842	47,347
2	Somewhat agree	4,572	74,567
3	Somewhat disagree	4,185	67,559
4	Strongly disagree	4,722	82,377
6	Valid skip	2,105	38,731
7	Don't know	228	4,123
8	Refusal	22	225
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Variable Name: **EXDCNCRN** *Position:* 331 *Length:* 2

Derived Variable: Concern about infectious disease outbreak (score)

Allowed values: 00 : 15

		FREQ	WTD
00 : 15	Exposure to Risk, Concern about Score	16,080	267,683
96	Valid skip	2,105	38,731
99	Not stated	491	8,516
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2)

Note: This variable was derived from EX_Q01, EX_Q02, EX_Q03, EX_Q04, EX_Q05.

Higher scores indicate a greater perceived risk of exposure to infectious disease.

Variable Name: **EX_Q06** *Position:* 333 *Length:* 1

During the past 12 months, did you experience a physical assault from a patient?

		FREQ	WTD
1	Yes	5,256	78,908
2	No	11,241	195,221
6	Valid skip	2,105	38,731
7	Don't know	65	1,819
8	Refusal	9	251
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

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Variable Name: **EX_Q07** *Position:* 334 *Length:* 1

During the past 12 months, did you experience a physical assault from someone other than a patient while working?

			FREQ	WTD
1	Yes		310	6,082
2	No		16,192	268,212
6	Valid skip		2,105	38,731
7	Don't know		62	1,772
8	Refusal		7	133
			=====	=====
			18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Variable Name: **EX_Q08A** *Position:* 335 *Length:* 1

Was the person a:...Visitor?

			FREQ	WTD
1	Yes		184	3,832
2	No		126	2,250
6	Valid skip		18,297	306,942
9	Not stated		69	1,905
			=====	=====
			18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

Variable Name: **EX_Q08B** *Position:* 336 *Length:* 1

Was the person a:...Physician?

			FREQ	WTD
1	Yes		23	685
2	No		287	5,397
6	Valid skip		18,297	306,942
9	Not stated		69	1,905
			=====	=====
			18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

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Variable Name: **EX_Q08C** *Position:* 337 *Length:* 1

Was the person a:...Nursing co-worker?

		FREQ	WTD
1	Yes	54	949
2	No	256	5,133
6	Valid skip	18,297	306,942
9	Not stated	69	1,905
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

Variable Name: **EX_Q08D** *Position:* 338 *Length:* 1

Was the person a:...Manager?

		FREQ	WTD
1	Yes	18	385
2	No	292	5,697
6	Valid skip	18,297	306,942
9	Not stated	69	1,905
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

Variable Name: **EX_Q08E** *Position:* 339 *Length:* 1

Was the person a:...Another co-worker?

		FREQ	WTD
1	Yes	35	459
2	No	275	5,623
6	Valid skip	18,297	306,942
9	Not stated	69	1,905
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

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Variable Name: **EX_Q08F** *Position:* 340 *Length:* 1

Was the person a:...Student?

		FREQ	WTD
1	Yes	1	7
2	No	309	6,075
6	Valid skip	18,297	306,942
9	Not stated	69	1,905
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

Variable Name: **EX_Q08G** *Position:* 341 *Length:* 1

Was the person a:...Other

		FREQ	WTD
1	Yes	26	333
2	No	284	5,749
6	Valid skip	18,297	306,942
9	Not stated	69	1,905
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)

Variable Name: **EX_Q09** *Position:* 342 *Length:* 1

During the past 12 months, did you experience emotional abuse from a patient?

		FREQ	WTD
1	Yes	7,623	119,571
2	No	8,874	154,522
6	Valid skip	2,105	38,731
7	Don't know	65	1,839
8	Refusal	9	267
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

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Variable Name: **EX_Q10** *Position:* 343 *Length:* 1

During the past 12 months, did you experience emotional abuse from someone other than a patient while working?

		FREQ	WTD
1	Yes	5,329	95,069
2	No	11,172	179,174
6	Valid skip	2,105	38,731
7	Don't know	62	1,766
8	Refusal	8	191
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

Variable Name: **EX_Q11A** *Position:* 344 *Length:* 1

Was the person a:...Visitor?

		FREQ	WTD
1	Yes	2,381	43,698
2	No	2,942	51,333
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

Variable Name: **EX_Q11B** *Position:* 345 *Length:* 1

Was the person a:...Physician?

		FREQ	WTD
1	Yes	921	22,782
2	No	4,402	72,249
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

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Variable Name: **EX_Q11C** *Position:* 346 *Length:* 1

Was the person a:...Nursing co-worker?

		FREQ	WTD
1	Yes	1,944	32,569
2	No	3,379	62,463
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

Variable Name: **EX_Q11D** *Position:* 347 *Length:* 1

Was the person a:...Manager?

		FREQ	WTD
1	Yes	912	16,186
2	No	4,411	78,846
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

Variable Name: **EX_Q11E** *Position:* 348 *Length:* 1

Was the person a:...Another co-worker?

		FREQ	WTD
1	Yes	757	11,265
2	No	4,566	83,767
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

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Variable Name: **EX_Q11F** *Position:* 349 *Length:* 1

Was the person a:...Student?

		FREQ	WTD
1	Yes	51	1,050
2	No	5,272	93,982
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

Variable Name: **EX_Q11G** *Position:* 350 *Length:* 1

Was the person a:...Other

		FREQ	WTD
1	Yes	214	3,212
2	No	5,109	91,819
6	Valid skip	13,277	217,904
7	Don't know	4	32
8	Refusal	2	5
9	Not stated	70	1,957
		=====	=====
		18,676	314,929

Coverage: Nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)

Variable Name: **EX_Q12** *Position:* 351 *Length:* 1

Have you ever been stuck with a needle or sharp object that has been used on a patient?

		FREQ	WTD
1	Yes	6,710	133,594
2	No	9,855	142,449
6	Valid skip	2,105	38,731
7	Don't know	5	152
8	Refusal	1	3
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job (MJ_Q12 not=2) (ever)

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Variable Name: **EX_Q13** *Position:* 352 *Length:* 2

How many times, in total, has this occurred in the past 12 months?

Allowed values: 00 : 15

		FREQ	WTD
00 : 06	Times stuck with used needle	6,695	133,123
96	Valid skip	11,960	181,180
97	Don't know	15	471
99	Not stated	6	156
		=====	=====
		18,676	314,929

Coverage: Nurses who provide direct care at their (main) job and have been stuck with a used needle (EX_Q12=1) (past 12 months)

Section: General Health (GH)

Variable Name: **GH_Q01** *Position:* 354 *Length:* 1

In general, would you say your health is ...?

		FREQ	WTD
1	Excellent	4,889	94,101
2	Very good	7,568	118,282
3	Good	4,931	81,779
4	Fair	1,134	17,680
5	Poor	151	3,070
7	Don't know	2	15
8	Refusal	1	2
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **GHDHDI** *Position:* 355 *Length:* 1

Derived Variable: Self-rated Health (Health Description Index)

		FREQ	WTD
0	Poor	151	3,070
1	Fair	1,134	17,680
2	Good	4,931	81,779
3	Very Good	7,568	118,282
4	Excellent	4,889	94,101
9	Not stated	3	17
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from question GH_Q01.

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Variable Name: **GH_Q02** *Position:* 356 *Length:* 1

In general, would you say your mental health is ...?

		FREQ	WTD
1	Excellent	5,733	104,514
2	Very good	7,271	115,035
3	Good	4,712	77,910
4	Fair	866	15,230
5	Poor	91	2,203
7	Don't know	1	27
8	Refusal	2	10
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **GDMHI** *Position:* 357 *Length:* 1

Derived Variable: Self-rated Mental Health (Mental Health Index)

		FREQ	WTD
0	Poor	91	2,203
1	Fair	866	15,230
2	Good	4,712	77,910
3	Very Good	7,271	115,035
4	Excellent	5,733	104,514
9	Not stated	3	37
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from question GH_Q02.

Section: Height & Weight (HW)

Variable Name: **HW_Q01** *Position:* 358 *Length:* 1

It is important to know when analyzing health whether or not the person is pregnant. Are you pregnant?

		FREQ	WTD
1	Yes	349	6,811
2	No	10,537	182,609
6	Valid skip	7,764	124,855
7	Don't know	21	512
8	Refusal	1	41
9	Not stated	4	103
		=====	=====
		18,676	314,929

Coverage: Female nurses under 50 years of age

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Variable Name: **HWDHTM** *Position:* 359 *Length:* 5.3

Derived Variable: Height (Metres)

Allowed values: 0.914 : 2.134

		FREQ	WTD
1.321 : 2.134	Height (Metres)	18,620	313,915
9.999	Not stated	56	1,014
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HW_Q02, HW_N02C to HW_N02F.

A height less than 1.283 metres was set to 'Not stated' during Head Office processing.

Variable Name: **HWDHTI** *Position:* 364 *Length:* 2

Derived Variable: Height (Inches)

Allowed values: 50 : 84

		FREQ	WTD
52 : 84	Height (Inches)	18,620	313,915
99	Not stated	56	1,014
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HW_Q02, HW_N02C to HW_N02F.

A height less than 4 feet 3 inches was set to 'Not stated' during Head Office processing.

Variable Name: **HWDWTK** *Position:* 366 *Length:* 6.2

Derived Variable: Weight (Kilograms)

Allowed values: 036.00 : 260.00

		FREQ	WTD
036.00 : 184.50	Weight (Kilograms)	18,214	307,667
999.99	Not stated	462	7,263
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HW_Q03 and HW_N04.

A weight of less than 36 kilograms or more than 260 kilograms was set to 'Not stated' during Head Office processing.

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Variable Name: **HWDWTP** *Position:* 372 *Length:* 3

Derived Variable: Weight (Pounds)

Allowed values: 079 : 575

		FREQ	WTD
080 : 410	Weight (Pounds)	18,214	307,667
999	Not stated	462	7,263
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions HW_Q03 and HW_N04.

A weight of less than 79 pounds or more than 575 pounds was set to 'Not stated' during Head Office processing.

Variable Name: **HWDBMI** *Position:* 375 *Length:* 5.1

Derived Variable: Body Mass Index

Allowed values: 000.2 : 064.1

		FREQ	WTD
012.5 : 063.7	Body Mass Index	17,827	300,019
999.6	Valid skip	349	6,811
999.9	Not stated	500	8,100
		=====	=====
		18,676	314,929

Coverage: All nurses except female nurses under 50 years of age who reported being pregnant at time of interview in HW_Q01

Note: This variable was derived from HW_Q01, HWDHTM, HWDWTK

Variable Name: **HWDISW** *Position:* 380 *Length:* 2

Derived Variable: BMI Category - International Standard

		FREQ	WTD
1	Underweight	268	5,731
2	Normal weight	8,787	159,258
3	Overweight	5,736	91,919
4	Obese - Class 1	2,130	31,063
5	Obese - Class II	651	8,120
6	Obese - Class III	255	3,927
96	Valid skip	349	6,811
99	Not stated	500	8,100
		=====	=====
		18,676	314,929

Coverage: All nurses except female nurses under 50 years of age who reported being pregnant at time of interview in HW_Q01

Note: This variable was derived from variables HW_Q01, HWDHTM, HWDWTK.

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Section: Chronic Conditions (CC)

Variable Name: **CC_Q01** *Position:* 382 *Length:* 1

Do you have:
... allergies?

		FREQ	WTD
1	Yes	5,656	98,267
2	No	12,996	216,292
7	Don't know	9	155
8	Refusal	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q02** *Position:* 383 *Length:* 1

Do you have:
... asthma?

		FREQ	WTD
1	Yes	1,813	31,973
2	No	16,840	282,548
7	Don't know	8	193
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

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Variable Name: **CC_Q03** *Position:* 384 *Length:* 1

Do you have:
... fibromyalgia?

		FREQ	WTD
1	Yes	470	5,988
2	No	18,173	308,438
7	Don't know	17	267
8	Refusal	1	21
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q04** *Position:* 385 *Length:* 1

Do you have:
... arthritis or rheumatism, excluding fibromyalgia?

		FREQ	WTD
1	Yes	3,353	47,850
2	No	15,286	266,279
7	Don't know	20	575
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
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Variable Name: **CC_Q05** *Position:* 386 *Length:* 1

Do you have:

... back problems, excluding fibromyalgia and arthritis?

		FREQ	WTD
1	Yes	4,890	78,935
2	No	13,762	235,710
7	Don't know	7	60
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q06** *Position:* 387 *Length:* 1

Do you have:

...high blood pressure?

		FREQ	WTD
1	Yes	2,685	41,591
2	No	15,965	272,935
7	Don't know	9	179
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q07** *Position:* 388 *Length:* 1

Do you have:

... high cholesterol levels?

		FREQ	WTD
1	Yes	2,089	31,599
2	No	16,486	282,218
7	Don't know	82	878
8	Refusal	4	19
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q08** *Position:* 389 *Length:* 1

Do you have:

... migraine headaches?

		FREQ	WTD
1	Yes	3,263	55,810
2	No	15,389	258,789
7	Don't know	7	105
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q09** *Position:* 390 *Length:* 1

Do you have:

... diabetes (other than during pregnancy)?

		FREQ	WTD
1	Yes	660	10,088
2	No	17,990	304,515
7	Don't know	9	102
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q10** *Position:* 391 *Length:* 1

Do you have:

... heart disease?

		FREQ	WTD
1	Yes	411	6,584
2	No	18,235	308,018
7	Don't know	13	102
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q11** *Position:* 392 *Length:* 1

Do you have:

... cancer?

			FREQ	WTD
1	Yes		327	5,665
2	No		18,322	308,870
7	Don't know		10	169
8	Refusal		2	9
9	Not stated		15	216
			=====	=====
			18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q12** *Position:* 393 *Length:* 1

Do you have:

... stomach or intestinal ulcers?

			FREQ	WTD
1	Yes		705	11,245
2	No		17,943	303,349
7	Don't know		11	110
8	Refusal		2	9
9	Not stated		15	216
			=====	=====
			18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q13** *Position:* 394 *Length:* 1

Do you have:

... a sleep disorder (such as sleep apnea)?

		FREQ	WTD
1	Yes	1,420	26,297
2	No	17,232	288,254
7	Don't know	7	153
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q14** *Position:* 395 *Length:* 1

Do you have:

... a bowel disorder such as Crohn's Disease or colitis?

		FREQ	WTD
1	Yes	993	14,693
2	No	17,653	299,859
7	Don't know	13	153
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q15** *Position:* 396 *Length:* 1

Do you have:

... a thyroid condition?

		FREQ	WTD
1	Yes	1,867	30,337
2	No	16,774	284,038
7	Don't know	18	329
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q16** *Position:* 397 *Length:* 1

Do you have:

... chronic fatigue syndrome?

		FREQ	WTD
1	Yes	277	4,534
2	No	18,370	309,965
7	Don't know	12	206
8	Refusal	2	9
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CC_Q17** *Position:* 398 *Length:* 1

Do you suffer from multiple chemical sensitivities?

		FREQ	WTD
1	Yes	879	11,480
2	No	17,760	303,062
7	Don't know	21	165
8	Refusal	1	7
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **CC_Q18** *Position:* 399 *Length:* 1

Do you have/suffer from depression?

		FREQ	WTD
1	Yes	2,044	30,541
2	No	16,606	283,989
7	Don't know	11	183
9	Not stated	15	216
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)

Variable Name: **CCDDIAG** *Position:* 400 *Length:* 1

Derived Variable: Chronic Condition Diagnosis

		FREQ	WTD
1	At least one chronic condition	13,852	228,180
2	Has no chronic conditions	4,773	86,067
9	Not stated	51	683
		=====	=====
		18,676	314,929

Coverage: All nurses (long-term conditions that have lasted or are expected to last 6 months or more and that have been diagnosed by a health professional)

Note: This variable was derived from questions CC_Q01 to CC_Q18.

Section: Pain Severity (PS)

Variable Name: **PS_Q01** *Position:* 401 *Length:* 1

In the past 12 months, have you had any pain or discomfort, aching or tingling anywhere in your body that prevented you from carrying out your normal activities, for example, work, housework, or hobbies?

		FREQ	WTD
1	Yes	7,110	116,901
2	No	11,543	197,626
7	Don't know	14	271
8	Refusal	9	132
		=====	=====
		18,676	314,929

Coverage: All nurses (past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **PS_Q02** *Position:* 402 *Length:* 2

In the past 12 months, where was the pain or discomfort the most serious?

		FREQ	WTD
01	Neck or shoulder	1,283	19,017
02	Arm, wrist or hand	602	10,754
03	Back or buttocks	2,728	47,044
04	Hips, thighs, legs, knees or feet	1,274	21,035
05	Head	176	3,153
06	Whole body	66	815
07	Multiple sites	552	8,420
08	Other	425	6,514
96	Valid skip	11,543	197,626
97	Don't know	2	127
98	Refusal	2	20
99	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)

Variable Name: **PS_Q03** *Position:* 404 *Length:* 1

In the past 12 months, have you seen a health care professional for the pain in this body area?

		FREQ	WTD
1	Yes	5,603	89,159
2	No	1,506	27,740
6	Valid skip	11,543	197,626
7	Don't know	1	3
9	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **PS_Q04** *Position:* 405 *Length:* 1

How would you describe your pain in this body area during the past 12 months?

		FREQ	WTD
1	Mild	1,053	19,401
2	Moderate	3,442	55,236
3	Severe	2,112	34,255
4	Unbearable	478	7,744
6	Valid skip	11,543	197,626
7	Don't know	24	247
8	Refusal	1	18
9	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)

Variable Name: **PS_Q05** *Position:* 406 *Length:* 1

How would you describe the pain in this body area during the last 7 days?

		FREQ	WTD
1	Mild	2,731	45,799
2	Moderate	2,048	33,362
3	Severe	610	8,995
4	Unbearable	83	1,377
5	No pain	1,635	27,336
6	Valid skip	11,543	197,626
7	Don't know	1	7
8	Refusal	2	26
9	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1) (last 7 days)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **PS_Q06A** *Position:* 407 *Length:* 1

In your opinion, was the pain in this body area the result of ...?

		FREQ	WTD
1	Work-related factors	2,581	43,770
2	Non work-related factors	1,730	28,625
3	Both work and non work-related factors	2,700	43,034
6	Valid skip	11,543	197,626
7	Don't know	99	1,472
9	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)

Variable Name: **PS_Q06BA** *Position:* 408 *Length:* 1

Did these work-related factors include:...Patient transfer activities such as lifting or turning?

		FREQ	WTD
1	Yes	3,248	53,645
2	No	2,013	32,837
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

Variable Name: **PS_Q06BB** *Position:* 409 *Length:* 1

Did these work-related factors include:...Moving equipment while at work?

		FREQ	WTD
1	Yes	2,062	34,836
2	No	3,199	51,646
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **PS_Q06BC** *Position:* 410 *Length:* 1

Did these work-related factors include:...Repetitive movements while working?

		FREQ	WTD
1	Yes	3,294	53,720
2	No	1,967	32,762
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

Variable Name: **PS_Q06BD** *Position:* 411 *Length:* 1

Did these work-related factors include:...Awkward postures while working?

		FREQ	WTD
1	Yes	3,008	50,367
2	No	2,253	36,115
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

Variable Name: **PS_Q06BE** *Position:* 412 *Length:* 1

Did these work-related factors include:...A traumatic event such as an assault while at work?

		FREQ	WTD
1	Yes	510	8,431
2	No	4,751	78,051
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **PS_Q06BF** *Position:* 413 *Length:* 1

Did these work-related factors include:...Other work-related factors?

		FREQ	WTD
1	Yes	1,534	26,701
2	No	3,727	59,780
6	Valid skip	13,273	226,251
7	Don't know	19	320
8	Refusal	1	3
9	Not stated	122	1,874
		=====	=====
		18,676	314,929

Coverage: Nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)

Variable Name: **PS_Q07** *Position:* 414 *Length:* 1

In the past 6 months, how often did the pain in this body area limit or reduce your ability to do your job as a nurse?

		FREQ	WTD
1	Not at all	2,439	41,743
2	Some of the time	3,820	60,184
3	Most of the time	427	7,591
4	All of the time	379	6,194
6	Valid skip	11,543	197,626
7	Don't know	40	1,021
8	Refusal	5	169
9	Not stated	23	403
		=====	=====
		18,676	314,929

Coverage: Nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1) (past 6 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Section: Work Stress (WS)

Variable Name: **WS_Q01** *Position:* 415 *Length:* 1

Your job required that you learn new things.

		FREQ	WTD
1	Strongly agree	9,528	170,817
2	Agree	7,531	115,517
3	Neither agree nor disagree	335	6,698
4	Disagree	945	15,856
5	Strongly disagree	260	4,163
7	Don't know	69	1,746
8	Refusal	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q02** *Position:* 416 *Length:* 1

Your job required a high level of skill.

		FREQ	WTD
1	Strongly agree	9,355	173,268
2	Agree	7,691	116,556
3	Neither agree nor disagree	464	7,798
4	Disagree	975	13,987
5	Strongly disagree	108	1,377
7	Don't know	75	1,811
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WS_Q03** *Position:* 417 *Length:* 1

Your job allowed you freedom to decide how you did your job.

		FREQ	WTD
1	Strongly agree	4,641	78,489
2	Agree	9,830	157,068
3	Neither agree nor disagree	1,279	25,018
4	Disagree	2,217	40,354
5	Strongly disagree	607	11,559
7	Don't know	92	2,306
8	Refusal	2	4
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q04** *Position:* 418 *Length:* 1

Your job required that you do things over and over.

		FREQ	WTD
1	Strongly agree	5,670	88,259
2	Agree	8,763	133,178
3	Neither agree nor disagree	967	20,632
4	Disagree	2,596	55,363
5	Strongly disagree	575	14,742
7	Don't know	93	2,492
8	Refusal	4	133
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

National Survey of the Work and Health of Nurses, 2005
Master File

Variable Name: **WS_Q05** *Position:* 419 *Length:* 1

Your job was very hectic.

		FREQ	WTD
1	Strongly agree	7,395	135,120
2	Agree	7,951	123,330
3	Neither agree nor disagree	1,031	18,519
4	Disagree	1,930	30,317
5	Strongly disagree	280	5,334
7	Don't know	80	2,160
8	Refusal	1	18
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q06** *Position:* 420 *Length:* 1

You were free from conflicting demands that others made.

		FREQ	WTD
1	Strongly agree	1,494	27,990
2	Agree	5,993	93,259
3	Neither agree nor disagree	1,386	23,466
4	Disagree	6,833	116,857
5	Strongly disagree	2,836	50,150
7	Don't know	123	3,020
8	Refusal	3	55
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WS_Q07** *Position:* 421 *Length:* 1

Your job security was good.

		FREQ	WTD
1	Strongly agree	7,356	133,334
2	Agree	8,561	136,180
3	Neither agree nor disagree	559	10,728
4	Disagree	1,409	21,221
5	Strongly disagree	690	11,202
7	Don't know	92	2,113
8	Refusal	1	19
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q08** *Position:* 422 *Length:* 1

Your job required a lot of physical effort.

		FREQ	WTD
1	Strongly agree	5,244	87,468
2	Agree	6,689	107,591
3	Neither agree nor disagree	1,073	20,562
4	Disagree	4,523	77,310
5	Strongly disagree	1,066	19,867
7	Don't know	73	2,000
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WS_Q09** *Position:* 423 *Length:* 1

You had a lot to say about what happened in your job.

		FREQ	WTD
1	Strongly agree	3,712	65,736
2	Agree	9,025	148,466
3	Neither agree nor disagree	1,476	26,842
4	Disagree	3,456	56,455
5	Strongly disagree	891	14,600
7	Don't know	106	2,620
8	Refusal	2	78
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q10** *Position:* 424 *Length:* 1

You were exposed to hostility or conflict from the people you worked with.

		FREQ	WTD
1	Strongly agree	1,761	31,589
2	Agree	6,187	105,828
3	Neither agree nor disagree	1,104	21,388
4	Disagree	6,887	108,665
5	Strongly disagree	2,621	44,955
7	Don't know	104	2,323
8	Refusal	4	49
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WS_Q11** *Position:* 425 *Length:* 1

Your supervisor was helpful in getting the job done.

		FREQ	WTD
1	Strongly agree	3,351	56,054
2	Agree	8,853	143,240
3	Neither agree nor disagree	1,660	31,174
4	Disagree	3,202	55,977
5	Strongly disagree	1,237	21,281
7	Don't know	319	6,240
8	Refusal	46	831
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WS_Q12** *Position:* 426 *Length:* 1

The people you worked with were helpful in getting the job done.

		FREQ	WTD
1	Strongly agree	5,837	98,791
2	Agree	11,098	182,676
3	Neither agree nor disagree	800	15,698
4	Disagree	611	11,063
5	Strongly disagree	133	2,618
7	Don't know	164	3,609
8	Refusal	25	342
9	Not stated	8	132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Variable Name: **WDSKI** *Position:* 427 *Length:* 2

Derived Variable: Decision Latitude: Skill Discretion

Allowed values: 00 : 12

		FREQ	WTD
00 : 12	Skill discretion Score	18,559	312,049
99	Not stated	117	2,881
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: This variable was derived from questions WS_Q01, WS_Q02 and WS_Q04.

Higher scores indicate less skill discretion.

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WSDAUT** *Position:* 429 *Length:* 2

Derived Variable: Decision Latitude: Decision Authority

Allowed values: 00 : 12

		FREQ	WTD
00 : 08	Decision Authority Score	18,531	311,487
99	Not stated	145	3,442
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: This variable was derived from questions WS_Q03 and WS_Q09.

Higher scores indicate less decision authority.

Variable Name: **WSDPSY** *Position:* 431 *Length:* 2

Derived Variable: Psychological Demands

Allowed values: 00 : 08

		FREQ	WTD
00 : 08	Psychological Demands Score	18,529	311,311
99	Not stated	147	3,619
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: This variable was derived from questions WS_Q05 and WS_Q06.

Higher scores indicate greater psychological demands.

Variable Name: **WSDJIN** *Position:* 433 *Length:* 1

Derived Variable: Job Insecurity

Allowed values: 0 : 4

		FREQ	WTD
0 : 4	Job Insecurity Score	18,575	312,666
9	Not stated	101	2,264
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)

Note: This variable was derived from question WS_Q07.

Higher scores indicate greater job insecurity.

**National Survey of the Work and Health of Nurses, 2005
Master File**

Variable Name: **WSDPHY** *Position:* 434 *Length:* 1

Derived Variable: Physical Exertion

Allowed values: 0 : 4

		FREQ	WTD
0 : 4	Physical Exertion Score	18,595	312,798
9	Not stated	81	2,132
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)
Note: This variable was derived from question WS_Q08.
 Higher scores indicate greater physical exertion.

Variable Name: **WSDSOC** *Position:* 435 *Length:* 2

Derived Variable: Social Support

Allowed values: 00 : 12

		FREQ	WTD
00 : 12	Social Support Score	18,239	306,591
99	Not stated	437	8,338
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)
Note: This variable was derived from questions WS_Q10, WS_Q11 and WS_Q12.
 Higher scores indicate less social support.

Variable Name: **WSDJST** *Position:* 437 *Length:* 4.2

Derived Variable: Job Strain

Allowed values: 0.20 : 5.00

		FREQ	WTD
0.20 : 5.00	Job Strain Score	18,434	309,146
9.99	Not stated	242	5,783
		=====	=====
		18,676	314,929

Coverage: All nurses (main job; past 12 months)
Note: This variable was derived from questions WS_Q01 to WS_Q06, and WS_Q09.
 Higher scores indicate higher job strain.

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Section: Depression (DP)

Variable Name: **DP_Q02** *Position:* 441 *Length:* 1

During the past 12 months, was there ever a time when you felt sad, blue, or depressed for 2 weeks or more in a row?

		FREQ	WTD
1	Yes	3,700	67,662
2	No	14,947	246,799
7	Don't know	19	335
8	Refusal	10	134
		=====	=====
		18,676	314,929

Coverage: All nurses (past 12 months)

Variable Name: **DP_Q03** *Position:* 442 *Length:* 1

For the next few questions, please think of the 2-week period during the past 12 months when these feelings were the worst. During that time, how long did these feelings usually last?

		FREQ	WTD
1	All day long	871	15,161
2	Most of the day	1,092	19,447
3	About half of the day	916	17,870
4	Less than half of a day	796	14,596
6	Valid skip	14,947	246,799
7	Don't know	20	413
8	Refusal	5	175
9	Not stated	29	469
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed for a period of 2 weeks or more during the past 12 months (DP_Q02=1)

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Variable Name: **DP_Q04** *Position:* 443 *Length:* 1

How often did you feel this way during those 2 weeks?

		FREQ	WTD
1	Every day	827	15,011
2	Almost every day	959	16,591
3	Less often	173	2,959
6	Valid skip	16,659	279,264
7	Don't know	3	41
8	Refusal	1	6
9	Not stated	54	1,057
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q05** *Position:* 444 *Length:* 1

During those 2 weeks did you lose interest in most things?

		FREQ	WTD
1	Yes	1,368	24,572
2	No	413	6,988
6	Valid skip	16,832	282,223
7	Don't know	4	40
8	Refusal	1	3
9	Not stated	58	1,104
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q06** *Position:* 445 *Length:* 1

Did you feel tired out or low on energy all of the time?

		FREQ	WTD
1	Yes	1,625	28,429
2	No	156	3,131
6	Valid skip	16,832	282,223
9	Not stated	63	1,147
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

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Variable Name: **DP_Q07** *Position:* 446 *Length:* 1

Did you gain weight, lose weight or stay about the same?

		FREQ	WTD
1	Gained weight	508	9,389
2	Lost weight	400	7,112
3	Stayed about the same	862	14,724
4	Was on a diet	2	21
6	Valid skip	16,832	282,223
7	Don't know	9	313
9	Not stated	63	1,147
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q08A** *Position:* 447 *Length:* 3

About how much did you (gain/lose)?

Allowed values: 001 : 099

		FREQ	WTD
001 : 095	Weight lost/gained (felt sad)	876	15,733
996	Valid skip	17,696	296,969
997	Don't know	32	769
999	Not stated	72	1,459
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also gained or lost weight (DP_Q07=1 or 2) (worst 2-week period)

Variable Name: **DP_Q08B** *Position:* 450 *Length:* 1

Was that in pounds or in kilograms?

		FREQ	WTD
1	Pounds	861	15,176
2	Kilograms	15	557
6	Valid skip	17,696	296,969
9	Not stated	104	2,228
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also gained or lost weight (DP_Q07=1 or 2) (worst 2-week period)

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Variable Name: **DP_Q09** *Position:* 451 *Length:* 1

Did you have more trouble falling asleep than you usually do?

		FREQ	WTD
1	Yes	1,342	23,986
2	No	426	7,214
6	Valid skip	16,832	282,223
7	Don't know	4	47
9	Not stated	72	1,459
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q10** *Position:* 452 *Length:* 1

How often did that happen?

		FREQ	WTD
1	Every night	443	7,621
2	Nearly every night	742	13,387
3	Less often	151	2,827
6	Valid skip	17,258	289,437
7	Don't know	6	151
9	Not stated	76	1,506
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also had more trouble falling asleep than usual (DP_Q09=1) (worst 2-week period)

Variable Name: **DP_Q11** *Position:* 453 *Length:* 1

Did you have a lot more trouble concentrating than usual?

		FREQ	WTD
1	Yes	1,533	27,040
2	No	224	3,847
6	Valid skip	16,832	282,223
7	Don't know	4	114
8	Refusal	1	48
9	Not stated	82	1,657
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

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Variable Name: **DP_Q12** *Position:* 454 *Length:* 1

At these times, people sometimes feel down on themselves, no good, or worthless. Did you feel this way?

		FREQ	WTD
1	Yes	1,164	21,585
2	No	591	9,267
6	Valid skip	16,832	282,223
7	Don't know	2	35
9	Not stated	87	1,819
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q13** *Position:* 455 *Length:* 1

Did you think a lot about death - either your own, someone else's, or death in general?

		FREQ	WTD
1	Yes	769	13,621
2	No	981	17,142
6	Valid skip	16,832	282,223
7	Don't know	4	71
8	Refusal	1	18
9	Not stated	89	1,854
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q14** *Position:* 456 *Length:* 2

About how many weeks altogether did you feel this way during the past 12 months?

Allowed values: 00 : 51

		FREQ	WTD
02 : 53	Weeks felt sad	1,689	29,775
96	Valid skip	16,838	282,442
97	Don't know	52	719
98	Refusal	3	50
99	Not stated	94	1,944
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months and replied "yes" to at least one of questions DP_Q05 to DP_Q13 (lost interest, felt tired, had trouble falling asleep, had trouble concentrating, felt down on themselves, thought a lot about death) or said they gained or lost weight in DP_Q07

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Variable Name: **DP_Q15** *Position:* 458 *Length:* 2

Think about the last time you felt this way for 2 weeks or more in a row. In what month was that?

		FREQ	WTD
01	January	97	1,450
02	February	101	1,881
03	March	106	1,930
04	April	108	1,695
05	May	99	2,142
06	June	104	1,841
07	July	118	1,841
08	August	162	2,720
09	September	237	4,049
10	October	234	3,686
11	November	167	3,345
12	December	83	1,716
96	Valid skip	16,882	283,310
97	Don't know	29	611
99	Not stated	149	2,713
		=====	=====
		18,676	314,929

Coverage: Nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and replied "yes" to at least one of questions DP_Q05 to DP_Q13 (lost interest, felt tired, had trouble falling asleep, had trouble concentrating, felt down on themselves, thought a lot about death) or said they gained or lost weight in DP_Q07; excludes nurses who reported more than 51 weeks in DP_Q14

Variable Name: **DP_Q16** *Position:* 460 *Length:* 1

During the past 12 months, was there ever a time lasting 2 weeks or more when you lost interest in most things like hobbies, work or activities that usually give you pleasure?

		FREQ	WTD
1	Yes	1,795	32,240
2	No	15,031	249,907
6	Valid skip	1,695	29,993
7	Don't know	6	76
9	Not stated	149	2,713
		=====	=====
		18,676	314,929

Coverage: Nurses who reported they never felt sad, blue or depressed for a period of 2 weeks or more during the past 12 months (DP_Q02=2), or nurses who reported having these feelings for a shorter period of the day (DP_Q03=3 or 4) or on fewer days (DP_Q04=3) during the worst 2-week period

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Variable Name: **DP_Q17** *Position:* 461 *Length:* 1

For the next few questions, please think of the 2-week period during the past 12 months when you had the most complete loss of interest in things. During that 2-week period, how long did the loss of interest usually last?

		FREQ	WTD
1	All day long	315	5,888
2	Most of the day	490	8,719
3	About half of the day	618	11,486
4	Less than half of a day	365	6,062
6	Valid skip	16,726	279,900
7	Don't know	5	70
8	Refusal	2	16
9	Not stated	155	2,789
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things for a period of 2 weeks or more during the past 12 months (DP_Q16=1) (worst 2-week period)

Variable Name: **DP_Q18** *Position:* 462 *Length:* 1

How often did you feel this way during those 2 weeks?

		FREQ	WTD
1	Every day	183	3,046
2	Almost every day	413	7,664
3	Less often	208	3,809
6	Valid skip	17,709	297,448
7	Don't know	1	87
9	Not stated	162	2,874
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q19** *Position:* 463 *Length:* 1

During those 2 weeks did you feel tired out or low on energy all the time?

		FREQ	WTD
1	Yes	564	10,147
2	No	32	564
6	Valid skip	17,917	301,258
9	Not stated	163	2,961
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

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Variable Name: **DP_Q20** *Position:* 464 *Length:* 1

Did you gain weight, lose weight, or stay about the same?

		FREQ	WTD
1	Gained weight	164	3,136
2	Lost weight	132	2,337
3	Stayed about the same	298	5,178
4	Was on a diet	0	0
6	Valid skip	17,917	301,258
7	Don't know	2	60
9	Not stated	163	2,961
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q21A** *Position:* 465 *Length:* 3

About how much did you (gain/lose)?

Allowed values: 001 : 099

		FREQ	WTD
001 : 070	Weight lost/gained (lost interest)	290	5,251
996	Valid skip	18,215	306,435
997	Don't know	6	222
999	Not stated	165	3,021
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also gained or lost weight (DP_Q20=1 or 2) (worst 2-week period)

Variable Name: **DP_Q21B** *Position:* 468 *Length:* 1

Was that in pounds or in kilograms?

		FREQ	WTD
1	Pounds	286	5,066
2	Kilograms	4	185
6	Valid skip	18,215	306,435
9	Not stated	171	3,243
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also gained or lost weight (DP_Q20=1 or 2) (worst 2-week period)

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Variable Name: **DP_Q22** *Position:* 469 *Length:* 1

Did you have more trouble falling asleep than you usually do?

		FREQ	WTD
1	Yes	415	7,738
2	No	177	2,908
6	Valid skip	17,917	301,258
7	Don't know	2	5
9	Not stated	165	3,021
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q23** *Position:* 470 *Length:* 1

How often did that happen?

		FREQ	WTD
1	Every night	119	2,115
2	Nearly every night	214	4,132
3	Less often	82	1,491
6	Valid skip	18,094	304,165
9	Not stated	167	3,026
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also had more trouble falling asleep than usual (DP_Q22=1) (worst 2-week period)

Variable Name: **DP_Q24** *Position:* 471 *Length:* 1

Did you have a lot more trouble concentrating than usual?

		FREQ	WTD
1	Yes	499	9,180
2	No	91	1,450
6	Valid skip	17,917	301,258
7	Don't know	2	16
9	Not stated	167	3,026
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

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Variable Name: **DP_Q25** *Position:* 472 *Length:* 1

At these times, people sometimes feel down on themselves, no good, or worthless. Did you feel this way?

		FREQ	WTD
1	Yes	355	6,631
2	No	233	3,977
6	Valid skip	17,917	301,258
7	Don't know	2	22
9	Not stated	169	3,042
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q26** *Position:* 473 *Length:* 1

Did you think a lot about death - either your own, someone else's, or death in general?

		FREQ	WTD
1	Yes	197	3,543
2	No	388	7,013
6	Valid skip	17,917	301,258
7	Don't know	2	49
8	Refusal	1	4
9	Not stated	171	3,064
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

Variable Name: **DP_Q27** *Position:* 474 *Length:* 2

About how many weeks did you feel this way during the past 12 months?

Allowed values: 00 : 51

		FREQ	WTD
02 : 53	Weeks lost interest	562	10,019
96	Valid skip	17,921	301,340
97	Don't know	18	406
98	Refusal	1	48
99	Not stated	174	3,116
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and answered "yes" to at least one of questions DP_Q19 to DP_Q26 (felt tired, had trouble falling asleep, had trouble concentrating, felt down, thought a lot about death) or said they gained or lost weight in DP_Q20

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Variable Name: **DP_Q28** *Position:* 476 *Length:* 2

Think about the last time you had 2 weeks in a row when you felt this way. In what month was that?

		FREQ	WTD
01	January	46	910
02	February	43	601
03	March	39	674
04	April	35	592
05	May	23	285
06	June	32	627
07	July	52	821
08	August	50	977
09	September	72	1,479
10	October	76	1,432
11	November	54	843
12	December	18	377
96	Valid skip	17,931	301,561
97	Don't know	12	180
99	Not stated	193	3,570
		=====	=====
		18,676	314,929

Coverage: Nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and answered "yes" to at least one of questions DP_Q19 to DP_Q26 (felt tired, had trouble falling asleep, had trouble concentrating, felt down, thought a lot about death) or said they gained or lost weight in DP_Q20; excludes nurses who reported more than 51 weeks in DP_Q27

Variable Name: **DPDSF** *Position:* 478 *Length:* 2

Derived Variable: Derived Depression Scale - Short Form Score

Allowed values: 00 : 08

		FREQ	WTD
00 : 08	Depression Scale Score	18,473	311,062
99	Not stated	203	3,868
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions DP_Q02, DP_Q05, DP_Q06, DP_Q08A, DP_Q08B, DP_Q10 to DP_Q13, DP_Q16 to DP_Q19, DP_Q21A, DP_Q21B, DP_Q23 to DP_Q26.

This variable assesses the depression level for respondents that felt depressed or lost interest in things for 2 weeks or more last year. These include normal periods of sadness (for example, after the death of a loved one), as well as 'serious' depression.

The items used to measure depression are based on the work of Kessler and Mroczek (from the University of Michigan). They selected a subset of items from the Composite International Diagnostic Interview (CIDI) that measure a major depressive episode (MDE).

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Variable Name: **DPDPP** *Position:* 480 *Length:* 4.2

Derived Variable: Depression Scale - Probability of Caseness to Respondents

Allowed values: 0.00 : 0.90

		FREQ	WTD
0.00 : 0.90	Probability of caseness	18,473	311,062
9.99	Not stated	203	3,868
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from DPDSF.

This variable calculates the probability (expressed as a proportion) that the nurse would have been diagnosed as having experienced a major depressive episode in the past 12 months if he or she had completed the Long-form Composite International Diagnostic Interview (CIDI).

A probability of caseness of 0 was assigned to nurses who answered 'no' to the stem questions.

Variable Name: **DPDWK** *Position:* 484 *Length:* 2

Derived Variable: Number of weeks feeling Depressed - 12 months

Allowed values: 01 : 52

		FREQ	WTD
02 : 53	Weeks respondent felt depressed	2,224	39,124
96	Valid skip	16,232	271,566
99	Not stated	220	4,239
		=====	=====
		18,676	314,929

Coverage: Nurses who felt depressed or lost interest in most things for a period of 2 weeks or more during the past 12 months

Note: This variable was derived from questions DP_Q14, DP_Q27, DP_Q08A and DP_Q21A.

This variable indicates the number of weeks the nurse felt depressed in the past 12 months.

Respondents who 1) did not report feeling sad, blue or depressed and who did not report having lost interest in most things are excluded from the calculation of this variable; or 2) did not show any required signs of depression have been excluded from the population.

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Variable Name: **DPDMT** *Position:* 486 *Length:* 2

Derived Variable: Specific Month Last Felt Depressed

		FREQ	WTD
01	January	141	2,354
02	February	143	2,474
03	March	141	2,410
04	April	142	2,273
05	May	119	2,330
06	June	136	2,469
07	July	170	2,662
08	August	207	3,544
09	September	309	5,527
10	October	309	5,109
11	November	217	4,118
12	December	97	1,998
96	Valid skip	16,286	272,655
99	Not stated	259	5,005
		=====	=====
		18,676	314,929

Coverage: Nurses who felt depressed or lost interest in most things for a period of 2 weeks or more during the past 12 months, and felt this way for less than 52 weeks

Note: This variable was derived from questions DP_Q14, DP_Q15, DP_Q27, DP_Q28, DP_Q08A and DP_Q21A.

This variable indicates the specific month when the nurse last felt depressed in the past 12 months.

The following nurses were excluded from the population in the calculation of this variable: 1) those who did not report feeling sad, blue or depressed and who did not report having lost interest in most things; or 2) those who did not show any required signs of depression; or 3) those who have been depressed more than 51 weeks in the past year.

Section: Smoking (SM)

Variable Name: **SM_Q01** *Position:* 488 *Length:* 1

At the present time, do you smoke cigarettes daily, occasionally or not at all?

		FREQ	WTD
1	Daily	2,382	34,124
2	Occasionally	1,084	16,443
3	Not at all	15,198	264,069
7	Don't know	4	83
8	Refusal	8	211
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **SM_Q02** *Position:* 489 *Length:* 1

Have you ever smoked cigarettes daily?

		FREQ	WTD
1	Yes	6,134	94,372
2	No	10,148	186,140
6	Valid skip	2,382	34,124
9	Not stated	12	294
		=====	=====
		18,676	314,929

Coverage: Nurses who do not smoke cigarettes daily (SM_Q01 not=1)

Variable Name: **SM_Q03** *Position:* 490 *Length:* 1

Have you ever smoked a whole cigarette?

		FREQ	WTD
1	Yes	3,037	53,372
2	No	7,106	132,682
6	Valid skip	8,516	128,496
7	Don't know	4	46
8	Refusal	1	40
9	Not stated	12	294
		=====	=====
		18,676	314,929

Coverage: Nurses who have never smoked cigarettes daily (SM_Q02=2)

Variable Name: **SM_Q04** *Position:* 491 *Length:* 1

In your lifetime, have you smoked a total of 100 or more cigarettes (about 4 packs)?

		FREQ	WTD
1	Yes	6,507	100,441
2	No	2,647	46,916
6	Valid skip	9,488	166,806
7	Don't know	17	387
9	Not stated	17	380
		=====	=====
		18,676	314,929

Coverage: Nurses who are non-daily smokers and have ever smoked cigarettes daily (SM_Q02=1) or have ever smoked a whole cigarette (SM_Q03=1)

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Variable Name: **SMDTYPE** *Position:* 492 *Length:* 2

Derived Variable: Type of Smoker

		FREQ	WTD
01	Daily smoker	2,382	34,124
02	Occasional smoker (former daily smoker)	794	11,637
03	Occasional smoker (never daily or has smoked less than 100 cigs in lifetime)	290	4,806
04	Former daily smoker (non-smoker now)	5,340	82,735
05	Former occasional smoker (at least 1 whole cigarette, non-smoker now)	2,786	49,110
06	Never smoked (a whole cigarette)	7,067	132,137
99	Not stated	17	380
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from questions SM_Q01 to SM_Q04.

Section: Alcohol (AL)

Variable Name: **AL_Q01** *Position:* 494 *Length:* 1

During the past 12 months, have you had a drink of beer, wine, liquor or any other alcoholic beverage?

		FREQ	WTD
1	Yes	16,035	273,173
2	No	2,623	41,250
7	Don't know	7	175
8	Refusal	11	332
		=====	=====
		18,676	314,929

Coverage: All nurses (past 12 months)

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Variable Name: **AL_Q02** *Position:* 495 *Length:* 2

During the past 12 months, how often did you drink alcoholic beverages?

		FREQ	WTD
01	Less than once a month	4,784	69,280
02	Once a month	2,700	43,832
03	2 to 3 times a month	2,827	46,867
04	Once a week	2,874	53,838
05	2 to 3 times a week	2,201	45,394
06	4 to 6 times a week	308	6,837
07	Every day	323	6,746
96	Valid skip	2,623	41,250
97	Don't know	10	230
98	Refusal	8	148
99	Not stated	18	506
		=====	=====
		18,676	314,929

Coverage: Nurses who drank alcohol in the past 12 months (AL_Q01=1)

Variable Name: **AL_Q03** *Position:* 497 *Length:* 1

Have you ever had a drink?

		FREQ	WTD
1	Yes	1,832	26,408
2	No	789	14,787
6	Valid skip	16,035	273,173
7	Don't know	2	56
9	Not stated	18	506
		=====	=====
		18,676	314,929

Coverage: Nurses who did not drink alcohol in the past 12 months (AL_Q01=2)

Variable Name: **ALDTYPE** *Position:* 498 *Length:* 1

Derived Variable: Type of Drinker

		FREQ	WTD
1	Regular	11,233	203,515
2	Occasional drinker	4,784	69,280
3	Former drinker	1,832	26,408
4	Never drank	789	14,787
9	Not stated	38	940
		=====	=====
		18,676	314,929

Coverage: All nurses (past 12 months)

Note: This variable was derived from questions AL_Q02 and AL_Q03.

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Section: Medication Use (MU)

Variable Name: **MU_Q01** *Position:* 499 *Length:* 1

In the past month, did you take:

... pain relievers such as aspirin or Tylenol (including arthritis medicine and anti-inflammatories)?

		FREQ	WTD
1	Yes	15,369	258,055
2	No	3,287	56,380
7	Don't know	7	131
8	Refusal	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Variable Name: **MU_Q02** *Position:* 500 *Length:* 1

In the past month, did you take:

... tranquilizers such as Valium or Ativan?

		FREQ	WTD
1	Yes	771	12,826
2	No	17,882	301,544
7	Don't know	9	138
8	Refusal	1	59
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Variable Name: **MU_Q03** *Position:* 501 *Length:* 1

In the past month, did you take:

... diet pills such Dexatrim, Ponderal or Fastin?

		FREQ	WTD
1	Yes	113	1,810
2	No	18,543	312,592
7	Don't know	6	106
8	Refusal	1	59
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

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Variable Name: **MU_Q04** *Position:* 502 *Length:* 1

In the past month, did you take:

... anti-depressants such as Prozac, Paxil or Effexor?

		FREQ	WTD
1	Yes	1,760	28,942
2	No	16,895	285,450
7	Don't know	7	115
8	Refusal	1	59
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Note: Interviewers were instructed that if the respondent was taking one of the examples provided for something other than treating depression, the correct response would be 'No'.

Variable Name: **MU_Q05** *Position:* 503 *Length:* 1

In the past month, did you take:

... codeine, Demerol or morphine?

		FREQ	WTD
1	Yes	1,525	23,213
2	No	17,129	291,168
7	Don't know	6	115
8	Refusal	3	70
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Note: Interviewer note indicated that this refers to prescription medications only; over the-counter medications that contain small amounts of these drugs such as Tylenol with codeine were not to be included.

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Variable Name: **MU_Q06** *Position:* 504 *Length:* 1

In the past month, did you take:
... medicine for blood pressure?

		FREQ	WTD
1	Yes	2,574	39,554
2	No	16,080	274,831
7	Don't know	6	111
8	Refusal	3	70
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Variable Name: **MU_Q07** *Position:* 505 *Length:* 1

In the past month, did you take:
... diuretics or water pills?

		FREQ	WTD
1	Yes	1,481	21,199
2	No	17,173	293,190
7	Don't know	6	108
8	Refusal	3	70
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Variable Name: **MU_Q08** *Position:* 506 *Length:* 1

In the past month, did you take:
... sleeping pills such as Imovane, Nytol or Starnoc?

		FREQ	WTD
1	Yes	1,604	26,585
2	No	17,050	287,775
7	Don't know	6	137
8	Refusal	3	70
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

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Variable Name: **MU_Q09** *Position:* 507 *Length:* 1

In the past month, did you take:

... stomach remedies?

		FREQ	WTD
1	Yes	4,348	69,585
2	No	14,304	244,772
7	Don't know	8	140
8	Refusal	3	70
9	Not stated	13	363
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Variable Name: **MUDUSER** *Position:* 508 *Length:* 1

Derived Variable: Use of Medication in Past Month

		FREQ	WTD
1	At least one drug used in the past month	16,350	274,460
2	No drugs used in the past month	2,304	39,947
9	Not stated	22	522
		=====	=====
		18,676	314,929

Coverage: All nurses (past month)

Note: This variable was derived from questions MU_Q01 to MU_Q09.

Section: Work Limitations (WL)

Variable Name: **WL_Q01** *Position:* 509 *Length:* 1

In the past 4 weeks, how often did your physical health make it difficult for you to handle your workload as a nurse?

		FREQ	WTD
1	None of the time	12,557	212,256
2	Some of the time	4,662	75,861
3	Half of the time	369	6,433
4	Most of the time	328	5,556
5	All of the time	477	8,228
7	Don't know	235	5,630
8	Refusal	48	965
		=====	=====
		18,676	314,929

Coverage: All nurses (past 4 weeks)

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Variable Name: **WL_Q02** *Position:* 510 *Length:* 1

In the past 4 weeks, how often did your mental health make it difficult for you to handle your workload as a nurse?

		FREQ	WTD
1	None of the time	15,027	251,445
2	Some of the time	2,878	48,212
3	Half of the time	185	2,695
4	Most of the time	129	2,772
5	All of the time	149	2,938
7	Don't know	259	5,943
8	Refusal	49	925
		=====	=====
		18,676	314,929

Coverage: All nurses (past 4 weeks)

Section: Household (HH)

Variable Name: **HH_Q01A** *Position:* 511 *Length:* 1

In what languages can you conduct a conversation?...English

		FREQ	WTD
1	Yes	17,121	266,600
2	No	1,550	48,237
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01B** *Position:* 512 *Length:* 1

In what languages can you conduct a conversation?...French

		FREQ	WTD
1	Yes	4,109	105,277
2	No	14,562	209,560
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01C** *Position:* 513 *Length:* 1

In what languages can you conduct a conversation?...Arabic

			FREQ	WTD
1	Yes		32	899
2	No		18,639	313,938
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01D** *Position:* 514 *Length:* 1

In what languages can you conduct a conversation?...Chinese

			FREQ	WTD
1	Yes		123	2,506
2	No		18,548	312,331
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01E** *Position:* 515 *Length:* 1

In what languages can you conduct a conversation?...Cree

			FREQ	WTD
1	Yes		44	421
2	No		18,627	314,416
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01F** *Position:* 516 *Length:* 1

In what languages can you conduct a conversation?...German

		FREQ	WTD
1	Yes	345	5,073
2	No	18,326	309,764
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01G** *Position:* 517 *Length:* 1

In what languages can you conduct a conversation?...Greek

		FREQ	WTD
1	Yes	13	320
2	No	18,658	314,517
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01H** *Position:* 518 *Length:* 1

In what languages can you conduct a conversation?...Hungarian

		FREQ	WTD
1	Yes	22	492
2	No	18,649	314,345
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01I** *Position:* 519 *Length:* 1

In what languages can you conduct a conversation?...Italian

		FREQ	WTD
1	Yes	83	2,665
2	No	18,588	312,172
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01J** *Position:* 520 *Length:* 1

In what languages can you conduct a conversation?...Korean

		FREQ	WTD
1	Yes	13	406
2	No	18,658	314,431
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01K** *Position:* 521 *Length:* 1

In what languages can you conduct a conversation?...Persian (Farsi)

		FREQ	WTD
1	Yes	19	328
2	No	18,652	314,509
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01L** *Position:* 522 *Length:* 1

In what languages can you conduct a conversation?...Polish

			FREQ	WTD
1	Yes		92	2,483
2	No		18,579	312,355
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01M** *Position:* 523 *Length:* 1

In what languages can you conduct a conversation?...Portuguese

			FREQ	WTD
1	Yes		33	1,091
2	No		18,638	313,747
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01N** *Position:* 524 *Length:* 1

In what languages can you conduct a conversation?...Punjabi

			FREQ	WTD
1	Yes		58	1,070
2	No		18,613	313,767
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01O** *Position:* 525 *Length:* 1

In what languages can you conduct a conversation?...Spanish

			FREQ	WTD
1	Yes		201	4,383
2	No		18,470	310,454
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01P** *Position:* 526 *Length:* 1

In what languages can you conduct a conversation?...Tagalog (Filipino)

			FREQ	WTD
1	Yes		178	4,154
2	No		18,493	310,683
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01Q** *Position:* 527 *Length:* 1

In what languages can you conduct a conversation?...Ukrainian

			FREQ	WTD
1	Yes		167	1,790
2	No		18,504	313,047
7	Don't know		4	79
8	Refusal		1	13
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q01R** *Position:* 528 *Length:* 1

In what languages can you conduct a conversation?...Vietnamese

		FREQ	WTD
1	Yes	13	458
2	No	18,658	314,380
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q01S** *Position:* 529 *Length:* 1

In what languages can you conduct a conversation?...Other

		FREQ	WTD
1	Yes	656	15,861
2	No	18,015	298,976
7	Don't know	4	79
8	Refusal	1	13
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q02** *Position:* 530 *Length:* 1

Are you an Aboriginal person, that is, North American Indian, Métis or Inuit?

		FREQ	WTD
1	Yes	528	5,018
2	No	18,136	309,757
7	Don't know	7	109
8	Refusal	5	45
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q03A** *Position:* 531 *Length:* 1

Are you ...?...North American Indian

		FREQ	WTD
1	Yes	210	2,477
2	No	316	2,529
6	Valid skip	18,136	309,757
7	Don't know	2	12
9	Not stated	12	154
		=====	=====
		18,676	314,929

Coverage: Nurses who are Aboriginal (HH_Q02=1)

Variable Name: **HH_Q03B** *Position:* 532 *Length:* 1

Are you ...?...Métis

		FREQ	WTD
1	Yes	299	2,442
2	No	227	2,564
6	Valid skip	18,136	309,757
7	Don't know	2	12
9	Not stated	12	154
		=====	=====
		18,676	314,929

Coverage: Nurses who are Aboriginal (HH_Q02=1)

Variable Name: **HH_Q03C** *Position:* 533 *Length:* 1

Are you ...?...Inuit (Eskimo)

		FREQ	WTD
1	Yes	21	116
2	No	505	4,890
6	Valid skip	18,136	309,757
7	Don't know	2	12
9	Not stated	12	154
		=====	=====
		18,676	314,929

Coverage: Nurses who are Aboriginal (HH_Q02=1)

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Variable Name: **HH_Q04A** *Position:* 534 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Canadian

		FREQ	WTD
1	Yes	2,736	60,575
2	No	15,697	251,200
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04B** *Position:* 535 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Chinese

		FREQ	WTD
1	Yes	204	4,795
2	No	18,229	306,980
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04C** *Position:* 536 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Dutch (Netherlands)

		FREQ	WTD
1	Yes	579	10,361
2	No	17,854	301,415
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04D** *Position:* 537 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...East Indian

		FREQ	WTD
1	Yes	152	3,497
2	No	18,281	308,278
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04E** *Position:* 538 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...English

		FREQ	WTD
1	Yes	5,018	77,740
2	No	13,415	234,035
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04F** *Position:* 539 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...French

		FREQ	WTD
1	Yes	3,614	73,246
2	No	14,819	238,530
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04G** *Position:* 540 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...German

			FREQ	WTD
1	Yes		1,995	27,625
2	No		16,438	284,150
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04H** *Position:* 541 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Inuit / Eskimo

			FREQ	WTD
1	Yes		33	179
2	No		18,400	311,596
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04I** *Position:* 542 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Irish

			FREQ	WTD
1	Yes		3,284	45,699
2	No		15,149	266,077
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04J** *Position:* 543 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Italian

			FREQ	WTD
1	Yes		257	6,504
2	No		18,176	305,272
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04K** *Position:* 544 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Jewish

			FREQ	WTD
1	Yes		30	814
2	No		18,403	310,962
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04L** *Position:* 545 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Métis

			FREQ	WTD
1	Yes		250	2,390
2	No		18,183	309,385
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04M** *Position:* 546 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...North American Indian

			FREQ	WTD
1	Yes		454	7,481
2	No		17,979	304,295
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04N** *Position:* 547 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Norwegian

			FREQ	WTD
1	Yes		369	4,034
2	No		18,064	307,741
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04O** *Position:* 548 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Filipino

			FREQ	WTD
1	Yes		285	6,169
2	No		18,148	305,606
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04P** *Position:* 549 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Polish

			FREQ	WTD
1	Yes		463	7,761
2	No		17,970	304,015
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04Q** *Position:* 550 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Portuguese

			FREQ	WTD
1	Yes		37	1,107
2	No		18,396	310,669
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04R** *Position:* 551 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Russian

			FREQ	WTD
1	Yes		254	3,260
2	No		18,179	308,516
7	Don't know		225	2,879
8	Refusal		18	276
			=====	=====
			18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04S** *Position:* 552 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Ukrainian

		FREQ	WTD
1	Yes	971	11,741
2	No	17,462	300,034
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04T** *Position:* 553 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Scottish

		FREQ	WTD
1	Yes	3,976	53,569
2	No	14,457	258,206
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HH_Q04U** *Position:* 554 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Welsh

		FREQ	WTD
1	Yes	236	3,037
2	No	18,197	308,738
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

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Variable Name: **HH_Q04V** *Position:* 555 *Length:* 1

To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)...Other

		FREQ	WTD
1	Yes	2,229	44,123
2	No	16,204	267,653
7	Don't know	225	2,879
8	Refusal	18	276
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HHDQ04** *Position:* 556 *Length:* 2

Derived Variable: Ethnicity

		FREQ	WTD
01	Canadian	1,631	33,691
02	Chinese	170	3,908
03	Dutch (Netherlands)	271	5,236
04	East Indian	123	2,937
05	English	2,128	32,656
06	French	1,697	38,148
07	German	704	8,703
08	Inuit / Eskimo	15	72
09	Irish	983	12,051
10	Italian	93	2,977
11	Jewish	13	352
12	Métis	81	615
13	North American Indian	166	2,358
14	Norwegian	93	933
15	Filipino	263	5,474
16	Polish	133	2,943
17	Portuguese	24	802
18	Russian	62	996
19	Ukrainian	404	4,651
20	Scottish	1,299	15,499
21	Welsh	38	363
22	Multiple Origins: British	226	3,484
23	Multiple Origins: Canadian and French	118	2,678
24	Other	7,698	130,249
99	Not stated	243	3,154
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from HH_Q04.

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Variable Name: **HH_Q05** *Position:* 558 *Length:* 2

What is your best estimate of the total income, before taxes and deductions, of all household members from all sources in the past 12 months?

		FREQ	WTD
01	Less than \$5,000	24	277
02	\$5,000 to less than \$10,000	21	341
03	\$10,000 to less than \$15,000	57	777
04	\$15,000 to less than \$20,000	114	1,425
05	\$20,000 to less than \$30,000	550	5,709
06	\$30,000 to less than \$40,000	1,387	15,279
07	\$40,000 to less than \$50,000	1,645	23,607
08	\$50,000 to less than \$60,000	2,151	35,132
09	\$60,000 to less than \$80,000	4,253	69,767
10	\$80,000 to less than \$100,000	3,353	57,415
11	\$100,000 to less than \$150,000	3,980	79,944
12	\$150,000 to less than \$200,000	792	18,595
13	\$200,000 or more	349	6,661
		=====	=====
		18,676	314,929

Coverage: All nurses

Variable Name: **HHIQ05** *Position:* 560 *Length:* 1

Imputation flag for HH_Q05-Income

		FREQ	WTD
1	Imputed	1,308	19,452
2	Not imputed	17,368	295,478
		=====	=====
		18,676	314,929

Coverage: All nurses (past 12 months)

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Section: Permission to Share (PTS)

Variable Name: **PTS_Q01** *Position:* 561 *Length:* 1

To avoid duplication, Statistics Canada intends to share the information from the interviews conducted as part of this survey with the Canadian Institute for Health Information and Health Canada.

These organizations have undertaken to keep this information confidential and use it only for statistical purposes. Do you agree to share the information provided?

		FREQ	WTD
1	Yes	18,348	309,346
2	No	323	5,463
7	Don't know	3	99
8	Refusal	2	22
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was collected as PS_R01 and PS_Q02 in the Exit component of the application.

Section: Socio-demographics

Variable Name: **IDDHSIZE** *Position:* 562 *Length:* 2

Derived Variable: Number of people in the household

Allowed values: 01 : 20

		FREQ	WTD
01 : 11	People in the household	18,676	314,929
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

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Variable Name: **IDDHLVG** *Position:* 564 *Length:* 2

Derived Variable: Living/Family Arrangement of Selected Respondent

		FREQ	WTD
01	Unattached individual living alone	2,497	43,532
02	Unattached individual living with others	455	6,953
03	Spouse/partner living with spouse/partner	5,064	78,713
04	Parent living with spouse/partner and children	7,859	136,882
05	Single parent living with children	1,480	25,747
06	Living with single parent	93	1,598
07	Living with single parent and siblings	27	407
08	Living with two parents	140	2,604
09	Living with two parents and siblings	96	2,402
10	Other	934	15,610
99	Not stated	31	482
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDCLE17** *Position:* 566 *Length:* 1

Derived Variable: Presence of one or more own child in the household less than 18 years old

		FREQ	WTD
1	Yes	7,669	133,860
2	No	11,007	181,069
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDCLE5** *Position:* 567 *Length:* 2

Derived Variable: Number of own children in household aged 0 to 5 years

		FREQ	WTD
00	No children	16,198	268,851
01	1 child	1,757	31,602
02	2 children	659	13,241
03	3 children	62	1,235
04	4 children	0	0
05	5 children	0	0
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

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Variable Name: **IDDC611** *Position:* 569 *Length:* 2

Derived Variable: Number of own children in household aged 6 to 11 years

		FREQ	WTD
00	No children	15,210	252,481
01	1 child	2,330	41,052
02	2 children	1,010	19,046
03	3 children	120	2,245
04	4 children	6	105
05	5 children	0	0
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDC1217** *Position:* 571 *Length:* 2

Derived Variable: Number of own children in household aged 12 to 17 years

		FREQ	WTD
00	No children	14,504	245,191
01	1 child	2,747	45,189
02	2 children	1,245	21,328
03	3 children	167	3,008
04	4 children	12	123
05	5 children	1	91
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDC1825** *Position:* 573 *Length:* 2

Derived Variable: Number of own children in household aged 18 to 25 years

		FREQ	WTD
00	No children	15,559	261,368
01	1 child	2,222	36,664
02	2 children	785	14,570
03	3 children	103	2,244
04	4 children	7	84
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

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Variable Name: **IDDCGT25** *Position:* 575 *Length:* 2

Derived Variable: Number of own children in household over 25 years old

		FREQ	WTD
00	No children	18,056	303,712
01	1 child	551	9,957
02	2 children	67	1,236
03	3 children	2	24
04	4 children	0	0
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDKLE17** *Position:* 577 *Length:* 1

Derived Variable: Presence of one or more child in the household less than 18 years old

		FREQ	WTD
1	Yes	7,946	138,140
2	No	10,730	176,790
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDKLE5** *Position:* 578 *Length:* 2

Derived Variable: Number of children in household aged 0 to 5 years

		FREQ	WTD
00	No children	16,067	266,931
01	1 child	1,857	33,108
02	2 children	684	13,428
03	3 children	66	1,388
04	4 children	2	75
05	5 children	0	0
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

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Variable Name: **IDDK611** *Position:* 580 *Length:* 2

Derived Variable: Number of children in household aged 6 to 11 years

		FREQ	WTD
00	No children	15,110	250,727
01	1 child	2,404	42,422
02	2 children	1,030	19,346
03	3 children	123	2,306
04	4 children	9	128
05	5 children	0	0
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Variable Name: **IDDK1217** *Position:* 582 *Length:* 2

Derived Variable: Number of children in household aged 12 to 17 years

		FREQ	WTD
00	No children	14,339	242,682
01	1 child	2,848	46,778
02	2 children	1,291	21,974
03	3 children	181	3,157
04	4 children	16	247
05	5 children	1	91
		=====	=====
		18,676	314,929

Coverage: All nurses

Note: This variable was derived from the Mem (household membership) file.

Section: Weight variable

Variable Name: **WTPM** *Position:* 584 *Length:* 12.4

Survey weight of a person (i.e., the number of persons in the population represented by a record)

Coverage: All nurses

Note: Physical decimal present in eighth position. For example, a weight of 1,234.56 is saved as 0001234.5600.

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