



**9. Included employment**

Are any members employed in an activity that is within the authority of the federal Pension Benefits Standards Act? (For example, activity relating to communication, banking or interprovincial transportation.)

01  No  
15  Yes

**10. Plan fiscal year end**

Month      Day

    

**11. Funding instrument (check one or more)**

01  Insurance company contract – fully guaranteed  
06  Insurance company contract – not fully guaranteed  
07  Trust agreement  
09  Pension fund society  
10  Government Consolidated Revenue Fund  
11  Other (describe)

**12. Eligibility – Class(es) of employees (multiple entries acceptable, except for "all employees")**

1  All employees  
2  Salaried  
3  Hourly  
4  Executives (including significant shareholders/connected persons)  
5  Supervisory  
6  Union employees  
7  Non-union employees  
8  Other (describe)

**13. Eligibility - new employees**

1  Compulsory membership  
2  Voluntary membership  
3  Closed to new members  
4  Other (describe)

**15. Integration with C/QPP (contribution and/or benefit)**

1  Yes      2  No

**16. Type of plan (pension formula for current service)**

01  Final average earnings over last  years  
02  Average best earnings – for the best  years  
03  Average best earnings – for the best  years of the last  years  
04  Career average earnings – year earnings base last updated   
    ▶ earnings indexed       yes       no  
05  Flat benefit  
06  Money purchase  
07  Profit sharing  
08  Hybrid – better of defined benefit/defined contribution  
09  Composite/combination  
10  Other (describe)

**17. Employee contribution rate – current service**

1  No contributions required  
2   % of earnings (not integrated)  
3   % of earnings less the required C/QPP contributions  
4   % of earnings up to YMPE or on which contributions to C/QPP are required and  % on balance of earnings  
5  \$  ,  per year  
6   cents per hour  
7  Up to 18% of earnings (together with employer contributions), as prescribed by the Income Tax Act  
8  Variable (describe)

9  Other (describe)

**18. Employee voluntary additional contributions**

1  Yes      2  No

**19. Employer contribution rate – current service**

- 01  Balance of cost of pension, i.e. defined benefit plan (other than modified defined benefit)
- 02  As specified in collective agreement (use only for modified defined benefit plans, if specific rate is not known)
- 03      % of earnings (not integrated)
- 04      % of earnings less the required C/QPP contributions
- 05      % of earnings up to YMPE or on which contributions to C/QPP are required and     % on balance of earnings
- 06  \$      per year
- 07      cents per hour
- 08  Based on employer profits with minimum of     % of employee's earnings
- 09  Up to 18% of earnings (together with employee contributions, if any), as prescribed by the Income Tax Act
- 10  Variable (describe)
- 11  Other (describe)

**20. Current service benefits**

- 1  Defined contribution plan, i.e. benefit not prescribed
- 2      % of earnings for each year of service (not integrated)
- 3      % of earnings for each year of service less all or part of C/QPP pension
- 4      % of earnings up to YMPE or on which contributions to C/QPP are required and     % on balance of earnings for each year of service
- 5  \$      per month for each year of service
- 6  \$      per month for every     hours worked
- 7  Combination of benefit formulae
- 8  Variable (describe)
- 9  Other (describe)

**21. Bridging supplement on retirement before age 65**

- 1  Yes
- 2  No

**22. Disability benefits provided**

- 1  Yes
- 2  No

**23. Normal retirement**

- 1  Age
- 2  Other (describe)

**24. Special retirement (no reduction in pension) (check one or more)**

- 1  Not applicable - no special retirement
- 2  Age
- 3  Years of service
- 4  Age plus service equals
- 5  Other (describe)

If more than one of the above is indicated, which conditions must apply:

- 1  Both
- 2  Either

**37. Number of active members covered by plan**

	Males	Females
Newfoundland _____		
Prince Edward Island _____		
Nova Scotia _____		
New Brunswick _____		
Quebec _____		
Ontario _____		
Manitoba _____		
Saskatchewan _____		
Alberta _____		
British Columbia _____		
Yukon _____		
Northwest Territories _____		
Nunavut _____		
Outside Canada _____		
<b>Total</b> _____		

