

Statistics Canada: Departmental Sustainable Development Strategy Report, 2024 to 2025

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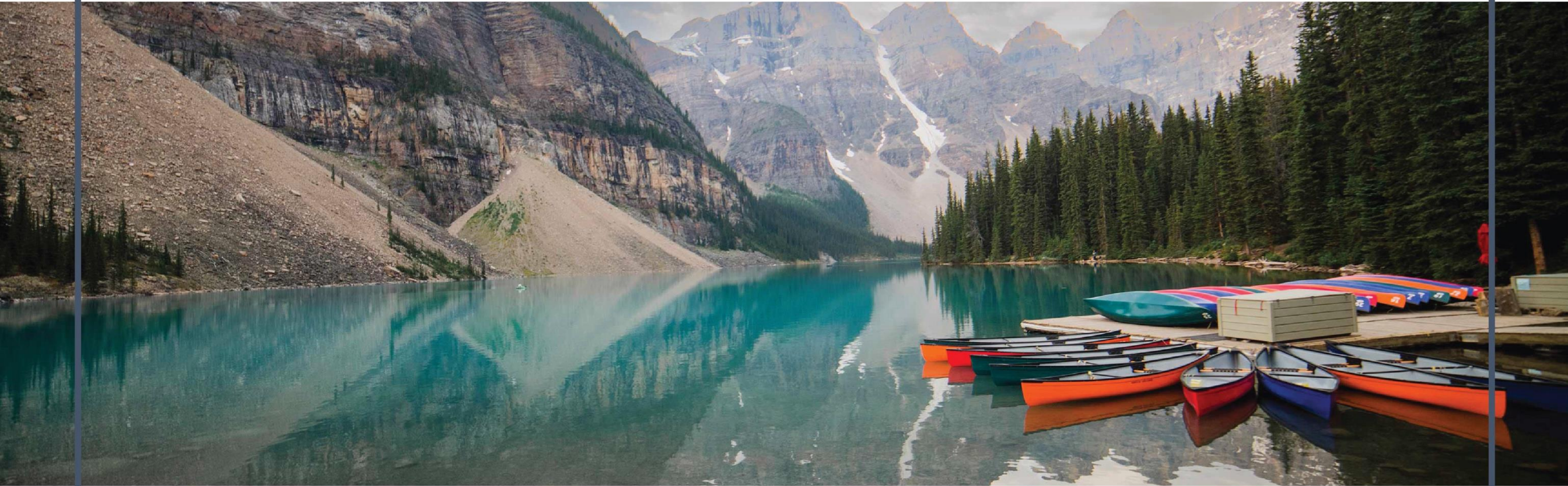
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Introduction to the 2024 to 2025 Departmental Sustainable Development Strategy Report

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social, and economic dimensions of sustainable development.

In keeping with the purpose of the Act, which is to make decision-making related to sustainable development more transparent and accountable to Parliament, Statistics Canada supports the goals laid out in the FSDS through the activities described in Statistics Canada's [2023 to 2027 Departmental Sustainable Development Strategy \(DSDS\)](#). This Report provides progress on Statistics Canada's DSDS in the fiscal year 2024-2025.

The [Federal Sustainable Development Act](#) also sets out [7 principles](#) that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in Statistics Canada's DSDS, 2023 to 2024 DSDS Report and now 2024 to 2025 DSDS Report.

To promote coordinated action on sustainable development across the Government of Canada, Statistics Canada's departmental strategy reports on the agency's progress towards implementing the 2030 Agenda and advancing the SDGs, supported by the [Global Indicator Framework](#) (GIF) and [Canadian Indicator Framework \(CIF\)](#) targets and indicators. The Report also now captures progress on SDG initiatives that fall outside the scope of the FSDS.



Commitments for Statistics Canada





GOAL 1: REDUCE POVERTY IN CANADA IN ALL ITS FORMS

FSDS Context:

On August 21, 2018, the Government of Canada released the report, [Opportunity for All: Canada’s First Poverty Reduction Strategy](#). This strategy outlines the vision to achieve a Canada where no one lives below the poverty line and introduces poverty reduction targets that were legislated under the [Poverty Reduction Act](#) in 2019.

Both the Strategy and the Act outline commitments for Statistics Canada, including establishing Statistics Canada as the source for Canada’s Official Poverty Line and tasking the Agency with regular review, maintenance, updating and publication of the official poverty thresholds and estimates.

Official measures of poverty are calculated using the Market Basket Measure (MBM). The MBM is a measure of low income, based on the cost of a basket of goods and services (e.g., food, clothing, shelter, transportation, and other necessities) that individuals and families require to meet their basic needs and achieve a modest standard of living. Individuals and families living across the country who cannot afford the cost of this basket of goods and services

are considered to be living below Canada’s Official Poverty Line. The poverty reduction targets are measured through the Canadian Income Survey using the 2018-base MBM methodology.

In addition to the official metrics used to measure poverty, the Poverty Reduction Act stipulates other metrics (12 indicators) are to be used to measure the level of poverty; these are available through the [Dimensions of Poverty Hub](#). The Poverty Hub allows Canadians and governments to track progress, recognizing that poverty is a multifaceted issue that cannot be fully captured by the MBM. Some of these additional indicators are non-income-based and measure different dimensions of poverty, such as, lack of dignity, opportunity and inclusion, resilience and security (e.g., unmet housing needs, food insecurity, literacy, numeracy, etc.).

In 2023, a third comprehensive review process of the official measures of poverty was undertaken in partnership between Statistics Canada and Employment and Social Development Canada; it includes consultations with Canadians on how to better reflect more recent standards of living. The review will conclude in the fall of 2025, after which, the main metric used to measure poverty will be updated to use the 2023-based MBM methodology, while poverty rates will be made available through the regular dissemination methods.

Additionally, timeliness improvements to the program have been made such that high-quality preliminary estimates now precede, by several months, the official estimates.

Target theme: Poverty Reduction

Target: By 2030, reduce the poverty rate by 50% from its 2015 level (Minister of Families, Children and Social Development)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Improve the measurement of poverty	1) Annual Release of data on the percentage of Canadians below Canada’s Poverty line and	Performance indicator: 1) # of releases on the percentage of Canadians below Canada’s	Strengthens poverty data and measurement that reflects the unique costs of living in Canada’s northern and remote communities.	Indicator result: Indicator 1: 2024-2025: 2 releases 2023-2024: 2 releases

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
	<p>occasional release of data on Prevalence on asset resilience</p> <p>2) Expansion of the Canadian Income Survey to the Territories and development of a Northern-Market Basket Measure</p> <p>Program: Centre for Housing and Income Statistics</p>	<p>Poverty Line and Prevalence of asset resilience</p> <p>2) % completion of the expansion of data available for the North</p> <p>Starting point:</p> <p>1) 2 releases in 2022-2023</p> <p>2) 80%</p> <p>Target:</p> <p>1) 2 releases, annually</p> <p>2) 100% by end of 2023-2024</p>	<p>In addition to designating the Market Basket Measure (MBM) as the official metric to measure the Government of Canada’s poverty reduction targets, the Poverty Reduction Act also stipulated that the MBM should be reviewed on a regular basis to ensure it reflects the up-to-date cost of a basket of goods and services representing a modest, basic standard of living in Canada. In that regard, a proposed update (2023-base) to the provincial (MBM) and territorial MBM (Northern MBM) methodologies is in its final review period, which is expected to end in the fall of 2025. Finally, the Canadian Income Survey continues to provide annual income information for both the provinces and territories, which allows for poverty estimation to be possible for all of Canada.</p> <p>These actions contribute to the FSDS goal by making poverty measurement possible for all provinces and territories and ensuring the poverty measurement tool uses the most recent data and standards. Consequently, the Government of Canada’s poverty reduction targets are evaluated using a measurement tool that is reflective of the contemporary living standards for all Canadians.</p>	<p>Indicator 2: 2024-2025: 100% 2023-2024: 100%</p> <p>Notes:</p> <p>In October 2024, the 2023 Survey of Financial Security (SFS) results were released, which included updated asset resilience data. The asset resilience data table was updated in the Dimensions of Poverty Hub.</p> <p>During the period, official results for 2022 were released. Then, in November 2024, preliminary poverty estimates for 2023 were released. The official poverty rates for 2023 were released May 1, 2025.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<p>Relevant targets or ambitions: <i>CIF Ambition:</i> Reduce poverty in Canada in all its forms / <i>CIF Target:</i> By 2030, a 50% reduction in the rate of poverty, compared to the 2015 level <i>CIF Indicator:</i> 1.1.1 Poverty rate, as measured by Canada’s official poverty line <i>GIF Target:</i> 1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definition.</p>	



GOAL 3: SUPPORT MENTAL HEALTH AND ADOPT HEALTHY BEHAVIOURS

FSDS Context:

Statistics Canada is mandated to collect, compile, and disseminate data on a wide variety of subjects. It is within this mandate that Statistics Canada provides data to support reporting and measuring of progress towards achieving goals and targets under the *Federal Sustainability Act*. These data are a part of the suite of [Canadian Environmental Sustainability Indicators \(CESI\)](#) that are publicly available through the Environment and Climate Change Canada’s webpage. Indicators supporting mental health and the adoption of healthy behaviours available from Statistics Canada also contribute to information related to quality of life.

Quality of life, or well-being, refers to the wealth and comfort of individuals, communities and society based on both material and non-material factors that are important to people's lives, such as health and social connections.

In 2022, Statistics Canada launched the Quality of Life Hub to bring together key economic, social, and environmental datasets to support the measurement of Canadians' quality of life. The Quality of Life Statistics Program underwent its first ‘biennial review’ in 2024-25, in an effort to ensure the Program, including its indicators and the [Quality of Life Hub](#) remain fit for purpose in a changing federal context.

Target theme: Adopt Healthy Behaviours

Implementation strategies supporting the goal: This section is for implementation strategies that support the goal “**Support Mental Health and Adopt Healthy Behaviours**” but not a specific FSDS target.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Collect data and information to inform evidence-based decisions	<div>1) Improve the measurement of quality of life and dissemination of quality of life data</div> <div>Program: Centre for Social Data Development and Insights</div>	<div>Performance Indicator: 1) % of definitions completed for all framework indicators, with relevant available data disseminated on the Quality of Life Hub</div> <div>Starting point: 1) 2022-2023: 92%</div> <div>Target: 1) 100% by 2025-2026</div>	<div>Strengthens measurement of well-being and the determinants of well-being.</div> <div>Supports Implementation Strategy to collect data and information to inform evidence-based decisions related to health and mental health.</div> <div>Collecting and disseminating more timely and granular data on well-being and the determinants of well-being based on Canada’s Quality of Life framework was introduced in Budget 2021.</div> <div>Of the 91 indicators in the Quality of Life framework, 81 definitions have been endorsed by an interdepartmental governance committee and are now available publicly on Statistics Canada’s Quality of Life Hub.</div> <div>All indicator pages of the Quality of Life Hub are populated with relevant data, analysis, and linkages to other key frameworks such as the Canadian Indicator Framework (CIF)</div> <div>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians have healthy and satisfying lives</div>	<div>Indicator result: 2024-2025: 89% 2023-2024: 92%</div> <div>Notes: The first ever biennial review of the Quality of Life Framework was conducted in 2024-2025 and resulted in a number of indicator splits, increasing the total number of indicators in the Framework from 84 to 91. The total number of Hub pages released to date is 81.</div>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			<i>CIF Indicator:</i> 3.6.1 Percentage of Canadians who are satisfied or very satisfied with their life. <i>GIF Target:</i>	



GOAL 5: CHAMPION GENDER EQUALITY

FSDS Context:

In 2018, Statistics Canada launched the [Gender, Diversity, and Inclusion Statistics \(GDIS\) Hub](#). This Hub connects all Statistics Canada products related to gender, diversity, and inclusion in Canada as well as information on gender statistics in the international context. This Hub facilitates access for all Canadians to a wide range of information within the gender, diversity, and inclusion lens. As of 2024-25, Statistics Canada has compiled data on each of the indicators of the [Gender Results Framework \(GRF\)](#), alongside other key gender-related indicators. To enhance user experience and data accessibility, interactive dashboards have been developed for each GRF pillar, including: Education and skills development, Economic participation and prosperity, Leadership and democratic participation, Gender-based violence and access to justice, Poverty reduction, health and well-being, and other Statistics Canada gender indicators. These dashboards allow users to easily view, explore, and interact with relevant gender-disaggregated data.

The GDIS Hub now serves as the primary platform for disseminating products and information related to Statistics Canada's [Disaggregated Data Action Plan](#) which aims to highlight and make more broadly available information on the lived experiences of diverse groups of people in Canada, such as women, Indigenous peoples, racialized populations, and persons with disabilities. In addition, the 'Fairness and Inclusion' lens of the [Quality of Life Framework](#) builds upon the existing tradition of [Gender-based Analysis Plus](#), and aligns with the ambitions of the Disaggregated Data Action Plan in its efforts to move beyond population averages to look at distributions of quality of life outcomes.

Statistics Canada has also been collaborating with Innovation Science and Economic Development Canada and Natural Resources Canada to develop statistics on Canada's environmental and clean technology sector. The Environmental and Clean Technology Products Economic Account includes a human resources module which provides statistics on demographics associated with environmental and clean technology activities production in Canada (e.g., gender, age, education, immigration status, Indigenous identity, wages, and occupation types). These data allow for broader insight into the sector's role in the economy and of women's contribution to this sector and further support the target theme of acting on gender equality.

Target theme: Take Action on Gender Equality

Implementation strategies supporting the goal: This section is for implementation strategies that support the goal “Champion gender equality” but not a specific FSDS target.

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Disaggregated Data	<div>1. Disaggregated data available on the clean technology sector's workforce to provide data on the gender distribution.</div> <div>2. Implement the Disaggregated Data Action Plan to fill data and knowledge gaps on inequalities based on gender.</div> <div>Program:<div>1) Environment Accounts and Statistics Program</div><div>2) Disaggregated Data Action Plan</div></div>	<div>Performance indicator:</div> <div><div>1. # of releases for data on the percentage of women working in the environmental and clean technology sector</div><div>2. % of statistical indicators produced regularly by the Socio-Economic Program that relate to people and are disaggregated by gender</div></div> <div>Starting point:</div> <div><div>1. 2022-2023: 1 release; data available on request</div><div>2. 2021-2022: 65%</div></div> <div>Target:</div>	<div>Data on women in the clean technology sector are being produced as part of the Human Resources Module (HRM) of the Environment and Clean Technology Products Economic Account.</div> <div>The HRM provides annual estimates that cover employee jobs only. Data on gender were released to the public as an analytical piece in November 2022 using data derived from the employee jobs data; specific tables that break down employee jobs by gender are now published separately.</div> <div>The Disaggregated Data Action Plan (DDAP) is a whole-of-government approach led by Statistics Canada that aims at providing more representative data and statistical information for diverse groups of population. It enables more representative data collection methods, enhances statistics on diverse populations, including gender statistics, to allow for intersectional analyses, and supports</div>	<div>Indicator result:</div> <div>Indicator 1:<div>2024-2025: 1 release</div><div>2023-2024: 1 release</div></div> <div>Indicator 2:<div>2024-2025: 100%</div><div>2023-2024: 97%</div><div>2022-2023: 80%</div></div> <div>Notes:</div> <div>Indicator 2: Gender Results Framework (GRF): 49 (100%) indicators were released or updated in 2024-25 in an interactive format, enhancing access and supporting the Disaggregated Data Action Plan by improving access to gender-disaggregated data.</div>

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		<div><div>1.</div><div>1 release, annually; data published on the StatCan website by 2024-2025</div></div> <div><div>2.</div><div>80% by 2025-2026</div></div>	<p>government and societal efforts to address known inequalities and promote fair and inclusive decision-making. DDAP will significantly increase the quality and size of Statistics Canada's data holdings, including the number of statistical products available that highlight the experiences of different population groups. It will also improve the Agency's analytical capacity and insights on diverse population groups to inform decision-making across different levels of government and promote equity, fairness, and inclusion.</p> <p>Statistics Canada also produces a suite of indicators aligned with the Gender Results Framework to advance gender equality. These span across six key areas: education and skills development; economic participation and prosperity; leadership and democratic participation; gender-based violence and access to justice; poverty reduction, health, and well-being; and gender equality around the world. Many of the indicators align with other international frameworks, such as the United Nation's Sustainable Development Goals.</p> <p>Producing and publishing estimates on gender, including under the Environmental Clean Technology Products Economic Account supports the goal of Championing Gender Equity.</p> <p>Relevant targets or ambitions:</p>	

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			Goal 5 CIF as a whole CIF Ambition/Target: n/a CIF Indicator: n/a GIF Target: n/a	



GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

FSDS Context:

Statistics Canada is working to create more disaggregated analysis that includes data pertaining to Indigenous Peoples, gender, racialized persons, and people with disabilities. Since 2021, the Disaggregated Data Action Plan has encouraged the regular release of socio-economic analyses that includes data pertaining to these groups and has incorporated measures of performance for these into its Departmental Performance Framework. This work supports the implementation of the *United Nations Declaration on the Rights of Indigenous Peoples Act*. In 2019, the Centre for Indigenous Statistics and Partnerships was established within Statistics Canada. The Centre strives to build and enhance Indigenous statistical information and capacity through partnerships and the provision of the tools needed for First Nations, Métis, and Inuit communities for better decision-making. The Centre also works within the department to further encourage employees to increase their knowledge and understanding of relationships with Indigenous Peoples. To facilitate access to data and information pertaining to Indigenous Peoples, Statistics Canada created the [Statistics on Indigenous Peoples portal](#). Data and information found in this portal highlight the unique and shared experiences of Indigenous Peoples across Canada and provides links to resources for Canadians to learn more about the socio-economic well-being of First Nations, Métis and Inuit communities and about Indigenous history, languages, cultures, and experiences.

To complement these efforts, the [Gender, Diversity, and Inclusion Statistics \(GDIS\) Hub](#) provides a centralized platform to access a wide range of statistical products related to gender, diversity, and inclusion in Canada. The GDIS Hub includes a search feature that enables users to explore data by population groups and intersecting identity factors, thereby supporting a more nuanced understanding of Canada’s diverse populations.

Target theme: Advancing reconciliation with First Nations, Inuit, and the Métis communities

Target: Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing *the United Nations Declaration on the Rights of Indigenous Peoples Act* (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>	<p>1) Provide Indigenous cultural awareness information to Statistics Canada’s employees related to First Nations, Métis, and Inuit and/or the United Nations Declaration on the Rights of Indigenous Peoples</p> <p>2) Through the Indigenous Liaison Program, Partnership team and the Indigenous Statistical Capacity Development Initiative in Centre for Indigenous Statistics and Partnerships, liaise with Indigenous organizations and communities to understand their data needs and build data capacity.</p> <p>Program: UN Declaration Act Implementation Secretariat</p> <p>Centre for Indigenous Statistics and Partnerships</p>	<p>Performance indicator:</p> <ol style="list-style-type: none">1) Number of Indigenous cultural awareness trainings offered to Statistics Canada’s employees2) Number of training courses on building data capacity for and with Indigenous organizations and communities <p>Starting point:</p> <ol style="list-style-type: none">1) 35 trainings held in 2022-20232) 52 held in 2022-2023 <p>Target:</p> <ol style="list-style-type: none">1) Minimum of 35 annually from 2022-20232) Minimum 35 annually from 2022-2023	<p>Public servants are in a unique position to help build respectful relationships with Indigenous Peoples in Canada. This action encourages public service employees to increase their Indigenous cultural competency skills and awareness of issues related to First Nations, Métis and Inuit in Canada, and their knowledge of the <i>UN Declaration on the Rights of Indigenous Peoples Act</i>. This action contributes to the development of necessary cultural competency knowledge and skills to implement the <i>United Nations Declaration on the Rights of Indigenous Peoples Act</i>.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians live free of discrimination and inequalities are reduced <i>CIF Indicator:</i> N/A <i>GIF Target:</i> 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>	<p>Indicator result:</p> <p>Indicator 1: 2024-2025: 54 Indigenous cultural awareness trainings offered to Statistics Canada’s employees 2023-2024: 37 Indigenous cultural awareness trainings offered to Statistics Canada’s employees</p> <p>Indicator 2: 2024-2025: 53 statistical capacity development trainings offered to First Nations, Métis and Inuit participants, communities and Indigenous organizations. 2023-2024: 35 Statistical capacity development training events offered.</p> <p>Notes: Indicator 1: For 2024-2025: the 54 Indigenous cultural awareness trainings offered to Statistics Canada’s employees included 52 Indigenous Peoples in Canada trainings and 2 Indigenous Share and Learn events.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
				For 2023-2024: The 37 Indigenous cultural awareness trainings offered to Statistics Canada’s employees included 14 Indigenous cultural awareness training sessions and 23 Indigenous Share and Learn events.

Target theme: Taking action on inequality

Target: Each year, the federal public service meets or surpasses the workforce availability for women, Indigenous persons, persons with a disability, and members of a visible minority (President of the Treasury Board)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the Disaggregated Data Action Plan to fill data and knowledge gaps on inequalities	Implement the Disaggregated Data Action Plan to fill data and knowledge gaps on inequalities Program: Departmental Disaggregated Data Action Plan	Performance indicator: 1) % of statistical indicators produced regularly by the Socio-Economic Program that are disaggregated by employment equity groups Starting point: 1) 2021-2022 metrics: <ul style="list-style-type: none">Racialized populations: 49%Indigenous Peoples: 48%Persons with disabilities: 26% Target: 1) By 2024-2025, the percentage of statistical indicators produced regularly by the Socio-Economic Program that relate to people and are disaggregated by: <ul style="list-style-type: none">Racialized populations will be 70%Indigenous Peoples will be 70%Persons with disabilities will be 50%	Supports other implementation strategies in this area by providing detailed statistical information and analysis to better understand the experiences and inequities facing groups such as Indigenous Peoples, racialized populations, and people with disabilities. Statistics Canada Disaggregated Data Action Plan (DDAP) enables more representative data collection methods, enhances statistics on diverse populations to allow for intersectional analyses, and supports government and societal efforts to address known inequalities and promote fair and inclusive decision-making. DDAP will significantly increase the quality and size of Statistics Canada’s data holdings, including the number of statistical products available that highlight the experiences of different population groups. It will also improve the Agency’s analytical capacity and insights on diverse population groups to inform decision-making across different levels of government and promote equity, fairness, and inclusion. Women are also included under the DDAP. Specific targets related to women are outlined under Goal 5: Championing Gender Equality	Indicator result: 2024-25 metrics: <ul style="list-style-type: none">Racialized populations: 43%Indigenous Peoples: 43%Persons with disabilities: 30% 2023-24 metrics: <ul style="list-style-type: none">Racialized populations: 50%Indigenous Peoples: 47%Persons with disabilities: 25% 2022-2023 metrics: <ul style="list-style-type: none">Racialized populations: 60%Indigenous Peoples: 49%Persons with disabilities: 19% Note: Percentages fluctuate from year to year because data are based on indicators which may not be collected on an annual basis.

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			Relevant targets or ambitions: <i>CIF Ambition/Target:</i> n/a <i>CIF Indicator:</i> n/a <i>GIF Target:</i> n/a	



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

FSDS Context:

The Single-Use Plastics Prohibition Regulations are part of Canada’s national strategy to reduce plastic waste. In collaboration with Environment and Climate Change Canada, Statistics Canada launched a new program called ‘[Physical Flow Account for Plastic Material](#)’ that produces new data to track the production, use and fate of plastic materials in Canada’s economy.

Target theme: Management of Waste, Resources, and Chemicals

Target: By 2030, the amount of single-use plastics that is entering the environment as pollution will be reduced by 5% and that is sent to landfill by 3% (Minister of Environment and Climate Change)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Research innovative solutions for plastics	Produce statistics on the production and fate of plastic products in the Canadian economy – broken down by product category resin type, and province and territory.	Performance indicator: 1) # of annual releases for plastics within the Physical Flow Account Starting point: 1) 2022-2023: 1 annual release	In conjunction with Environment and Climate Change Canada, Statistics Canada is producing a Physical Flow Account on plastic material. This project tracks the production and fate of plastic products in the Canadian economy – broken down by	Indicator result: 2024-2025: 1 release 2023-2024: 1 release Notes:

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
	Program: Physical Flow Accounts: Environment Accounts and Statistics Program	Target: 1) 1 release annually	<p>product category resin type, and province and territory. The flow begins with production, continues with use, and tracks waste and recycling.</p> <p>These data will support tracking of the waste reduction targets by Environment and Climate Change Canada.</p> <p>Relevant targets or ambitions: <i>CIF Ambition/Target:</i> n/a <i>CIF Indicator:</i> 12.4.1 Proportion of discarded plastic leaked permanently into the environment <i>GIF Target:</i> n/a</p>	

Target theme: Federal Leadership on Responsible Consumption

Target: The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Transform the federal light-duty fleet	<p>As StatCan replaces or purchases new vehicles for its fleet, they will be hybrid or fully electric vehicles only.</p> <p>Program: Procurement</p>	<p>Performance indicator:</p> <p>1) % of total conventional fleet acquisition that is hybrid or fully electric</p> <p>Starting point:</p> <p>1) 2022-2023: 20%</p> <p>Target:</p> <p>1) 100% of StatCan owned vehicles will be hybrid or fully electric by 2029-2030</p>	<p>Purchasing electric and hybrid vehicles reduces greenhouse gas emissions from conventional fleet operations. This enhances sustainable consumption.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians consume in a sustainable manner <i>CIF Indicator:</i> 12.1.1 Proportion of new light duty vehicle registrations that are zero-emission vehicles <i>GIF Target:</i> n/a</p>	<p>Indicator result: 2024-2025: 20% 2023-2024: 20%</p> <p>Notes: Fleet replacement subject to availability restrictions from PSPC’s list of allowed vehicles.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Strengthen green procurement criteria	<p>Ensure all procurement and materiel management specialists are trained in green procurement (such as, the Canada School of Public Service course on green procurement, or equivalent) within one year of being identified.</p> <p>Program: Procurement</p>	<p>Performance indicator:</p> <p>1) % of procurement and materiel management specialists trained in green procurement within one year of being identified</p> <p>Starting point:</p> <p>1) 2022-2023: 100%</p> <p>Target:</p> <p>1) 100% by 2022-2023</p>	<p>Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, and their supply chains.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians consume in a sustainable manner <i>CIF Indicator:</i> 12.2.1 Proportion of businesses that adopt selected environmental protection activities and management practices <i>GIF Target:</i> 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities <i>GIF indicator:</i> 12.7.1 Degree of sustainable public procurement policies and action plan implementation</p>	<p>Indicator result: 100% in 2024-2025 100% in 2023-2024</p> <p>Notes: Statistics Canada has an internal process where before activating procurement delegation, the employee must complete all the required mandatory training which includes COR405 Green Procurement through the Canada School of Public Service.</p>



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

FSDS Context:

Statistics Canada contributes to the government-wide Greening Government Strategy. One action taken was to update business continuity plans to include an assessment of climate risk as well as identification of options to adapt to climate related hazards. A business continuity plan is an integrated management process to provide reasonable assurance that in the event of a disruption, the department can maintain an acceptable level of delivery of critical services and activities, and can achieve the timely recovery of other services and activities. In 2021, Statistics Canada also broadened the scope of the team responsible for management and coordination of business continuity plans to include emergency management and preparedness. This team supports the Department in outlining priority actions and plans to reduce impacts from major events, including those related to climate change, to ensure that critical services continue to be met.

Target theme: Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target: The Government of Canada will transition to net-zero carbon operations for facilities and conventional fleets by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve	Assess the risk of climate change impacts to the provision of mission critical data programs and ensure that climate	Performance indicator: 1) % of mission critical data programs that incorporate climate resiliency into the scope	Statistics Canada worked with the Greening Government Strategy team at the Treasury Board Secretariat to incorporate a climate change risk assessment tool into	Indicator result: 1) 100% in 2023-2024

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
climate resilience, and green the government’s overall operations	<p>resiliency is included in the scope of the business continuity plans.</p> <p>Program: Internal Services</p>	<p>of their business continuity plan and update plans biannually</p> <p>Starting point: 1) 100%</p> <p>Target: 1) 100% of all plans will be inclusive of climate risk and climate resilience measures and be updated biannually by 2025-2026</p>	<p>the existing risk assessment and business continuity plan processes.</p> <p>Since 2022-2023, all services have been assessed on risk, from low risk to very high risk, per definitions established by Public Safety Canada. Business continuity plans address mitigation measures for these risks, including identifying actions to prioritize in the event of a climate related impact.</p> <p>By assessing the risks of climate change impacts, and developing plans to reduce the risks, the risk of disruption to the proper functioning of the Government of Canada is reduced.</p> <p>It is a requirement that these plans be reviewed and updated twice yearly.</p> <p>Relevant targets or ambitions: <i>CIF Ambition:</i> Canadians are well-equipped and resilient to face the effects of Climate change <i>CIF Indicator:</i> 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process <i>GIF Target:</i> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.</p>	<p>Notes: Statistics Canada is presently working on creating an additional section focused on climate change within its business continuity management tool (including BIA, BCP, and Risk Assessment).</p> <p>In addition, Statistics Canada provides data for CIF indicator 13.3.1: Asset management practices of core public infrastructure.</p>

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
			13.3 Improve education, awareness- raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.	

Integrating Sustainable Development

Statistics Canada will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its Strategic Environmental and Economic Assessment (SEEA) process. A SEEA for a policy, program or regulatory proposal includes an analysis of the climate, nature, environmental and economic effects of the given proposal.

Public statements on the results of Statistics Canada's assessments are issued when an initiative that was the subject of a detailed Strategic Environmental and Economic Assessment is implemented or announced. The purpose of the public statement is to demonstrate that the environmental and economic effects, including contributions to the FSDS goals and targets, of an initiative have been considered during proposal development and decision making.

Statistics Canada did not have any proposals subject to a detailed SEEA that were announced or implemented in 2024-2025.

