

Unified Enterprise Survey - Annual

1998 Survey of Service Industries: Management, Scientific and **Technical Consulting**

Collected under the Authority of the Statistics Act, Revised Statutes of Canada, 1985, Chapter S19

Completion of this questionnaire is a legal requirement under this Act

Confidential when completed

Si vous préférez recevoir ce questionnaire en français, veuillez appeler au numéro de téléphone indiqué dans la boîte ombragée ci-dessous.

| | | e-printed label information if necessary corresponding boxes below: |
|---|---|--|
| | | al Name |
| | 0002 Busin | iness Name |
| | 0003 C/O | |
| | 0004 | & Street |
| | 0005 City | |
| | 0006 | vince Postal code 0007 |
| | 0008 | tast Name |
| | 0010 prefe | guage erence: English French |
| A - Introduction | | |
| Survey Purpose: This survey collects the financial and operating data aggregated with information from other sources to pr Canada, as well as official estimates of activity by incorporams and policy planning and by the private sector Coverage: | roduce official estimates of natio dustry. These estimates are use | onal and provincial economic production in ed by government for national and regional |
| Please complete this questionnaire for the operation report for those operations located in Canada. | s) and location(s) described on the | the address label above. You should only |
| Confidentiality: Statistics Canada is prohibited by law from publishing relates to any identifiable business. The data report statistical purposes and published in aggregate form either the Access to Information Act or any other legisla | ted on this questionnaire will only. The confidentiality provision | be treated in strict confidence, used for |
| | | n section A, for further details. Thank you. |
| | owing telephone number (1-8 | 888-881-3666). |
| Name of person completing this questionnaire: (please p | print) | |
| 0026 Mr. Mrs. Miss Ms. 0013 First Name | <u></u> | ast Name |
| Title 0014 | | |
| Telephone # Ext. 0017 0027 | Fax # 0016 | Date completed YYYY MM DD |
| Signature: | | 0015 |
| I certify that the information contained herein is comp | lete and correct to the best of my knowledge. | |

5-6100-81.1: 1998-11-20 STC/UES-307-75135 PART II - 1998 Survey of Service Industries: Management, Scientific and Technical Consulting

Thank you for your co-operation.



0026







| Reporting Period Information | | | | |
|--|--|--|--|--|
| "Business Unit" refers to the operation(s) and/or location(s) described on the address label. | | | | |
| Reporting Period: | | | | |
| Please report information for your 12 month fiscal period for which the FINAL DAY occurs on or between January 1, 1998 and December 31, 1998. For example, if your fiscal period ends March 31, please report for the period April 1, 1997 to March 31, 1998. | | | | |
| 1. From YYYY MM DD YYYY MM DD To | | | | |
| 2. If you DID NOT operate this business unit for the full year, please check the appropriate box(es) below: | | | | |
| 0042 Seasonal operation | | | | |
| 0032 New business | | | | |
| 0033 Change of fiscal year end | | | | |
| 0034 Change of ownership | | | | |
| 0035 Ceased operations | | | | |
| 0036 Temporarily closed (Please specify reason): | | | | |
| 0039 | | | | |
| 3. 0038 Other (Please specify): | | | | |
| Main Business Activity | | | | |
| | | | | |
| Please check the MAIN activity, at this business unit, which most accurately describes the principal source of operating revenue. (Please check ONE only) | | | | |
| | | | | |
| 1. 541611 0261 Administrative Management Consulting Services | | | | |
| Includes administrative management consultants (providing advice and assistance on administrative issues such as financial planning and budgeting; equity and asset management; records management; office planning; strategic and organizational planning; site selection; new business start-up; and business process improvement). Excludes establishments providing office or general administrative services on a day-to-day basis. | | | | |
| 541611 0266 General Management Consulting Services | | | | |
| Includes general management consultants (providing a full range of consulting services which may include: administrative; human resource; marketing; process, physical distributions and logistics; or other management consulting services). Excludes establishments providing office or general administrative services on a day-to-day basis. | | | | |
| NOTE: Firms with certain management consulting specializations may be classified to one of the following categories Human Resources and Executive Search Consulting Services (541612) or Other Management Consulting Services (541619). | | | | |
| 541612 0262 Human Resources and Executive Search Consulting Services | | | | |
| Includes <u>human resource consultants</u> (providing actuarial, benefit and compensation consulting services; employee assessment consulting services; organization development consulting services and personnel management consulting services) <u>and executive search consultants</u> (providing selection and referral of executive personnel for employment by others). <u>Excludes professional and management development training.</u> | | | | |
| | | | | |

| | 541619 | 0263 | Other Management Consulting Services |
|----|----------|--------|--|
| | | | Includes freight rate consultants; physical distribution consultants; logistics management consultants; tariff consultants; operations research consultants; telecommunications management consultants; and all other management consultants. |
| | 541620 | 0264 🔵 | Environmental Consulting Services |
| | | | Includes multi-disciplinary firms (i.e. those hiring scientists, engineers and other technicians) consulting on such topics as the control of environment contamination from pollution, toxic substances and hazardous materials; sanitation consultants; site remediation consultants. Excludes environmental engineering services and environmental remediation services. |
| | 541690 | 0265 | Other Scientific and Technical Consulting Services |
| | | | Includes agricultural consultants, biological consultants, chemical consultants, geological consultants, economic consultants, and all other consultants who provide advice and assistance to other organizations on scientific and technical issues. Excludes environmental engineering services and environmental remediation services. |
| 2. | | 0040 🔾 | None of the above (please describe briefly the nature of your business activity) |
| | | | 0041 |
| | | | |
| | | | If you have responded 'None of the above', please refer to the following telephone number (1-888-881) 3666) and call us for further instructions. |
| Da | ta Shari | ng Agr | emuns |
| | | // \ | |

To avoid duplicating survey activity, Statistics Canada has entered into agreements with provincial and territorial statistical agencies for the sharing of data. This is done in accordance with the federal Statistics Act and corresponding provincial and territorial legislation. The data are to be kept confidential and used for statistical purposes only. **Individual responses are not shared with Revenue Canada**. More details are provided on a separate sheet included in this package.

Reporting Instructions

- 1. Report all dollar amounts in CANADIAN DOLLARS (\$ CDN).
- 2. All dollar amounts reported should be rounded to whole dollars (e.g. \$8,555,417.40 should be reported as \$8,555,417).
- 3. Percentages should be rounded (e.g. 37.3% to 37%, 75.8% to 76%).
- 4. Your best estimates are acceptable when precise figures are not available.
- 5. Please print clearly.
- **6.** This survey questionnaire can be sent back to Statistics Canada using facsimile communications. If you are reporting by facsimile, please refer to the following fax number (**1-888-883-7999**).

Statistics Canada advises you that there could be a risk of disclosure during the facsimile communication process. However, upon receipt of your facsimile, Statistics Canada will provide the guaranteed level of protection afforded all information collected under the authority of the Statistics Act.

| | $\supset \emptyset$ |
|---|---------------------|
| B - Revenue | |
| Please include: • revenue recorded in your accounts for sales or transfers to other businesses and to other business. • all foreign revenue recorded by this business unit. | r units of your |
| | |
| exclude: • federal or provincial sales taxes collected for remittance to a government agency. | |
| | \$ CDN |
| | 2299 |
| 1. Total sales of services and goods produced | |
| 2. All other operating revenue Exclude: interest income and dividends and report in Section B, on line 4. | 2077 |
| Please name major items: 2071 | |
| 2072 | |
| 2073 | |
| 3. Total operating revenue | 2080 |
| or total operating | 2097 |
| 4. Non-operating revenue (i.e. interest income plus dividends) | |
| | 2098 |
| 5. Total revenue (add lines 3 and 4 above) | |
| | |
| | % |
| 6. Please estimate the percentage of your total operating revenue (in section B, on line 3) that was generated by new or substantially improved services or other products introduced by your business unit during the three-year period 1996-1998. | 2910 |
| | |
| | |

| Revenue by Type of Service or Good | | | | |
|--|--|---|------|--|
| Please report your Total sales of services and goods produced (as reported in section B, on line 1, Total sales of services and goods produced), by the following categories. \$CDN | | | | |
| 7. | | planning, organizational structure and review ance services concerning business policy and strategy and the overall rol of an organization) | 2460 | |
| 8. | Financial management cons (advice and operational assist control) | sulting services ance services concerning matters related to financial planning and | 2461 | |
| 9. | Human resources managem (as defined above in "business | ent consulting services s activity" section) | 2462 | |
| 10. | Executive search services (as defined above in "business | s activity" section) | 2463 | |
| 11. | Production management co (e.g. effective utilization of ma quality control standards, etc.) | terials in the production process; inventory management and <code>coptrpl;</code> \ \ | 2464 | |
| 12. | Marketing management con (e.g. analysis and formulation policies; organization of the di | of a marketing strategy; formulation of customer service and pricing | 2465 | |
| 13. | Market research and public (e.g. market/consumer-behavi investigation services designe political and other issues) | opinion polling services or analysis, using statistics, econometric models, surveys, etc.; d to secure information on public opinions regarding social, economic, | 2466 | |
| 14. | Economic and social resear (e.g. industry studies/analysis | ch , economic analysis, econometric modelling, demographic analyses, etc.) | 2467 | |
| 15. | 15. Public relations services (i.e. services to improve the image and relations of an organization or individual with the general public, government, voters, shareholders and others) 2468 | | | |
| 16. | Other management consulti | ng services | 2469 | |
| 17. | Computer consultancy serv (e.g. selection and developme integration; and information sy | ices ont of computer software or hardware; systems analysis, development and retems design and modification) | 2470 | |
| 18. | Education and Training (i.e. services designed to develoetter contribute to organization | elop qualities and skills in personnel that will enhance productivity and onal onal onal onal onal onal onal onal | 2475 | |
| 19. | Environmental consulting so (as defined above in "business | ervices | 2471 | |
| 20. | Other scientific and technic | al consulting services | 2472 | |
| | (as defined above in "business | | 2000 | |
| 21. | Sales of all other services a | nd goods produced | | |
| | Please name major items: | 2001 | | |
| | | 2002 | | |
| | | | 2305 | |
| 22. | Total (Sum of entries must equal the Total sales of services and go | e amount entered in section B, on line 1, ods produced.) | 2303 | |

C - Expenses

Please: include all foreign expenses recorded by this business unit.

exclude income tax and the portion of federal or provincial sales taxes refunded by government.

\$ CDN

1. Wages and Salaries of Employees

3010

- Please report wages and salaries of your employees before deductions.
- Employees are defined as those workers for whom you completed a Revenue Canada T4 Supplementary Form.
- Include those amounts deposited to foreign accounts.

Wages and salaries, for example, **include**:

- Vacation pay
- Directors' fees
- Bonuses (including profit sharing)
- Commissions
- Gratuities
- Taxable allowances (e.g. room and board, gifts such as air tickets for holidays, etc.)
- · Retroactive wage payments

Exclude:

1. All payments and expenses associated with outside contract workers. (Please report these payments on the appropriate line of the "Purchased Service Expenses" sub-section, in Section C.)

For example:

- the cost of a receptionist or filing clerk under direct contract to you should be reported on line 11 "Other professional and business service fees".
- the cost of maintenance or cleaning staff under direct contract to you should be reported on line 5 "Purchased maintenance and repair".

Otherwise report these payments in section C, on line 23, All other operating expenses.

2. Payments to employment agency or personnel supplier (e.g. pay for temporary workers paid through an agency and/or charges for personnel search services). (Please report these payments in the "Purchased Service Expenses" sub-section, in section C, on line 6, Payments to employment agency or personnel supplier.)

Otherwise report these payments in section C, on line 23, All other operating expenses.

Payments to casual labour without a T4 Supplementary Form. (Please report these payments in section C, on line 23, All other operating expenses).

\$ CDN

2. Employer portion of employee benefits

3040

Include payments for

- Employee life and extended health care insurance plans (e.g. medical, dental, drug and vision care plans)
- CPP/QPP contributions
- Employer pension contributions
- · Workers' compensation (provincial plan applicable to this business unit)
- Employment Insurance Premiums (E.I.)
- Retiring allowances or lump sum payments to employees at time of termination or retirement
- All other employee benefits such as childcare and supplementary unemployment benefit (SUB) plans.

Exclude: contributions to provincial health and education payroll taxes (applicable to this business unit). Please report these payments in Section C, on line 23, "All other operating expenses".

Purchased Service Expenses

Include: only expenses for services purchased from another business or from a separate unit of your business.

| | ervices that you produce within this business unit. | |
|-----------------------------|--|--------|
| | | \$ CDN |
| 3. Teleph | one and other telecommunications expenses | 4101 |
| Include | • Telephone, fax, cellular phone, or pager services for transmission of voice, data or image. | |
| | Internet access charge. | |
| | Purchased cable and satellite transmission of television, radio and music programs. | |
| 4. Rental | and leasing expenses | 4115 |
| | e: office space or other real estate, motor vehicles, computers and peripherals, other machinery and equipment, and other goods. | |
| 5. Purcha | sed maintenance and repair service expenses | 41₹5 |
| | e: materials, parts and labour. | |
| Include | e: janitorial and cleaning services. | |
| 6. Payme (e.g. pa | nts to employment agency or personnel supplier y for temporary workers paid through an agency and/or charges for perรุสกุกัย search services) | 3080 |
| 7 Consu | ting work sub-contracted to others | 3082 |
| | consulting services purchased for clients. (e.g., to obtain special expertise in areas such as computer systems) | |
| 8. Other o | consulting fees | 4270 |
| | e: consulting services purchased for internal consumption. (e.g., office layout consulting services) | |
| lenal P | accounting and auditing fees | 4230 |
| | | 4245 |
| | ectural, engineering, scientific and technical service fees | |
| Include | : land surveying, interior design and drafting. | 4275 |
| 1. Other p | professional and business service fees | 4275 |
| Include | e: fees for education and training, research and development, payroll preparation, etc. | |
| | ial service fees (e.g. bank charges, etc.) e: interest expenses. (report in section C, on line 25) | 4325 |
| LXCIUU | C. Interest expenses. (reportant section 6, on line 20) | 4350 |
| 2 | and promitions (ISANII) auto building aguinment etc.) | |
| 3. insurai | nce premiums (liability, auto, building, equipment, etc.) | 4365 |
| 1 Advert | ising expenses | |
| | | 4366 |
| | expenses | |
| Include | passenger transportation, accommodation, meals while travelling, and other travel allowances. | |
| 6. Meals | and entertainment expenses | 4367 |
| Include | purchases for clients. | |
| 7. Proper | ty and business taxes, licences and permits | 4410 |
| = | Property taxes (except those which are covered in your rental and leasing expenses). | |
| 2.2.4. | • Property transfer taxes. | |
| | | |
| | Vehicle licence fees. | |

| Other Operating Expenses | | | | |
|--------------------------|---|---|---------------|--|
| | | | | |
| | | | \$ CDN | |
| 19. | Office supplies | | 3301 | |
| | Include: paper; photocopier, poffice supplies, etc. office furniture. | printer and fax machine supplies; diskettes; writing utensils and other Also, if not capitalized, include: computers, computer software and | | |
| | (Please report these | expenses, and telephone and other telecommunications expenses. payments on the appropriate line of the "Purchased Service Expenses" on C, otherwise report these payments in section C, on line 23, xpenses.) | | |
| | Exclude: capital expenditures | | | |
| | | | 3392 | |
| 20. | All other materials, compone | ents and supplies | 7 | |
| | Please name major items: | 3393 | > \(\) | |
| | Į: | 3394 | | |
| | ļ. | 3395 | | |
| | | | 1007 | |
| 21. | Fneray (e.g. electricity gasoli | ne, fuel oil, diesel fuel, natural gas, proparie) | 4027 | |
| | Exclude: energy expenses that and leasing expenses | at are covered in your rental and leasing expenses. (Please report rental es in the purchased services sub-section in section C, otherwise report rental expenses in section C, on line 23 All other operating expenses.) | | |
| | rental and leasing ex | xpenses in section C, on whe 23, will other operating expenses.) | 4520 | |
| 22. | Depreciation and amortization | n (your own assets including capital lease obligations) | | |
| | All other operating expenses | e.e.g. contributions to provincial health and education payroll taxes, e-offs, donations, and inventory adjustments) | 4569 | |
| | | ad teport in section C, on line 25. | | |
| | | | | |
| | Please name major items | 4561 | | |
| | | 4562 | | |
| | | 4563 | | |
| | | | | |
| | | | 4599 | |
| | | | | |
| 24. | Total operating expenses | | 4630 | |
| 25. | Interest expenses (i.e. interest expenses on capit | al lease obligations plus all other miscellaneous interest expenses) rest portion of mortgage payments) | 4000 | |
| | (o.g. meresi on loans and inter | react portion of mongage payments) | 4699 | |
| 26. | Total expenses (add lines 24 a | and 25 above) | | |

D - Employment Characteristics Question 1- Paid Employees Please estimate the number of employees on your payroll in a typical pay period. Exclude: contract workers (i.e. those not on your payroll who were engaged for a specific project or term.) Please allocate this number by the following: 1. Full-time Employees Employees who worked the standard work week as observed by the business. 6310 6311 2. Part-time Employees Employees who worked fewer hours than standard or who worked only for a given period or season.

Question 2 - Categories of Paid Employees (refer to category definitions below)

3. Total number of paid employees (full-time and part-time)

Report each employee only once - if an employee could belong to more than one category, report him/her in the 'highest' category in the table (i.e. a professional who is also a manager should be reported as a manager only.)

| Definitions | | , , |
|--|--|--|
| Definitions | | |
| Managers | Those who carry out the functions of management by planning, organizing, coordinating, directing formulating, implementing or enforcing policy, either directly or through other levels of management carry out any of the above functions are not considered to be managers. Examples: President, senior partners, vice-presidents, junior partners, department heads, heads assistant managers. | ent. Supervisors who do |
| Professionals | Employees requiring at least an undergraduate university degree or the equivalent. Exclude anyon above. Examples: Lawyers, accountants, architects, engineers, science professionals, computer proferresearch professionals and project managers and supervisors not in the "Manager" group. | |
| Technical / Trades | Employees requiring a community college certificate/diploma, vocational/trades accreditation or exprimarily involved in sales/marketing. Exclude anyone reported as a manager above. Examples: Technologists, lab technicians, legal secretaries, computer programmers, draftspers machinists, stationary engineers, mechanics, repair occupations. | |
| Marketing / Sales | Non-supervisory staff primarily engaged in sales/marketing of products/services. Exclude anyonabove. Examples: Retail sales clerk, telemarketers, real estate agents, insurance agents. Exclude require a university degree or college certification or those whose duties are primarily supervisory. | _ |
| Administrative, clerical, clerical, production and support staff Staff providing clerical/administrative services and staff in production or maintenance positions to vocational/trades accreditation of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. Exclude anyone reported as a management of the equivalent in on-the-job training. | | s a manager above. ackers, sorters, machine |
| Other | If you have employees that do not fit into any of the above categories, please write in their occupation | ion(s). |
| 4. Managers Include: part | ners and working proprietors. | 6331 |
| 5. Professiona | | 6332 |
| 6. Technical/Tr | ades | 6333 |
| 7. Marketing/Sa | ales | 6337 |
| 8 Administrati | ve, clerical, production and support staff | 6334 |
| | To, otorious, production una support stan | 6335 |
| 9. All othersPlease speci | fy: 6336 | |
| | above must equal the number of paid employees (full-time and part-time) and 2 above.) | 6339 |
| Question 3 - Co | pontract Workers Please report the number of contract workers usually engaged at this business unit (i.e. during a typical pay period.) | 6320 |
| 11. Contract wo | rkers Individuals engaged only for the duration of a specific project or term. | |

E - Distribution of Operating Revenue by Type of Client

Data on your revenue by type of client will be used to improve information on the origins of demand for goods and services. We recognize that this may be a difficult question to answer, and we welcome your comments on how to improve it.

Please indicate the percentage of "Total operating revenue" (reported in section B, on line 3) by type of client to whom the good or service was delivered.

| | | % |
|------|---|------|
| (| Clients in Canada: | 8100 |
| 1. | Individuals and households | |
| | | 8120 |
| 2. | Public Institutions (hospitals, schools, universities, etc.) | |
| | | 8130 |
| 3. | Government (federal, provincial, territorial and municipal administration) | |
| 4. | Financial Businesses (e.g. financial intermediaries including banks, trust companies, financial crown corporations, etc.) | 8112 |
| 5. | All other businesses (including non-financial crown corporations) | 8115 |
| | | 8140 |
| 6. (| Clients outside Canada (exports) | |
| 7 | otal | 100% |
| | $\Diamond_{\wedge}(\bigcirc)$ | |

| Name of person reporting Type of Client information (if different from name on page 1) (Please print) |
|---|
| 8190 Last Name |
| Telephone number 8192 (include area code) |

F - Distribution of Operating Revenue by Client Location

Data on your revenue by client location will be used to improve information on the movement of goods and services between provinces and to other countries. We recognize that this may be a difficult question to answer, and we welcome your comments on how to improve it.

Please indicate the percentage of "Total operating revenue" (reported in section B, on line 3) by the location of the client to whom the service or good was delivered.

| | | % |
|---|----------------------------|------|
| 1. Newfoundland | | 8400 |
| 2. Prince Edward Island | | 8415 |
| 3. Nova Scotia | | 8405 |
| 4. New Brunswick | $\supset \supset \searrow$ | 8410 |
| 5. Quebec | | 8420 |
| 6. Ontario | | 8425 |
| 7. Manitoba | | 8430 |
| 8. Saskatchewan | | 8435 |
| 9. Alberta | | 8440 |
| 10. British Columbia | | 8445 |
| I1. Yukon | | 8455 |
| Northwest Territories: | | |
| | 8451 | |
| | 8452 | _ |
| 13. Nunavut | | 8450 |
| 14. Northwest Territories (old boundaries) (sum of lines 12 and 13 above) | | |
| Clients outside Canada (exports): | | 8465 |
| 15. United States | | 0403 |
| 16. Mexico | | 8470 |
| 17. All other countries | | 8476 |
| Total | | 100% |

| G - Events that may have affected your business unit | | | | |
|---|--|--|--|--|
| Compared to last fiscal year, was there any event(s) that may business unit during this reporting period? | have caused significant differences in reported values of your | | | |
| 1. If yes, please check the boxes that best reflect this chang | je. | | | |
| 9930 C Longer scheduled work week | 9931 O Shorter scheduled work week | | | |
| 9932 O Increase in business | 9933 O Decrease in business | | | |
| 9934 More overtime | 9935 Less overtime | | | |
| 9936 Foreign exchange | 9937 Merger/Acquisition | | | |
| 9938 C Layoffs | 9939 Increase in hiring | | | |
| Cayons | 9941 Permanent shutdown | | | |
| | | | | |
| O Stilke | Adverse weather of flatural disaster | | | |
| Orlange in supplier | Orlange in product line | | | |
| 9946 Price changes, goods and/or services sold (output) | Trice changes, labour and/or raw/natorials/(input) | | | |
| 9948 Changes in industry regulation | Changes in government taxes (duty levies - dumping duties from offshore companies) | | | |
| 9951 | | | | |
| 2. ⁹⁹⁵⁰ Other, please specify: | | | | |
| | | | | |
| H - Comments | | | | |
| 1. How long did you spend collecting the data and completing this form?2. Comments? | 9910 hours | | | |
| We invite your help in improving our business survey prog along with your more general remarks would be greatly ar | gram. Your comments on the following range of suggested topics opteciated: | | | |
| questionnaire content | order and flow of questions | | | |
| new questions of interest to your industry | timing of receipt of questionnaire and the period given | | | |
| questionnaire language | for response | | | |
| use of business terminology | other sources of data to further reduce response burden | | | |
| comprehension of questions (e.g. through definitions, examples of inclusions and exclusions, code sheets, | potential for electronic data reporting | | | |
| instruction sheets, reporting guides, etc.) | general (non-proprietary) business software packages in use. | | | |
| 9920 | | | | |
| Lost the postpaid envelope? Please refer to the following telephone number (1-888-881-3666) | | | | |
| or the following FAX number (1-888-883-7999). | | | | |
| Thank you for comp | oleting the questionnaire. | | | |
| | Statistics Canada's publications are available for use in Statistics Canada's regional offices and all major libraries. As well, please visit our web site at www.statcan.ca . | | | |