

British Columbia Wage and Salary Survey, 2009

INTRO: Hello, this is "Name of interviewer" from Statistics Canada. I'm calling about the 2009 British Columbia Wage and Salary Survey.

May I speak with an accountant, a senior human resources executive, a personnel manager or a person with access to wage and salary information?

Contact is available: Hello, this is "Name of interviewer" from Statistics Canada. I'm calling about the 2009 British Columbia Wage and Salary Survey.

Statistics Canada is conducting a survey on wages and salaries on behalf of BC Stats, the central statistical agency for the province of British Columbia. The purpose of this survey is to provide British Columbians with up-to-date wage and salary information to enable employers to recruit and retain employees, and to enable job seekers to make informed education and career decisions.

While participation in this survey is voluntary, your cooperation is important to ensure that the information collected in this survey is as accurate and as comprehensive as possible.

The survey is conducted under the authority of the Statistics Act. Your information will be treated in strict confidence, used for statistical purposes and published in aggregate form only.

Before we begin, I would like to inform you that a supervisor may listen to the call for purpose of quality control.

- Q1 According to our records, your business is classified under NAICS (XXXXXX) which includes businesses involved in "activity description", does this describe the primary activity of your establishment?
- Q2 Which of the following occupational groups are employed at your business?
- Q3 Please provide the start date for your last complete fiscal year.
- Q4a How many employees did your business employ excluding owners, contract workers and volunteers on February 28th 2009?
- Q4b How many employees did your business employ excluding owners, contract workers and volunteers on February 28th 2008?
- Q5a Of those employees currently employed at your business, how many are employed full-time? (Full-time employment refers to those persons working 30 hours or more per week.)
- Q5b Of the full-time employees reported, how many were covered by collective agreements? (Include collective agreement with unionized employees or certified trades where applicable.)
- Q6a Of those employees currently employed at your business, how many are employed part-time? (Part-time employment refers to those persons working less the 30 hours per week.)

- Q6b Of the part-time employees reported, how many were covered by collective agreements? (Include collective agreement with unionized employees or certified trades where applicable.)
- Q7a How many are employed full-time in (selected occupation)?
- Q7b What is the usual number of hours worked per week for full-time employees in (selected occupation)?
- Q7c What is the base wage for full-time employees in (selected occupation)?
- Q7d What is the average wage for full-time employees in (selected occupation)?
- Q7e What is the maximum wage for full-time employees in (selected occupation)?
- Q7f How many are employed part time in (selected occupation)?
- Q7g What is the usual number of hours worked per week for part-time employees in (selected occupation)?
- Q7h What is the base wage for part-time employees in (selected occupation)?
- Q7i What is the average wage for part-time employees in (selected occupation)?
- Q7j What is the maximum wage for part-time employees in (selected occupation)?
- Q8 How many employees in (selected occupation) are seasonal employees?
- Q9 For (selected occupation) if you have recruited in the last 2 years, please indicate if you have experienced a hiring difficulty?
- Q10 Do you currently have vacancies of over four months for (selected occupation)?
- Q11 How many employees did the company hire during your last complete fiscal year? (Please exclude employees recalled from layoffs or returning after the end of labour disputes.)
- Q12 During your last complete fiscal year, how many employees left the company, either voluntarily or involuntarily?
- Q13 To reduce survey duplication and to ensure more uniform statistics, Statistics Canada has entered into an agreement under Section 12 of the Statistics Act, for the sharing of information from this survey with BC Stats. The agreement requires that the information you provide be kept confidential and be used only for statistical or research purposes.

Do you agree to share the information on this survey with BC Stats?