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Entry		
•	nent	
	Variables	

Section: **Entry** Variable Name: RecordID Position: 1 Length: 10 Respondent identification, sequenced from 1 to end. Variable Name: P1J0BID Position: 11 Length: 1 Unique job identifier, indicates the position where data in this cycle for this job were collected. Allowed values: 1:7 **FREQ** WTD 1:7 Unique job identifier 16,510 N/A ===== 16,510 N/A Coverage: Respondents who worked at an eligible job between January 2006 and December 2007. This variable along with the RECORDID variable are used to link jobs between the roster file P1cycle4 with the ModuleP2, Job Details Roster. Section: **Employment** Variable Name: P25Q01A Position: 12 Length: 1 At this job, did you have an incorporated business? **FREQ** WTD 1 Yes N/A 209 2 1,314 No N/A 6 Valid skip 14,973 N/A 7 Don't know N/A 7 7 9 Not stated N/A

Coverage: Respondents who were self-employed and working between January 2006 and December 2007.

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===

16,510

N/A

Variable Name:	P25Q02	Position:	13	Length:	1
During 2006 or 2007, at	your job with (employer n	ame), did yo	u have any p	aid employe	es?
1	Yes			FREQ 213	WTD N/A
2	No			1,316	N/A
6	Valid skip			14,973	N/A
7	Don't know			1	N/A
9	Not stated			7	N/A
				16,510	N/A
Coverage: Respondents who	were self-employed and working	g between Janu	ary 2006 and D	ecember 2007.	
Variable Name:	P25Q03	Position:	14	Length:	3
How many paid employe	ees did this business have	on average	when you la	st worked at	this job?
Allowed values:	001 : 100				
				FREQ	WTD
001 : 100	Number of employees			210	N/A
996	Valid skip			16,289	N/A
997	Don't know			3	N/A
999	Not stated			8	N/A
				16,510	N/A
Coverage: Respondents who there were paid er	were self-employed and working mployees.	g between Janu	ary 2006 and D	ecember 2007 a	and where
Variable Name:	P25Q05	Position:	17	Length:	1
	vo years, that is between J				
were working at this job	, did you ever have an <u>unp</u>	<u>paid leave</u> of	4 weeks or i	more in a row	<u>(</u> ?
				FREQ	WTD
1	Yes			1,518	N/A
2	No			13,193	N/A
6	Valid skip			1,735	N/A
7	Don't know			<sup>′</sup> 10	N/A
8	Refused			5	N/A
9	Not stated			49	N/A
				16,510	N/A

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Coverage: Respondents who worked as paid employees at a job between January 2006 and December 2007.

Variable Name: P25Q06 Position: 18 Length: 2

During 2006 and 2007, <u>how many</u> unpaid leaves of 4 weeks or more in a row have you had from (employer name)?

Allowed values: 01:11

12

13

96

98

99

		FREQ	WTD
01 : 11	Number of unpaid leaves	1,457	N/A
96	Valid skip	14,928	N/A
97	Don't know	61	N/A
99	Not stated	64	N/A
		=====	=======
		16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q09M	Position:	20	Length:	2		
In what month and year did your first unpaid leave begin?							
				FREQ	WTD		
01	January			189	N/A		
02	February			67	N/A		
03	March			88	N/A		
04	April			101	N/A		
05	May			142	N/A		
06	June			168	N/A		
07	July			191	N/A		
08	August			93	N/A		
09	September			127	N/A		
10	October			79	N/A		
11	November			87	N/A		

December

Valid skip

Not stated

Refused

Before January 2006

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

96

17

12

125

14,928

16,510

N/A

N/A

N/A

N/A

N/A

N/A

Variable Name:	P25Q09Y	Position:	22	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year leave began - 1			1,435	N/A
9996	Valid skip			14,945	N/A
9998	Refused .			5	N/A
9999	Not stated			125	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q13M	Position:	26	Length:	2		
In what month and year did you go back to work?							
				FREQ	WTD		
01	January			64	N/A		
02	February			64	N/A		
03	March			96	N/A		
04	April			119	N/A		
05	May			120	N/A		
06	June			95	N/A		
07	July			72	N/A		
08	August			171	N/A		
09	September			246	N/A		
10	October			67	N/A		
11	November			64	N/A		
12	December			79	N/A		
13	Was still on leave in Jan	uary 2008		193	N/A		
96	Valid skip			14,928	N/A		
98	Refused			7	N/A		
99	Not stated			125	N/A		
				====== == 16,510	N/A		

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q13Y	Position:	28	Length:	4
What year?					
Allowed values:	2006 : 2007			<b>EDE</b> 0	MITO
2006 : 2007	Year returned - 1			FREQ 1,257	WTD N/A
9996	Valid skip			15,121	N/A
9998	Refused .			7	N/A
9999	Not stated			125	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q17	Position:	32	Length:	2		
What was the main reason you were away from this job?							
				FREQ	WTD		
01	Going to school / training	a		143	N/A		
02	Own health	,		118	N/A		
03	Pregnant / caring for own	n child		170	N/A		
04	Other personal or family	responsibilit	ies	30	N/A		
05	Temporary layoff - seaso	onal condition	ns	266	N/A		
06	Temporary layoff - non-s	easonal		60	N/A		
07	Casual job, no work avai	lable		163	N/A		
08	Labour dispute (strike / le	ockout)		5	N/A		
09	Vacation without pay			132	N/A		
10	Other - Specify			174	N/A		
96	Valid skip			14,928	N/A		
97	Don't know			2	N/A		
98	Refused			1	N/A		
99	Not stated			318	N/A		
				====== = 16,510	N/A		

Coverage: Respondents who worked as paid employees at a job and who had at least one unpaid leave of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q19M	Position:	34	Length:	2
In what month and year	did your <u>second</u> unpaid le	eave begin?			
01 02 03 04 05 06 07 08 09 10 11 12 96 98 99	January February March April May June July August September October November December Valid skip Refused Not stated			FREQ 27 7 13 34 40 58 80 28 35 15 24 35 15,979 10 125 ====== 16 510	WTD N/A
				16,510	IN/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row, between January 2006 and December 2007.

Variable Name:	P25Q19Y	Position:	36	Length:	4
What year?					
Allowed values:	2006 : 2007			<b>EDE</b> 0	WED
2006 : 2007	Year leave began - 2			FREQ 398	WTD N/A
9996	Valid skip			15,979	N/A
9998	Refused			8	N/A
9999	Not stated			125	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q23M	Position:	40	Length:	2
In what month and yea	ar did you go back to work?	?			
01 02 03 04 05 06 07 08 09 10 11 12 13 96 98 99	January February March April May June July August September October November December Was still on leave in Ja Valid skip Refused Not stated	nuary 2008		FREQ 14 11 17 15 23 19 18 76 81 19 24 60 15,979 10 125	WTD N/A
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q23Y	Position:	42	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year returned - 2			337	N/A
9996	Valid skip			16,039	N/A
9998	Refused			9	N/A
9999	Not stated			125	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least 2 unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q29M	Position:	46	Length:	2	
In what month and year did your third unpaid leave begin?						
01 02 03 04 05 06 07 08 09 10	January February March April May June July August September October November			FREQ 7 3 4 4 3 8 7 5 11 8 7	WTD N/A N/A N/A N/A N/A N/A N/A N/A	
11 12 96 98 99	November December Valid skip Refused Not stated			11 16,301 6 125 ===== 16,510	N/A N/A N/A N/A N/A ======	

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q29Y	Position:	48	Length:	4
What year?					
Allowed values:	2006 : 2007			<b>EDE</b> 0	WED
2006 : 2007	Year leave began - 3			FREQ 78	WTD N/A
9996	Valid skip			16,301	N/A
9998	Refused			6	N/A
9999	Not stated			125	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q33M	Position:	52	Length:	2	
In what month and year did you go back to work?						
				FREQ	WTD	
01	January			1	N/A	
02	February			6	N/A	
03	March			4	N/A	
04	April			2	N/A	
05	May			3	N/A	
06	June			4	N/A	
07	July			4	N/A	
08	August			6	N/A	
09	September			9	N/A	
10	October			6	N/A	
11	November			7	N/A	
12	December			14	N/A	
13	Was still on leave in Jar	nuary 2008		12	N/A	
96	Valid skip			16,301	N/A	
98	Refused			6	N/A	
99	Not stated			125	N/A	
				====== =		
				16,510	N/A	

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q33Y	Position:	54	Length:	4
What year?					
Allowed values:	2006 : 2007			FREQ	WTD
2006 : 2007	Year returned - 3			66	N/A
9996	Valid skip			16,301	N/A
9998	Refused			6	N/A
9999	Not stated			137	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who worked as paid employees at a job and who had at least three unpaid leaves, of four weeks or more in a row between January 2006 and December 2007.

Variable Name:	P25Q45	Position:	58	Length:	2
What was your mair	n reason for working less	s than 30 hours pe	r week <u>at</u>	this job?	
				FREQ	WTD
01	Going to school / t	raining		738	N/A
02	Did not want full-ti			532	N/A
03	Could not find wor		more a		
	week			216	N/A
04	Slack work, busine	ess conditions		1,217	N/A
05	Own health			<sup>′</sup> 16	N/A
06	Pregnant / caring t	for own child		154	N/A
07	Other personal or		ties	87	N/A
08	Other - Multiple jol			309	N/A
09	Other - Characteri		iob	633	N/A
10	Other - Specify	000,	,	313	N/A
	Valid skip			12,248	N/A
				8	N/A
96					1 1// 1
96 97	Don't know			-	N/A
96				39	N/A
96 97 99	Don't know Not stated	ary 2006 and Decembe	er 2007 and	39 ===== = 16,510	N/A
96 97 99	Don't know Not stated	ary 2006 and Decembe	er 2007 and	39 ===== = 16,510	N/A
96 97 99  Coverage: Respondents a week at the Variable Name:  Considering all asper?  1 2 3 4 7 8	Don't know Not stated  s who had a job between Januat job.  P25Q61  ects of your job, how sate satisfied dissatisfied very dissatisfied very dissatisfied Don't know Refused	Position:	60	39 ===== = 16,510 who worked less the Length:  Length:  Ild you say that  FREQ 4,543 9,183 1,970 745 12 6	1 you were  WTD N/A N/A N/A N/A N/A N/A N/A N/A N/A
96 97 99  Coverage: Respondents a week at the Variable Name:  Considering all asper?	Don't know Not stated  s who had a job between Januat job.  P25Q61  ects of your job, how sate  very satisfied satisfied dissatisfied very dissatisfied Don't know	Position:	60	39 ===== = 16,510 who worked less th  Length:  Ild you say that  FREQ 4,543 9,183 1,970 745 12 6 51	1 you were  WTD N/A N/A N/A N/A N/A N/A

Variable Name: P25Q62 Position: 61 Length: 1

Considering the duties and responsibilities of that job, how satisfied were you with the <u>money you</u> made? Would you say that you were ...?

		FREQ	WTD
1	very satisfied	3,336	N/A
2	satisfied	8,727	N/A
3	dissatisfied	3,145	N/A
4	very dissatisfied	1,027	N/A
6	Valid skip	198	N/A
7	Don't know	19	N/A
8	Refused	7	N/A
9	Not stated	51	N/A
		=====	=======
		16,510	N/A

Coverage: Respondents who were paid employees or self-employed workers between January 2006 and December 2007

Variable Name: P25Q76 Position: 62 Length: 1

When you first started this job, did your employer <u>indicate</u> to you that your job would <u>end</u> at a specific point in time, for example, after a period of six months?

		FREQ	WTD
1	Yes	1,748	N/A
2	No	5,424	N/A
6	Valid skip	9,237	N/A
7	Don't know	7	N/A
8	Refused	6	N/A
9	Not stated	88	N/A
		=====	=======
		16,510	N/A

Coverage: Respondents who were paid employees, who had a job between January 2006 and December 2007 (includes those who had jobs from cycle 4 for which earnings, wages or salary details were not collected).

Variable Name: P25Q77 Position: 63 Length: 2

When you <u>first started</u> working for (employer name) in (year) what method did you use to find this job?

		FREQ	WTD
01	Placement / posting at school	360	N/A
02	Public employment agency (Human Resource		
	Centre, Student Employment Centre)	412	N/A
03	Private employment agency / temp agency	190	N/A
04	Contacted employer directly / sent out resume	1,322	N/A
05	Through friends or relatives	2,355	N/A
06	Placed an ad	7	N/A
07	Answered an ad	1,138	N/A
08	Employer contacted you directly	661	N/A
09	Referral from another employer	103	N/A
10	Other - Worked there previously	84	N/A
11	Other - Specify	534	N/A
96	Valid skip	9,237	N/A
97	Don't know	13	N/A
98	Refused	5	N/A
99	Not stated	89	N/A
		====== =	=======
		16,510	N/A

Coverage: Respondents who were paid employees, who had a job between January 2006 and December 2007 (includes those who had jobs from cycle 4 for which earnings, wages or salary details were not collected).

Variable Name:	P25Q78	Position:	65	Length:	1		
In order to find or to begin this job, did you move to?							
1 2 3 4 5 6 7 8	another country another province another city within the same city or did not move Valid skip Don't know Refused Not stated			FREQ 103 411 593 205 6,692 8,386 14 5 101	WTD N/A		
				16,510	N/A		

Coverage: Respondents who were paid employees or self-employed workers between January 2006 and December 2007, who had jobs from cycle 4 for which earnings, wages or salary details were not collected; and/or reported a new job between January 2006 and December 2007.

Variable Name: P25Q80 Position: 66 Length: 1

When you last worked at this job in (month/year), did you <u>leave</u> your job or did the job <u>come to an</u> end?

		FREQ	WTD
1	Left job	4,318	N/A
2	Job came to an end	1,946	N/A
3	Both	110	N/A
6	Valid skip	10,096	N/A
7	Don't know	17	N/A
8	Refused	1	N/A
9	Not stated	22	N/A
		=====	=======
		16,510	N/A

Coverage: Respondents who had a job between January 2006 and December 2007 but were no longer working at that job in December 2007.

Variable Name:	P25Q81	Position:	67	Length:	2
What was your main re					
				FREQ	WTD
01	Going to school / training	ng		418	N/A
02	Own health	•		96	N/A
03	Pregnant / caring for ov	vn children		267	N/A
04	Other personal or famil	y responsibili	ties	89	N/A
05	Found new job			1,416	N/A
06	Move to a new residen	ce		393	N/A
07	Dissatisfied with job			1,148	N/A
80	To concentrate on other	er job		310	N/A
09	Other - Specify	•		288	N/A
96	Valid skip			12,042	N/A
97	Don't know			3	N/A
99	Not stated			40	N/A
				=====	=======
				16,510	N/A

Coverage: Respondents who had a job between January 2006 and December 2007 but were no longer working at that job in December 2007 because they left the job.

Variable Name:	P25Q83	Position:	69	Length:	2	
What was the main re	What was the main reason why this job came to an end?					
				FREQ	WTD	
01	Company moved			10	N/A	
02	Company went out of	business		104	N/A	
03	Seasonal nature of we			351	N/A	
04	Layoff / Business slov	vdown (non-sea	asonal)	372	N/A	
05	Labour dispute	•	,	17	N/A	
06	Dismissal / fired by er	nployer		147	N/A	
07	Temporary job / Contr			930	N/A	
08	Other - Specify			118	N/A	
96	Valid skip			14,414	N/A	
97	Don't know			6	N/A	
98	Refused			1	N/A	
99	Not stated			40	N/A	
				====== =	======	
				16,510	N/A	
Coverage: Respondents v	vho had a job between January 2	2006 and Decembe	er 2007 but w	ere no longer work	king at that	

Coverage: Respondents who had a job between January 2006 and December 2007 but were no longer working at that job in December 2007 because the job came to an end.

Section:	<b>Derived Variables</b>				
Variable Name:	EPHSI5	Position:	71	Length:	8.2
Derived variable: Earnings per hour when first started job.					
00000.00 : 00493.42 99999.96	Earnings per hour - start Valid skip			FREQ 16,294 216	WTD N/A N/A
				16,510	N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid employees or self-employed when first started this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his family's farm or business, then EPHSI5 is coded to a valid skip.

Variable Name:	EPWSI5	Position:	79	Length:	8
Derived variable: Earnings per week when first started job.					

		16,510	N/A
	-	=====	=======
99999996	Valid skip	216	N/A
00000000 : 00015415	Earnings per week - start	16,294	N/A
		FREQ	WTD

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid employees or self-employed when first started this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPWSI5 is coded to a valid skip.

Variable Name: EPMSI5 Position: 87 Length: 8

Derived variable: Earnings per month when first started job.

16,510 N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when first started this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPMSI5 is coded to a valid skip.

Variable Name: EPHEI5 Position: 95 Length: 8.2

Derived variable: Earnings per hour when last worked at job.

FREQ WTD 00002.00 : 01250.00 Earnings per hour - end 16,312 N/A 99999.96 Valid skip 198 N/A ====== 16,510 N/A

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when last worked at this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPHEI5 is coded to a valid skip.

Variable Name: EPWEI5 Position: 103 Length: 8

Derived variable: Earnings per week when last worked at job.

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid employees or self-employed when last worked at this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPWEI5 is coded to a valid skip.

Variable Name: EPMEI5 Position: 111 Length: 8

Derived variable: Earnings per month when last worked at job.

Coverage: Respondents who had a job at any time between January 2006 and December 2007 and who were paid

employees or self-employed when last worked at this job.

Note: This variable may include imputed values. If the respondent stated that he was an unpaid worker in his

family's farm or business, then EPMEI5 is coded to a valid skip.

Variable Name: NHWPMSI5 Position: 119 Length: 3

Derived variable: Number of hours usually worked per month when first started working at job.

FREQ WTD
001 : 672 Hours per month - start 16,510 N/A
====== 16,510 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: NHWPMEI5 Position: 122 Length: 3

Derived variable: Number of hours usually worked per month when last worked at job.

FREQ WTD 001 : 672 Hours per month - end 16,510 N/A ====== 16,510 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: NWWPMSI5 Position: 125 Length: 1

Derived variable: Number of weeks usually worked per month when first started at job.

1:4 Weeks per month - start FREQ WTD
1:4 Weeks per month - start 16,510 N/A
===== 16,510 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable may include imputed values.

Variable Name: **NWWPMEI5** Position: 126 1 Length: Derived variable: Number of weeks usually worked per month when last worked at job. **FREQ** WTD 1:5 Weeks per month - end 16,510 N/A 16,510 N/A Coverage: Respondents who were employed at a job between January 2006 and December 2007. This variable may include imputed values. Variable Name: HWSD5 Position: 127 Length: 1 Derived variable: Indicates whether the respondent usually worked 30 or more hours per week when first started working at job. **FREQ** WTD 1 Usually worked less than 30 hours per week when first worked at iob 5.048 N/A 2 Usually worked 30 hours or more per week when first worked at job 11,462 N/A 16,510 N/A Coverage: Respondents who had at least one job between January 2006 and December 2007. This variable may include imputed values. Note: Variable Name: **HWED5** Position: 128 Length: 1 Derived variable: Indicates whether the respondent usually worked 30 or more hours per week when last worked at job. **FREQ** WTD 1 Usually worked less than 30 hours per week when last worked at job 4,262 N/A 2 Usually worked 30 hours or more per week when last worked at job N/A 12,248 16,510 N/A Coverage: Respondents who had at least one job between January 2006 and December 2007. This variable may include imputed values. Note:

Variable Name: NMW03D5 Position: 129 Length: 2

Derived variable: Number of months in 2006-2007 where respondent did some work at job (ie. Total months employed at job less number of months respondent had unpaid leaves, if there were any).

Allowed values: 00:24

16,510 N/A

Coverage: Respondents who were employed at a job between January 2006 and December 2007.

Note: This variable was derived from the variables: TNUR03D5, JOBED, P15Q27Y, P15Q27M, P15Q29Y,

P15Q29M, P25Q05, P25Q09M, P25Q09Y, P25Q13M, P25Q13Y, P25Q19M, P25Q19Y, P25Q23M,

P25Q23Y, P25Q29M, P25Q29Y, P25Q33M and P25Q33Y.

Total number of months respondent was employed and worked at job during 2006-2007 only. Respondent is not considered as having worked at the job during months where she/he was on an unpaid leave from the job. In addition, the information on unpaid leaves was ignored if the data was incomplete, either because the respondent did not indicate whether any unpaid breaks occurred, how many breaks occurred, did not indicate the start or end month of a break, or if the dates on leave were inconsistent with the dates of the job.

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EPHEI5 15	P25Q13M4
EPHSI5 14	P25Q13Y5
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