



## Learning and Work Commitments

1. For the 2005/06 fiscal year, did you prepare a written or verbal learning plan?

- 1  Yes, written plan      2  Yes, verbal plan      3  No - **Go to question 5**

2. By the end of the 2005/2006 fiscal year, to what extent will you have made progress in completing the learning objectives identified in your learning plan?

Not at all	To a small extent	To a moderate extent	To a great extent	Don't know	Not applicable
1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>

3. What is the primary barrier you have faced in completing the objectives identified in your 2005/2006 learning plan? (Mark only one.)

- 1  No barrier      5  Not aware of available learning opportunities  
 2  Lack of funds      6  Other  
 3  Workload      7  Don't know  
 4  Lack of manager support      8  Not applicable

4. Was the improvement of your second official language identified as a learning objective in your 2005/2006 learning plan?

- 1  Yes      2  No      3  Improvement not needed

5. How often do you participate in the following informal learning activities?

	Frequently	Sometimes	Rarely	Never	Don't know	Not applicable
a) Coaching/Mentoring	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>
b) Group discussions/Communities-of-practice	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>
c) Special projects/tasks	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>
d) Team problem-solving sessions	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>
e) Participation in higher level discussions	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>
f) Networking outside the department	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>

6. My organization is a great place to learn.

Strongly agree	Mostly agree	Mostly disagree	Strongly disagree	Don't know	Not applicable
1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>

7. For the 2005/06 fiscal year, do you have written work commitments (work objectives)?

- 1  Yes      2  No

8. To what extent will you have completed your work commitments (work objectives) by the end of the 2005/06 fiscal year?

Not at all	To a small extent	To a moderate extent	To a great extent	Don't know	Not applicable
1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	7 <input type="radio"/>	5 <input type="radio"/>

## Work Environment

9. Within the last year, have you had discussions about harassment in your work unit?

- 1  Yes      2  No

10. Within the last year, have you had discussions about workload in your work unit?

- 1  Yes      2  No

11. Does your workspace (e.g., location, office, proximity to colleagues) impact your ability to complete your work?

- 1  Yes, positive impact on ability to complete my work      2  Yes, negative impact on ability to complete my work      3  No, no impact

12. If your organization were to implement a departmental well-being program/initiative, in which of the following would you be most interested? (Mark only one.)

- 1  Fitness      2  Smoking cessation      3  Managing stress      4  Time Management  
 5  Mental health      6  Elder care      7  None