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Derived Variables	

Section: **Entry** RecordID Variable Name: Position: 1 Length: 10 Respondent identification, sequenced from 1 to end. Variable Name: P1J0BID Position: 11 Length: 1 Unique job identifier, indicates the position where data in this cycle for this job were collected. Allowed values: 1:7

1:7 Unique job identifier FREQ WTD 30,024 N/A ====== 30,024 N/A

Coverage: Respondents who worked at an eligible job between January 2006 and December 2007.

Note: This variable along with the RECORDID variable are used to link jobs between the roster file P1cycle4 with

the ModuleP2, Job Details Roster.

Section: Employment

Variable Name: P25Q01A Position: 12 Length: 1

At this job, did you have an incorporated business?

		FREQ	WTD
1	Yes	143	N/A
2	No	1,581	N/A
6	Valid skip	28,279	N/A
7	Don't know	11	N/A
9	Not stated	10	N/A
		=====	=======
		30,024	N/A

Coverage: Respondents who were self-employed and working between January 2006 and December 2007.

Variable Name:	P25Q02	Position:	13	Length:	1
During 2006 or 2007, at	your job with (employer n	ame), did yo	u have any	paid employe	es?
1 2 6 7 9	Yes No Valid skip Don't know Not stated			FREQ 133 1,598 28,279 4 10 ====== = 30,024	WTD N/A N/A N/A N/A N/A
Coverage: Respondents who	were self-employed and working	g between Janu	ary 2006 and [		
Variable Name:	P25Q03	Position:	14	Length:	3
How many paid employe	ees did this business have	on average	when you la	ast worked at	this job?
Allowed values:	001 : 100			FREQ	WTD
001 : 100 996 997 999	Number of employees Valid skip Don't know Not stated			132 29,877 1 14	N/A N/A N/A N/A
				30,024	====== N/A
Coverage: Respondents who there were paid en	were self-employed and working nployees.	g between Janu	ary 2006 and [	December 2007 a	and where
Variable Name:	P25Q05	Position:	17	Length:	1
At any time in the last two years, that is between January 2006 and December 2007, while you were working at this job, did you ever have an unpaid leave of 4 weeks or more in a row?					
1 2 6 7 8 9	Yes No Valid skip Don't know Refused Not stated			FREQ 2,750 24,926 2,126 58 1 163 ====== 30,024	WTD N/A N/A N/A N/A N/A N/A
Coverage: Respondents who	worked as paid employees at a	job between Ja	nuary 2006 an		

Variable Name: P25Q06 Position: 18 Length: 2

During 2006 and 2007, <u>how many</u> unpaid leaves of 4 weeks or more in a row have you had from (employer name)?

Allowed values: 01:11

		FREQ	WID
01 : 11	Number of unpaid leaves	2,662	N/A
96	Valid skip	27,052	N/A
97	Don't know	86	N/A
98	Refused	2	N/A
99	Not stated	222	N/A
		=====	=======
		30.024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q09M	Position:	20	Length:	2
In what month and y	<u>∕ear</u> did your <u>first</u> unpaic	l leave begin?			
				FREQ	WTD
01	January			328	N/A

January	328	N/A
February	121	N/A
March	137	N/A
April	169	N/A
May	349	N/A
June	225	N/A
July	223	N/A
August	179	N/A
September	421	N/A
October	148	N/A
November	135	N/A
December	166	N/A
Before January 2006	33	N/A
Valid skip	27,052	N/A
Refused	25	N/A
Not stated	313	N/A
	===== == 30,024	===== N/A
	February March April May June July August September October November December Before January 2006 Valid skip Refused	February       121         March       137         April       169         May       349         June       225         July       223         August       179         September       421         October       148         November       135         December       166         Before January 2006       33         Valid skip       27,052         Refused       25         Not stated       313

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q09Y	Position:	22	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year leave began - 1			2,616	N/A
9996	Valid skip			27,085	N/A
9998	Refused .			10	N/A
9999	Not stated			313	N/A
				=====	=======
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q13M	Position:	26	Length:	2		
In what month and year did you go back to work?							
01 02 03 04	January February March April			FREQ 116 99 123 249	WTD N/A N/A N/A N/A		
05 06 07 08	May June July August			319 207 133 302	N/A N/A N/A N/A		
09 10 11	September October November December			397 128 133 224	N/A N/A N/A N/A		
13 96 98 99	Was still on leave in Ja Valid skip Refused Not stated	anuary 2008		201 27,052 27 314	N/A N/A N/A N/A		
				30,024	N/A		

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q13Y	Position:	28	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year returned - 1			2,437	N/A
9996	Valid skip			27,253	N/A
9998	Refused			19	N/A
9999	Not stated			315	N/A
				=====	=======
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q17	Position:	32	Length:	2		
What was the main reason you were away from this job?							
				FREQ	WTD		
01	Going to school / training	g		673	N/A		
02	Own health			202	N/A		
03	Pregnant / caring for ow	n child		68	N/A		
04	Other personal or family	responsibilit	ies	42	N/A		
05	Temporary layoff - seaso	onal conditio	ns	425	N/A		
06	Temporary layoff - non-s	seasonal		77	N/A		
07	Casual job, no work ava			254	N/A		
08	Labour dispute (strike / I			7	N/A		
09	Vacation without pay	,		315	N/A		
10	Other - Specify			393	N/A		
96	Valid skip			27,052	N/A		
99	Not stated			<sup>2</sup> 516	N/A		
				=====	=======		
				30,024	N/A		

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q19M	Position:	34	Length:	2		
In what month and year did your second unpaid leave begin?							
01 02 03 04 05 06 07 08 09 10 11 12 96 98 99	January February March April May June July August September October November December Valid skip Refused Not stated			FREQ 49 30 33 40 91 58 42 49 132 41 59 42 29,030 15 313	WTD N/A		
				30,024	N/A		

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row, between January 2006 and December 2007.

Variable Name:	P25Q19Y	Position:	36	Length:	4
What year?					
Allowed values:	2006 : 2007			EDEO	WED
2006 : 2007	Year leave began - 2			FREQ 674	WTD N/A
9996	Valid skip			29,030	N/A
9998	Refused			7	N/A
9999	Not stated			313	N/A
				=====	=======
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q23M	Position:	40	Length:	2
In what month and year did you go back to work?					
01 02 03 04 05 06 07 08 09 10 11 12 13 96 98	January February March April May June July August September October November December Was still on leav Valid skip Refused Not stated	e in January 2008		FREQ 20 16 25 49 53 43 26 64 89 36 33 93 120 29,030 14 313	WTD N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q23Y	Position:	42	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year returned - 2			553	N/A
9996	Valid skip			29,150	N/A
9998	Refused			8	N/A
9999	Not stated			313	N/A
				=====	=======
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q29M	Position:	46	Length:	2	
In what month and year did your third unpaid leave begin?						
01 02 03 04 05 06 07 08 09 10 11 11 12 96 98 99	January February March April May June July August September October November December Valid skip Refused Not stated			FREQ 16 3 7 8 8 8 10 12 23 33 14 15 18 29,534 11 312 ======	WTD N/A	
				30,024	N/A	

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q29Y	Position:	48	Length:	4
What year?					
Allowed values:	2006 : 2007			<b>-</b>	14.775
2006 : 2007	Year leave began - 3			FREQ 170	WTD N/A
9996	Valid skip			29,534	N/A N/A
9998	Refused			20,004	N/A
9999	Not stated			312	N/A
				=====	=======
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q33M	Position:	52	Length:	2
In what month and year did you go back to work?					
01 02 03 04 05 06 07 08 09 10 11 12 13 96 98 99	January February March April May June July August September October November December Was still on leave in Ja Valid skip Refused Not stated	nuary 2008		FREQ 7 1 2 13 11 9 7 12 13 6 12 27 46 29,534 12 312	WTD N/A
				30,024	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q33Y	Position:	54	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007 9996 9998 9999	Year returned - 3 Valid skip Refused Not stated			123 29,534 9 358	N/A N/A N/A N/A
				30,024	====== N/A

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q45	Position:	58	Length:	2
What was your main	reason for working less	than 30 hours pe	r week <u>at th</u>	is job?	
				FREQ	WTD
01	Going to school / tra	aining		4,239	N/A
02	Did not want full-tim			859	N/A
03	Could not find work		more a		
	week			519	N/A
04	Slack work, busines	ss conditions		2,531	N/A
05	Own health			28	N/A
06	Pregnant / caring fo	or own child		77	N/A
07	Other personal or fa		ties	126	N/A
08	Other - Multiple job			415	N/A
09	Other - Characteris		iob	1,030	N/A
10	Other - Specify		,	453	N/A
96	Valid skip			19,620	N/A
97	Don't know			7	N/A
99	Not stated			120	N/A
					=======
				30,024	N/A
a week at that  Variable Name:	who had a job between Janua job.  P25Q61	Position:	60	Length:	1
Considering all aspec	cts of your job, how satis	ified were you wit	th it? Would	d you say that	you were
				FREQ	WTD
1	very satisfied			8,394	N/A
2	satisfied			16,159	N/A
3	dissatisfied			3,739	N/A
4	very dissatisfied			1,487	N/A
7	Don't know			58	N/A
8	Refused			2	N/A
9	Not stated			185 ====================================	N/A
				30,024	N/A

Variable Name: P25Q62 Position: 61 Length: 1

Considering the duties and responsibilities of that job, how satisfied were you with the <u>money you made</u>? Would you say that you were ...?

		FREQ	WTD
1	very satisfied	6,408	N/A
2	satisfied	15,589	N/A
3	dissatisfied	5,577	N/A
4	very dissatisfied	1,808	N/A
6	Valid skip	381	N/A
7	Don't know	65	N/A
8	Refused	5	N/A
9	Not stated	191	N/A
		=====	=======
		30,024	N/A

Coverage: Respondents who were paid employees or self-employed workers between January 2006 and December 2007

Variable Name: P25Q76 Position: 62 Length: 1

When you first started this job, did your employer <u>indicate</u> to you that your job would <u>end</u> at a specific point in time, for example, after a period of six months?

		FREQ	WTD
1	Yes	5,425	N/A
2	No	13,038	N/A
6	Valid skip	11,260	N/A
7	Don't know	46	N/A
8	Refused	1	N/A
9	Not stated	254	N/A
		=====	=======
		30,024	N/A

Coverage: Respondents who were paid employees, who had a job between January 2006 and December 2007 (includes those who had jobs from cycle 4 for which earnings, wages or salary details were not collected).

Variable Name: P25Q77 Position: 63 Length: 2

When you <u>first started</u> working for (employer name) in (year) what method did you use to find this job?

		FREQ	WTD
01	Placement / posting at school	1,569	N/A
02	Public employment agency (Human Resource		
	Centre, Student Employment Centre)	1,127	N/A
03	Private employment agency / temp agency	251	N/A
04	Contacted employer directly / sent out resume	3,762	N/A
05	Through friends or relatives	6,413	N/A
06	Placed an ad	43	N/A
07	Answered an ad	2,490	N/A
08	Employer contacted you directly	1,321	N/A
09	Referral from another employer	167	N/A
10	Other - Worked there previously	230	N/A
11	Other - Specify	1,078	N/A
96	Valid skip	11,260	N/A
97	Don't know	54	N/A
98	Refused	3	N/A
99	Not stated	256	N/A
		====== =	
		30,024	N/A

Coverage: Respondents who were paid employees, who had a job between January 2006 and December 2007 (includes those who had jobs from cycle 4 for which earnings, wages or salary details were not collected).

Variable Name:	P25Q78	Position:	65	Length:	1	
In order to find or to begin this job, did you move to?						
1 2 3 4 5 6 7 8	another country another province another city within the same city or did not move Valid skip Don't know Refused			FREQ 231 1,243 1,253 387 16,441 10,153 36 1	WTD N/A N/A N/A N/A N/A N/A N/A	
9	Not stated			279	N/A	
				20.024	NI/A	
				30,024	N/A	

Coverage: Respondents who were paid employees or self-employed workers between January 2006 and December 2007, who had jobs from cycle 4 for which earnings, wages or salary details were not collected; and/or reported a new job between January 2006 and December 2007.

Variable Name: P25Q80 Position: 66 Length: 1

When you last worked at this job in (month/year), did you <u>leave</u> your job or did the job <u>come to an</u> end?

		FREQ	WTD
1	Left job	10,292	N/A
2	Job came to an end	5,297	N/A
3	Both	258	N/A
6	Valid skip	14,010	N/A
7	Don't know	44	N/A
8	Refused	3	N/A
9	Not stated	120	N/A
		=====	=======
		30,024	N/A

Coverage: Respondents who had a job between January 2006 and December 2007 but were no longer working at that job in December 2007.

Variable Name:	P25Q81	Position:	67	Length:	2	
What was your main reason for leaving this job?						
				FREQ	WTD	
01	Going to school / traini	ng		2,199	N/A	
02	Own health			197	N/A	
03	Pregnant / caring for o	wn children		223	N/A	
04	Other personal or fami	ly responsibili	ties	155	N/A	
05	Found new job			2,802	N/A	
06	Move to a new residen	ice		1,176	N/A	
07	Dissatisfied with job			2,527	N/A	
08	To concentrate on other	To concentrate on other job		551	N/A	
09	Other - Specify			716	N/A	
96	Valid skip			19,307	N/A	
97	Don't know			4	N/A	
99	Not stated			167	N/A	
				30,024	N/A	

Coverage: Respondents who had a job between January 2006 and December 2007 but were no longer working at that job in December 2007 because they left the job.

Variable Name:	P25Q83	Position:	69	Length:	2
What was the main	reason why this job cam	ne to an end?			
				FREQ	WTD
01	Company moved			35	N/A
02	Company went ou	t of business		214	N/A
03	Seasonal nature o			1,491	N/A
04	Layoff / Business	slowdown (non-se	asonal)	685	N/A
05	Labour dispute	,	,	33	N/A
06	Dismissal / fired by	v emplover		256	N/A
07	Temporary job / C	, , ,		2,658	N/A
08	Other - Specify			172	N/A
96	Valid skip			24,302	N/A
97	Don't know			10	N/A
98	Refused			1	N/A
99	Not stated			167	N/A
				====== =	======
				30,024	N/A
Coverage: Responden	ts who had a job between Janu	ary 2006 and Decembe	er 2007 hut v	vere no longer work	cing at that

Section:	<b>Derived Variables</b>				
Variable Name:	EPHSI5	Position:	71	Length:	8.2
Derived variable: Earnings per hour when first started job.					
00002.00 : 00500.00 99999.96	Earnings per hour - start Valid skip			FREQ 29,591 433	WTD N/A N/A
				30,024	N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid employees or self-employed when first started this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his family's farm or business, then EPHSI5 is coded to a valid skip.

Variable Name:	EPWSI5	Position:	79	Length:	8
Derived variable: Earnings per week when first started job.					

		30.024	NI/A
		=====	=======
99999996	Valid skip	433	N/A
00000002 : 00010000	Earnings per week - start	29,591	N/A
		FREQ	WID

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid employees or self-employed when first started this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPWSI5 is coded to a valid skip.

**EPMSI5** 8 Variable Name: Position: 87 Length:

Derived variable: Earnings per month when first started job.

**FREQ** WTD 00000004:00040000 Earnings per month - start 29,591 N/A 9999996 Valid skip 433 N/A

> 30,024 N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when first started this job.

This variable may include imputed values. If the respondent stated that he was an unpaid worker in his Note:

family's farm or business, then EPMSI5 is coded to a valid skip.

Variable Name: 8.2 **EPHEI5** Position: 95 Length:

Derived variable: Earnings per hour when last worked at job.

WTD **FREQ** 00002.00:00438.25 Earnings per hour - end 29.641 N/A 99999.96 Valid skip 383 N/A 30,024 N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when last worked at this job.

This variable may include imputed values. If the respondent stated that he was an unpaid worker in his Note:

family's farm or business, then EPHEI5 is coded to a valid skip.

**EPWEI5** Variable Name: Position: 103 Length: 8

Derived variable: Earnings per week when last worked at job.

**FREQ** WTD 00000002:00010000 Earnings per week - end 29,641 N/A 9999996 Valid skip 383 N/A 30,024 N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when last worked at this job.

This variable may include imputed values. If the respondent stated that he was an unpaid worker in his Note:

family's farm or business, then EPWEI5 is coded to a valid skip.

Variable Name: EPMEI5 Position: 111 Length: 8

Derived variable: Earnings per month when last worked at job.

30,024

N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when last worked at this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPMEI5 is coded to a valid skip.

Variable Name: NHWPMSI5 Position: 119 Length: 3

Derived variable: Number of hours usually worked per month when first started working at job.

FREQ WTD 30,024 N/A ====== 30,024 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: NHWPMEI5 Position: 122 Length: 3

Derived variable: Number of hours usually worked per month when last worked at job.

001 : 672 Hours per month - end FREQ WTD 30,024 N/A ====== ========

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: NWWPMSI5 Position: 125 Length: 1

Derived variable: Number of weeks usually worked per month when first started at job.

1:5 Weeks per month - start FREQ WTD 30,024 N/A ===== 30,024 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: **NWWPMEI5** Position: 126 1 Length: Derived variable: Number of weeks usually worked per month when last worked at job. **FREQ** WTD 1:5 Weeks per month - end 30,024 N/A 30,024 N/A Coverage: Respondents who were employed at a job between January 2006 and December 2007. This variable may include imputed values. Variable Name: HWSD5 Position: 127 Length: 1 Derived variable: Indicates whether the respondent usually worked 30 or more hours per week when first started working at job. **FREQ** WTD 1 Usually worked less than 30 hours per week when first worked at iob 11,238 N/A 2 Usually worked 30 hours or more per week when first worked at job 18,786 N/A 30,024 N/A Coverage: Respondents who had at least one job between January 2006 and December 2007. This variable may include imputed values. Note: Variable Name: **HWED5** Position: 128 Length: 1 Derived variable: Indicates whether the respondent usually worked 30 or more hours per week when last worked at job. **FREQ** WTD 1 Usually worked less than 30 hours per week when last worked at job 10,404 N/A 2 Usually worked 30 hours or more per week when last worked at job N/A 19,620 30,024 N/A Coverage: Respondents who had at least one job between January 2006 and December 2007. This variable may include imputed values. Note:

Variable Name: NMW03D5 Position: 129 Length: 2

Derived variable: Number of months in 2006-2007 where respondent did some work at job (ie. Total months employed at job less number of months respondent had unpaid leaves, if there were any).

Allowed values: 00:24

FREQ WTD 00 : 24 Number of months 30,024 N/A

===== ====== 30,024 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable was derived from the variables: TNUR03D5, JOBED, P15Q27Y, P15Q27M, P15Q29Y,

P15Q29M, P25Q05, P25Q09M, P25Q09Y, P25Q13M, P25Q13Y, P25Q19M, P25Q19Y, P25Q23M,

P25Q23Y, P25Q29M, P25Q29Y, P25Q33M and P25Q33Y.

Total number of months respondent was employed and worked at job during 2006-2007 only. Respondent is not considered as having worked at the job during months where she/he was on an unpaid leave from the job. In addition, the information on unpaid leaves was ignored if the data was incomplete, either because the respondent did not indicate whether any unpaid breaks occurred, how many breaks occurred, did not indicate the start or end month of a break, or if the dates on leave were inconsistent with the dates of the job.

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NWWPMEI517	P25Q6211
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