

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

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Questionnaire

Section: Survey Introduction (SI) (SI)

SI_INT Question text in **Bold** font is read to the respondent.

Text in normal font is not read to the respondent, unless there are instructions to the Interviewer to do so.

Unless otherwise specified, a flow goes to the next question.

The options Don't Know (DK) and Refusal (RF) are allowed on every question except for a write-in response like Other Specify.

The survey introduction, household roster, relationships, demographics, permission to share and administration are part of the Entry/Exit block. (Some of these questions are included in this questionnaire for information.)

The term 'main job' refers to the nursing job at which the nurse usually worked the most hours. The exception to this rule includes nurses who were selected for the North sample and did any work in the North during the reference period. Note that nurses who had more than one job in the North were asked to report about the one at which they worked the most hours.

The word 'patient' has been used extensively throughout but may have been substituted during the interview with either 'client' or 'resident', depending on the work setting.

Note: This questionnaire was administered to all nurses who were interviewed for the National Survey of the Work and Health of Nurses (NSWHN). Some of the survey questions were designed to screen out nurses who are not working as a nurse in Canada. Therefore, the coverage statements used in this questionnaire may be different than those used in the codebook. The coverage 'Employed nurses' in this questionnaire is equivalent to the coverage 'All nurses' in the codebook.

Section: Introduction and Demographics (ID) (ID)

ID_BEG Beginning of module

INT_R01 **I'm calling about a study we are doing about the work and health of nurses. Information from this national survey will help us to understand the relationships between the work and health of nurses, and will be used to develop programs and services to improve the work environment.**

This survey is being conducted under the authority of the Statistics Act.

INT_R02 **Your answers will be kept strictly confidential and used only for statistical purposes.**

While participation in this survey is voluntary, your cooperation is important to ensure that the information collected in this survey is as accurate and as comprehensive as possible.

(Registration #: STC/SSD-040-75371)

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RI_R01 Before we begin, I need to ask you some important basic information about the people in your household.

USU_Q01 What are the names of all persons who usually live here?

(DK, R and null are not allowed)

Note: Name of targeted respondent has been prefilled on line 1 with name from sample file.

Coverage: All nurses

ANDB_Q01 What is [respondent name]'s age?

(DK, R are not allowed)

____(3 spaces) [Min: 0 Max: 130]

Coverage: All nurses

SEX_Q01 INTERVIEWER: Enter [respondent name]'s sex. If necessary, ask: (Is [respondent name] male or female?)

(DK, R are not allowed)

- 1 Male
- 2 Female

Coverage: All nurses

MSNC_Q01 What is [respondent name]'s marital status? Is [he/she] ...?

INTERVIEWER: Read categories to respondent.

- 01 Married
- 02 Living common-law
- 03 Widowed
- 04 Separated
- 05 Divorced
- 06 Single, never married
- DK, RF

Coverage: All nurses

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RNC_Q1 **What is the relationship of [respondent name] to [name of each other household member]?**

- 01 Husband/Wife
- 02 Common-law partner
- 03 Father/Mother
- 04 Son/Daughter
- 05 Brother/Sister
- 06 Foster father/mother
- 07 Foster son/daughter
- 08 Grandfather/mother
- 09 Grandson/daughter
- 10 In-law
- 11 Other related
- 12 Unrelated
- DK, RF

Coverage: *All nurses*

PC_Q01 **To determine the geographic region you live in, can you tell me your postal code?**

INTERVIEWER: If the address is outside Canada, press <Enter>.

____(6 spaces)
DK, RF

Coverage: *All nurses*

ID_END End of module

Section: **Nursing Registration (NR) (NR)**

NR_BEG Beginning of module

NR_R01 **Now, some questions about your nursing registration and education.**

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Questionnaire

NR_Q01 **Are you registered or licensed as a Registered Nurse, Licensed Practical Nurse, or a Registered Psychiatric Nurse?**

INTERVIEWER: Mark all that apply.

- 01 Registered Nurse (RN)
- 02 Licensed Practical Nurse (LPN)
- 03 Registered Psychiatric Nurse (RPN)
- 04 Nurses Assistant (Certified / Registered / Clinical)
- 05 Nurse Practitioner (Extended Class Nurse)
- 06 Registered Nurses Assistant / Practical Nurse
- 07 Student Nurse..... (Go to NR_Q02)
- 08 Not currently registered
- 09 Other
 DK, RF

Default: (Go to NR_END)

Coverage: *All nurses*

NR_Q02 **What type of student nurse are you: Registered Nurse, Licensed Practical Nurse, or Registered Psychiatric Nurse?**

- 1 Registered Nurse
- 2 Licensed Practical Nurse
- 3 Registered Psychiatric Nurse
 DK, RF

Coverage: *Student Nurses (NR_Q01=07)*

NR_END End of module

Section: **Education in Nursing (ED) (ED)**

ED_BEG Beginning of module

ED_Q01 **What is your highest educational qualification in nursing?**

- 01 Certificate
- 02 Licensed/Registered Practical Nurse Diploma
- 03 Registered Psychiatric Nurse Diploma
- 04 Registered Nurse Diploma
- 05 Bachelor in Nursing
- 06 Bachelor in Psychiatric Nursing / Mental Health Nursing
- 07 Nursing Assistant (Quebec)
- 08 Masters in Nursing
- 09 PhD in Nursing
- 10 Other..... (Go to ED_S01)
 DK, RF

Default: (Go to ED_Q02)

Coverage: *All nurses*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

ED_S01 What is your highest educational qualification in nursing?

____(80 spaces)

Coverage: *Nurses who answered «Other» educational qualification (ED_Q01=10)*

ED_Q02 **Have you obtained a degree or diploma in a discipline other than nursing?**

- 1 Yes
- 2 No(Go to ED_END)
- DK, RF(Go to ED_END)

Coverage: *All nurses*

ED_Q03 **What is the highest degree or diploma you have obtained?**

- 1 Certificate
- 2 Diploma
- 3 Bachelor's degree
- 4 Masters
- 5 PhD
- DK, RF

Coverage: *Nurses who obtained a degree or diploma in a discipline other than nursing (ED_Q02=1)*

ED_END End of module

Section: **Work History (WH) (WH)**

WH_BEG Beginning of module

WH_Q01 **Are you currently employed in nursing in Canada?**

- 1 Yes.....(Go to WH_Q08)
- 2 No
- DK, RF

Note: The concept "employed" includes working at a job or business.

Coverage: *All nurses*

WH_Q02A **Are you temporarily absent from a position in nursing?**

- 1 Yes
- 2 No(Go to WH_Q04)
- DK, RF(Go to WH_D11)

Note: This population includes nurses who were temporarily absent from a position in nursing but reported they were not currently employed in WH_Q01. Nurses no longer employed in nursing are considered to be out-of-scope and were excluded from the response file.

Coverage: *Nurses who reported they were not currently employed in nursing in Canada (WH_Q01=2)*

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WH_Q02B For how many weeks have you been absent?

____(3 spaces) [Min: 1 Max: 260]
DK, RF

Coverage: *Nurses temporarily absent from a position in nursing (WH_Q02A=1)*

WH_Q03 What is the main reason for the absence?

- 01 Own illness or disability(Go to WH_Q05)
- 02 Caring for own children
- 03 Caring for elder relative (60 years of age or older)
- 04 Pregnancy, maternity/paternity leave
- 05 Other personal or family responsibilities
- 06 Going to school
- 07 Other
- DK, RF

Default: (Go to WH_Q08)

Coverage: *Nurses temporarily absent from a position in nursing (WH_Q02A=1)*

WH_Q04 What is the main reason you are not working in nursing?

- 01 Own illness or disability(Go to WH_Q05)
- 02 Caring for own children
- 03 Caring for elder relative (60 years of age or older)
- 04 Pregnancy
- 05 Other personal or family responsibilities
- 06 Going to school
- 07 Lost job, laid off or job ended
- 08 Agency sold or closed down
- 09 Changed residence / moved to a new community
- 10 Dissatisfied with job / Poor working conditions.....(Go to WH_Q06)
- 11 Retired(Go to WH_D11)
- 12 Cannot find work in nursing
- 13 Working at a non-nursing job
- 14 Other
- DK, RF

Default: (Go to WH_Q07)

Note: Response 04 (pregnancy) was not displayed for male nurses.

Nurses no longer employed in nursing are considered to be out-of-scope and were excluded from the response file.

Coverage: *Nurses who were not temporarily absent from a position in nursing (WH_Q02A=2)*

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WH_Q05 **Is the illness or disability related to your work in nursing?**

1 Yes
2 No
3 Never worked in nursing.....(Go to WH_D11)
 DK, RF

Coverage: *Nurses not currently employed in nursing and absent from a position in nursing due to own illness or disability (WH_Q03=1 or WH_Q04=1)*

WH_C06 If WH_Q03 = 1 (temporarily absent due to illness), go to WH_Q08
 Otherwise, go to WH_D11

WH_Q06 **Are you planning to return to work in nursing?**

1 Yes.....(Go to WH_D11)
2 No
 DK
 RF(Go to WH_D11)

Coverage: *Nurses who reported own illness or disability, or dissatisfaction with job/poor working conditions as the main reason for no longer working in nursing (WH_Q03=1 or WH_Q04=10)*

WH_C07 If WH_Q03 = 1 (temporarily absent due to illness), go to WH_Q08
 Otherwise, go to WH_D11

WH_Q07 **What, if anything, would encourage you to return to nursing?**

 _____(50 spaces)
 DK, RF

Default: (Go to WH_D11)

Coverage: *Nurses who reported they were not currently employed in nursing in Canada (WH_Q01=2) and not planning to return to work in nursing (WH_Q06=2) with the exception of retired nurses*

WH_Q08 **In what year did you first begin working as a nurse?**

 _____(4 spaces) [Min: 1930 Max: 2005]
 DK, RF(Go to WH_D11)

Coverage: *Employed nurses*

WH_C10 If WH_Q08 is within two years of the interview date, go to WH_Q10
 Otherwise, go to WH_Q11

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Questionnaire**

WH_Q10	In what month of that year did you begin working as a nurse?
01	January
02	February
03	March
04	April
05	May
06	June
07	July
08	August
09	September
10	October
11	November
12	December
	DK, RF
<i>Coverage:</i>	<i>Employed nurses who began working as a nurse within the last 2 years</i>
WH_C11	If started working more than one year ago, go to WH_Q11 Otherwise, go to WH_D11
<i>Note:</i>	Only employed nurses who have been working for more than one year are sent to WH_Q11.
WH_Q11	Since you first began working as a nurse, how many years were you away from nursing for extended periods such as maternity leave, disability leave or some other reason?
	<u>INTERVIEWER:</u> If never or less than one year, enter 0.
	____(2 spaces) Min: 0 Max: 50]
	DK, RF
<i>Coverage:</i>	<i>Employed nurses who have been working for more than one year</i>
WH_D11	Temporary variable (Emp) If WH_C01 = 1 (currently employed) or WH_Q02A = 1 (temporarily absent) then Emp = 1 (employed in nursing) Otherwise Emp = 2 (not employed in nursing)
<i>Note:</i>	Those not employed in nursing will be considered out of scope and will not be asked any further questions.
WH_END	End of module
Section:	Current Job (CJ) (CJ)
CJ_BEG	Beginning of module
CJ_C01	If Emp = 1 (employed in nursing), go to CJ_Q01 Otherwise, go to CJ_END

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

CJ_Q01 **Do you have more than one nursing job?**

1 Yes
2 No (Go to CJ_D02)
 DK, RF (Go to CJ_D02)

Coverage: *Employed nurses*

CJ_Q02 **How many in total?**

 ____(2 spaces) [Min: 2 Max: 9]
 DK, RF

Coverage: *Employed nurses with more than one nursing job at time of interview (CJ_Q01=1)*

CJ_D02 Temporary variable NumOthNurse (number of other nursing jobs) created from CJ_Q01 and CJ_Q02

CJ_Q03 **Do you have any other jobs or businesses outside of nursing?**

1 Yes
2 No (Go to CJ_D04)
 DK, RF (Go to CJ_D04)

Coverage: *Employed nurses*

CJ_Q04 **How many in total?**

 ____(2 spaces) [Min: 1 Max: 9]
 DK, RF

Coverage: *Employed nurses who have a non-nursing job or business (CJ_Q03=1)*

CJ_D04 Temporary variable NumOth (number of non-nursing jobs) created from CJ_Q03 and CJ_Q04

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CJ_Q05 **In which provinces or territories do you work in nursing?**

INTERVIEWER: Mark all that apply.

- 10 Newfoundland and Labrador
- 11 Prince Edward Island
- 12 Nova Scotia
- 13 New Brunswick
- 24 Quebec
- 35 Ontario
- 46 Manitoba
- 47 Saskatchewan
- 48 Alberta
- 59 British Columbia
- 60 Yukon
- 61 Northwest Territories
- 62 Nunavut
- DK, RF

Coverage: *Employed nurses*

CJ_C06 If sampled from North (ProvReg = 60) and all provinces selected in CJ_Q05 are in South (CJ_Q05 < 60), go to CJ_Q06. Otherwise, go to CJ_D06A

CJ_Q06 **Did you also work in the Yukon, Northwest Territories or Nunavut in the past 12 months?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who were selected for the North sample but did not report working in a Northern territory in CJ_Q05*

CJ_D06A Temporary variable North created from sampled province and CJ_Q05 >59 or CJ_Q06 = 1
North = 1 (North)
North = 0 (not north)

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- CJ_D06B** Temporary variable (Job)
- If NumOthNurse > 0 (has other nursing jobs) and North = 1 (North) and all responses to CJ_Q05 > 59 (no south provs) then
Job = 5 (Multiple nursing jobs, North sampled, all North Jobs)
- If NumOthNurse > 0 (has other nursing jobs) and North = 1 (North) and some responses to CJ_Q05 are in South (CJ_Q05 < 60) then
Job = 4 (Multiple nursing jobs, North sampled, also works in South)
- If NumOthNurse > 0 (has other nursing jobs) and North = 0 (only south provs) then
Job = 3 (Multiple nursing jobs, not North sampled)
- If NumOthNurse = 0 (has no other nursing jobs) and NumOth > 0 (has non-nursing jobs) then
Job = 2 (One nursing job only, other jobs)
- If NumOthNurse = 0 (has no other nursing jobs) and NumOth = 0 (has no non-nursing jobs) then
Job = 1 (One job only)
- CJ_C07** If North=1 (main job is in the North), go to CJ_Q07
Otherwise, go to CJ_END
- CJ_Q07** **Do you do short-term relief work in the North?**
- 1 Yes
2 No
DK, RF
- Coverage: Employed nurses who were selected for the North sample and reported working in a Northern territory in CJ_Q05 or CJ_Q06*
- CJ_END** End of module
- Section. Main Job (MJ) (MJ)**
- MJ_BEG** Beginning of module
- MJ_C01A** If Emp = 1 (employed in nursing), go to MJ_R01
Otherwise, go to MJ_END
- MJ_R01** **I am now going to ask for details about your main job.**

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Questionnaire

MJ_C01B If worked in more than one province in CJ_Q05 and Job = (1 or 2 or 3), go to MJ_Q01
Otherwise, go to MJ_Q02

MJ_Q01 In which province or territory is this job?

INTERVIEWER: If the respondent reports more than one province, ask for the province in which they work the most hours. If they spend equal time in multiple provinces, ask for the province in which their base office is located.

- 10 Newfoundland and Labrador
- 11 Prince Edward Island
- 12 Nova Scotia
- 13 New Brunswick
- 24 Quebec
- 35 Ontario
- 46 Manitoba
- 47 Saskatchewan
- 48 Alberta
- 59 British Columbia
- 60 Yukon
- 61 Northwest Territories
- 62 Nunavut
- DK, RF

Coverage: Employed nurses who reported working in more than one province in CJ_Q05 and did not work as a nurse in the North

MJ_Q02 In what year did you start working in your current position?

____(4 spaces) [Min: 1930 Max: 2005]

DK, RF(Go to MJ_Q04)

Coverage: Employed nurses (main job)

MJ_C03 If started working at main job within the last two years, go to MJ_Q03
Otherwise, go to MJ_Q04

National Survey of the Work and Health of Nurses, 2005
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MJ_Q03 **In what month did you start working at this job?**

- 01 January
- 02 February
- 03 March
- 04 April
- 05 May
- 06 June
- 07 July
- 08 August
- 09 September
- 10 October
- 11 November
- 12 December
- DK, RF

Coverage: *Employed nurses who began working at their (main) job within the last 2 years*

MJ_Q04 **What type of facility do you work in: a hospital, long-term care facility, community health facility or other?**

- 1 Hospital
- 2 Long-term care facility
- 3 Community Health Facility
- 4 Other(Go to MJ_Q05)
- DK, RF

Default: (Go to MJ_D05A)

Coverage: *Employed nurses (main job)*

MJ_Q05 **What type of facility do you work in at this job?**

- 01 Hospital (general, maternal, paediatric, psychiatric)
- 02 Mental Health Centre
- 03 Nursing station (outpost or clinic)
- 04 Rehabilitation/Convalescent Centre
- 05 Nursing Home/Long-term Care Facility
- 06 Home Care Agency
- 07 Community Health Centre
- 08 Business/Industry/Occupational Health Office
- 09 Private Nursing Agency/Private Duty
- 10 Self-employed
- 11 Physician's Office/Family Practice Unit
- 12 Educational Institute
- 13 Association/Government
- 14 Other
- DK, RF

Coverage: *Employed nurses who reported «Other» type of facility in MJ_Q04 (main job)*

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MJ_D05A Temporary variable WorkPlace created:
If MJ_Q04 = 1 or (MJ_Q05 = 01 or 02 or 04) then WorkPlace = 1 (Hospital)
If MJ_Q04 = 2 or MJ_Q05 = 05 then WorkPlace = 2 (Long-term care facility)
If MJ_Q04 = 3 or (MJ_Q05 = 03 or 06 or 07) then WorkPlace = 3 (Community Health Facility)
Otherwise WorkPlace = 4 (Other)

MJ_Q07 **Is this position permanent, temporary, casual or are you self employed?**

INTERVIEWER: A response of permanent-casual is to be classified as Casual / on call.

- 1 Permanent
- 2 Temporary
- 3 Casual/on call
- 4 Self-employed
- 5 Other
DK, RF

Coverage: *Employed nurses (main job)*

MJ_D07 Temporary variable SelfEmp created:
If MJ_Q07 = 4 then SelfEmp = 1 (self-employed)
Otherwise SelfEmp = 2 (not self-employed)

MJ_Q08 **Are you working full-time or part-time?**

INTERVIEWER: Full-time work is 30 or more hours per week.
Part-time is less than 30 hours per week.

- 1 Full-time
- 2 Part-time(Go to MJ_Q10)
- DK, RF(Go to MJ_Q12)

Coverage: *Employed nurses (main job)*

MJ_D08 Temporary variable PermFT created:
If MJ_Q07 = 1 (permanent) and MJ_Q08 = 1 (full-time) then PermFT = 1
(Permanent full-time)
Otherwise PermFT = 2 (Not permanent full-time)

MJ_Q09 **Do you want to work part-time?**

INTERVIEWER: Part-time is less than 30 hours per week.

- 1 Yes
- 2 No
DK, RF

Default: (Go to MJ_Q12)

Coverage: *Employed nurses who work full-time hours at their (main) job (MJ_Q08=1)*

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MJ_Q10 **Do you want to work full-time?**

INTERVIEWER: Full-time work is 30 or more hours per week.

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who work part-time hours at their (main) job (MJ_Q08=2)*

MJ_Q11 **What is the main reason for working part-time?**

- 01 Prefer fewer hours
- 02 Full-time positions are not available
- 03 Could not find full-time work in area of specialization
- 04 Flexible work hours
- 05 Overtime is not required
- 06 Under-qualified for a full-time position
- 07 Full-time positions are too demanding
- 08 Do not want to work shift work
- 09 Own illness or disability
- 10 Caring for own children
- 11 Caring for elderly relative
- 12 Going to school
- 13 Other (Go to MJ_S11)
- DK, RF

Default: (Go to MJ_Q12)

Coverage: *Employed nurses who work part-time hours at their (main) job (MJ_Q08=2)*

MJ_S11 **What is the main reason for working part-time?**

____ (80 spaces)

Coverage: *Employed nurses who work part-time hours and reported «Other» main reason for working part-time hours at their (main) job (MJ_Q11=19)*

MJ_Q12 **Do you work in direct or non-direct care?**

- 1 Direct care
- 2 Non-direct care (Go to MJ_Q15)
- 3 Both direct and non-direct care
- DK, RF

Coverage: *Employed nurses (main job)*

MJ_D12 Temporary variable DirectCare created:
If MJ_Q12 = 2 then DirectCare = 2 (Non-direct care)
Otherwise DirectCare = 1 (Direct care)

MJ_C13 If Workplace = 1 (hospital), go to MJ_Q13
Otherwise, go to MJ_Q14

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MJ_Q13 **What unit or department do you work in? (For example, maternal/newborn, emergency care, medical/surgical, palliative care)**
DK, RF

Default: (Go to MJ_Q16)

Note: The interviewers had access to a look-up table for a list of work units and types of nursing.

Coverage: *Employed nurses who provide direct care and work in a hospital at their (main) job (MJ_Q12 not=2 and MJ_Q04=1)*

MJ_Q14 **What type of nursing do you do? (For example, do you provide community health care, palliative care, rehabilitation?)**
DK, RF

Default: (Go to MJ_Q16)

Note: The interviewers had access to a look-up table for a list of work units and types of nursing.

Coverage: *Employed nurses who provide direct care and do not work in a hospital at their (main) job (MJ_Q12 not=2 and MJ_Q04 not=1)*

MJ_Q15 **What is your primary area of responsibility?**

- 1 Administration / management
 - 2 Education
 - 3 Research
 - 4 Other area of responsibility
- DK, RF

Coverage: *Employed nurses who do not provide direct care at their (main) job (MJ_Q12=2)*

MJ_Q16 **Is your immediate supervisor a nurse?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

MJ_Q17 **Are you a member of a union, or covered by a union contract or collective agreement?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

MJ_END End of module

Section: **Job Satisfaction (JS) (JS)**

JS_BEG Beginning of module

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JS_C01 If Emp = 1 (employed in nursing), go to JS_Q01
Otherwise, go to JS_END

JS_Q01 On the whole, how satisfied are you with this job?

INTERVIEWER: Read categories to respondent.

- 1 Very satisfied
 - 2 Somewhat satisfied
 - 3 Somewhat dissatisfied
 - 4 Very dissatisfied
- DK, RF

Coverage: *Employed nurses (main job)*

JS_Q02 In the next 12 months, do you plan to leave this job?

- 1 Yes
 - 2 No (Go to JS_Q06)
- DK, RF (Go to JS_Q06)

Coverage: *Employed nurses (main job)*

JS_Q03 In the next 12 months, do you plan to leave the nursing profession?

- 1 Yes
 - 2 No (Go to JS_Q06)
- DK, RF (Go to JS_Q06)

Coverage: *Employed nurses who plan to leave their (main) nursing job in the next 12 months (JS_Q02=1)*

JS_Q04 Why are you planning to leave?

INTERVIEWER: Mark all that apply.

- 01 Retirement
 - 02 Career advancement
 - 03 Career change
 - 04 More time with family
 - 05 Health problems
 - 06 Physical demands of nursing
 - 07 Too much responsibility
 - 08 Inability to provide safe, competent care
 - 09 Burnout
 - 10 Poor salary
 - 11 Workload
 - 12 Management practices
 - 13 Conflict with management
 - 14 Lack of respect
 - 15 Other
- DK, RF

Coverage: *Employed nurses who plan to leave the nursing profession in the next 12 months (JS_Q03=1)*

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JS_C05 If JS_Q04 = 02, 06, 07, 08, 10, 11, 12, 13, or 14 (planning to leave the profession because of work-related conditions), go to JS_Q05
Otherwise, go to JS_Q06

JS_Q05 **If working conditions improved, would you delay leaving nursing?**

- 1 Yes
- 2 No
- DK, RF

Coverage: Employed nurses who indicated a work-related condition as the reason for planning to leave the nursing profession in the next 12 months (JS_Q04=02, 06, 07, 08, 10, 11, 12, 13, or 14)

JS_Q06 **Independent of your present position, how satisfied are you with being a nurse?**

INTERVIEWER: Read categories to respondent.

- 1 Very satisfied
- 2 Somewhat satisfied
- 3 Somewhat dissatisfied
- 4 Very dissatisfied
- DK, RF

Coverage: Employed nurses

JS_END End of module

Section: **Hours of Work (HR) (HR)**

HR_BEG Beginning of module

HR_C01 If Emp = 1 (employed in nursing), go to HR_R01
Otherwise, go to HR_END

HR_R01 **The next questions are about your work hours at your main job.**

HR_Q01 **How far in advance do you know your weekly hours of work?**

- 01 Always known
- 02 More than one month (more than 31 days)
- 03 One month (22 to 31 days)
- 04 3 weeks (15 to 21 days)
- 05 2 weeks (8 to 14 days)
- 06 1 to 7 days
- 07 Less than one day
- DK, RF

Coverage: Employed nurses (main job)

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HR_Q02 (Excluding overtime) Does the number of paid hours vary from week to week?

- 1 Yes
- 2 No
DK, RF

Coverage: *Employed nurses (main job)*

HR_Q03 (Excluding overtime) How many paid hours do you usually per week?

INTERVIEWER: Average hours over past 4 weeks.

____(3 spaces) [Min: 1 Max: 168]
DK, RF

Coverage: *Employed nurses (main job)*

HR_Q04 How many hours of paid overtime do you usually work per week?

INTERVIEWER: Average hours over past 4 weeks.

____(3 spaces) [Min: 0 Max: 99]
DK, RF

Coverage: *Employed nurses (main job)*

HR_Q05 How many hours of unpaid overtime or extra time do you usually work per week?

INTERVIEWER: Average hours over past 4 weeks.

____(3 spaces) [Min: 0 Max: 99]
DK, RF

Coverage: *Employed nurses (main job)*

HR_Q06 Do you feel your employer expects you to work overtime?

INTERVIEWER: Include paid or unpaid overtime or extra time.

- 1 Yes
- 2 No
DK, RF

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HR_Q07 In the past 12 months, has the amount of overtime ...?

INTERVIEWER: Read categories to respondent.

- 1 Increased
- 2 Remained the same
- 3 Decreased
- DK, RF

Coverage: *Employed nurses (main job)*

HR_Q08 Do you usually work ...?

INTERVIEWER: Read categories to respondent.

- 1 An 8-hour shift (Go to HR_Q10)
- 2 A 12-hour shift (Go to HR_Q10)
- 3 Some other shift
- 4 Various shifts (Go to HR_Q10)
- DK, RF (Go to HR_Q10)

Coverage: *Employed nurses (main job)*

HR_Q09 How many hours do you usually work per shift?

____(2 spaces) [Min: 1 Max: 24]
DK, RF

Coverage: *Employed nurses who usually work some other shift (HR_Q08=3) (main job)*

HR_Q10 Do you usually work days, evenings, or nights?

- 1 Days
- 2 Evenings
- 3 Nights
- 4 Mixed
- DK, RF

Coverage: *Employed nurses (main job)*

HR_Q11 In the past 2 weeks, how many times did you change shifts (for example, from days to evenings, or evenings to nights)?

- 01 Once
- 02 Twice
- 03 3 times
- 04 4 times
- 05 5 times
- 06 More than 5 times
- 07 I did not change shifts
- 08 I did not work in the past 2 weeks
- DK, RF

Coverage: *Employed nurses (main job)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HR_END	End of module
Section:	Hours at Other Jobs (HO) (HO)
HO_BEG	Beginning of module
HO_C01	IF Emp = 1 (employed in nursing) and NumOthNurse > 0 (has other nursing jobs), go to HO_R01 If Emp = 1 (employed in nursing) and NumOth > 0 (has non-nursing jobs), go to HO_Q08 Otherwise, go to HO_END
HO_R01	I would like you to think for a moment about your other nursing jobs, starting with the one at which you spend the most hours.
HO_Q01	Is this other nursing job permanent, temporary, casual or are you self-employed?
1	Permanent
2	Temporary
3	Casual/on call
4	Self-employed
5	Other DK, RF
<i>Coverage:</i>	<i>Employed nurses who have a second nursing job (CJ_Q02=2)</i>
HO_Q02	Are you working full-time or part-time?
1	Full-time
2	Part-time DK, RF
<i>Coverage:</i>	<i>Employed nurses who have a second nursing job (CJ_Q02=2)</i>
HO_Q03	How many hours per week do you usually work at this second nursing job?
	____ (2 spaces) [Min: 1 Max: 80] DK, RF
<i>Coverage:</i>	<i>Employed nurses who have a second nursing job (CJ_Q02=2)</i>
HO_C04	If NumOthNurse > 1 (more than 2 nursing jobs), go to HO_R04 Otherwise, go to HO_C08
HO_R04	Next I would like to ask you about the next nursing job at which you spend the most hours.

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HO_Q04 **Is this other nursing job permanent, temporary, casual or are you self-employed?**

- 1 Permanent
- 2 Temporary
- 3 Casual/on call
- 4 Self-employed
- 5 Other
 DK, RF

Coverage: *Employed nurses who have a third nursing job (CJ_Q02=3)*

HO_Q05 **Are you working full-time or part-time?**

- 1 Full-time
- 2 Part-time
 DK, RF

Coverage: *Employed nurses who have a third nursing job (CJ_Q02=3)*

HO_Q06 **How many hours per week do you usually work at this other nursing job?**

____(2 spaces) [Min: 1 Max: 80]
DK, RF

Coverage: *Employed nurses who have a third nursing job (CJ_Q02=3)*

HO_C07 If NumOthNurse > 2 (more than 2 other nursing jobs), go to HO_Q07
Otherwise, go to HO_C08

HO_Q07 **How many hours per week do you usually work at all your other nursing jobs?**

____(2 spaces) [Min: 1 Max: 60]
DK, RF

Coverage: *Employed nurses who have four or more nursing jobs (CJ_Q02 >= 4)*

HO_C08 If NumOth > 0 (has non-nursing jobs), go to HO_Q08
Otherwise, go to HO_END

HO_Q08 **How many hours per week do you usually work at your non-nursing jobs or businesses?**

____(2 spaces) [Min: 1 Max: 80]
DK, RF

Coverage: *Employed nurses who have one or more non-nursing jobs (CJ_Q03=1)*

HO_END End of module

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

Section: **Role Overload (RO) (RO)**

RO_BEG Beginning of module

RO_C01 If Emp = 1 (employed in nursing), go to RO_R01
Otherwise, go to RO_END

RO_R01 **I'm going to read a series of statements that might describe your main job. Please tell me the extent to which you agree or disagree with each statement.**

RO_Q01 **I often have to arrive early or stay late to get my work done.**

INTERVIEWER: Read categories to respondent.

- 1 Strongly agree
 - 2 Agree
 - 3 Neither agree nor disagree
 - 4 Disagree
 - 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job)*

RO_Q02 **I often have to work through my breaks to complete my assigned workload.**

- 1 Strongly agree
 - 2 Agree
 - 3 Neither agree nor disagree
 - 4 Disagree
 - 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job)*

RO_Q03 **It often seems like I have too much work for one person to do.**

- 1 Strongly agree
 - 2 Agree
 - 3 Neither agree nor disagree
 - 4 Disagree
 - 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

RO_Q04 I am given enough time to do what is expected of me in my job.

- 1 Strongly agree
 - 2 Agree
 - 3 Neither agree nor disagree
 - 4 Disagree
 - 5 Strongly disagree
- DK, RF

Coverage: Employed nurses (main job)

RO_Q05 I have too much to do, to do everything well.

- 1 Strongly agree
 - 2 Agree
 - 3 Neither agree nor disagree
 - 4 Disagree
 - 5 Strongly disagree
- DK, RF

Coverage: Employed nurses (main job)

RO_END End of module

Section: Absences from Work (AW) (AW)

AW_BEG Beginning of module

AW_C01 If Emp = 1 (employed in nursing), go to AW_R01
Otherwise, go to AW_END

AW_R01 Now some questions about absences from your main job in the past 12 months. Please include absences due to work-related and non-work reasons.

AW_Q01 Did you miss work due to your own physical illness?

- 1 Yes
 - 2 No
- DK, RF

Coverage: Employed nurses (main job; past 12 months)

AW_Q02 Did you miss work due to your own mental health?

- 1 Yes
 - 2 No
- DK, RF

Coverage: Employed nurses (main job; past 12 months)

National Survey of the Work and Health of Nurses, 2005
Questionnaire

AW_C03 If AW_Q01 = 1 or AW_Q02 = 1 (absent due to physical illness or mental health), go to AW_Q03
Otherwise, go to AW_Q05

AW_Q03 **(In the past 12 months,) how many work days did you miss due to a short-term illness, excluding injuries?**

INTERVIEWER: Include absences of less than 10 days.

____(3 spaces) [Min: 0 Max: 99]
DK, RF

Coverage: *Employed nurses who were absent from their (main) job in the past 12 months due to their own physical or mental illness (AW_Q01=1 or AW_Q02=1)*

AW_Q04 **(In the past 12 months,) how many work days did you miss due to a long-term illness, excluding injuries?**

INTERVIEWER: Include absences of 10 days or more.

____(3 spaces) [Min: 0 Max: 366]
DK, RF

Coverage: *Employed nurses who were absent from their (main) job in the past 12 months due to their own physical or mental illness (AW_Q01=1 or AW_Q02=1)*

AW_Q05 **(In the past 12 months,) did you miss work due to an accident or injury to yourself?**

- 1 Yes
- 2 No(Go to AW_Q10)
- DK, RF(Go to AW_Q10)

Coverage: *Employed nurses (main job; past 12 months)*

AW_Q06 **Was this injury related to your work as a nurse?**

- 1 Yes
- 2 No(Go to AW_Q09)
- DK, RF(Go to AW_Q10)

Coverage: *Employed nurses who missed work at their (main) job in the past 12 months due to an accident or an injury (AW_Q05=1)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

AW_Q07 Was this a musculoskeletal injury?

INTERVIEWER: Include injuries to bones, joints, ligaments, tendons, muscles, and nerves.

- 1 Yes.....(Go to AW_Q09)
2 No
 DK
 RF(Go to AW_Q09)

Coverage: *Employed nurses who missed work at their (main) job in the past 12 months due to an accident or an injury related to their work as a nurse (AW_Q06=1)*

AW_Q08 What was the nature of the injury?

____(50 spaces)
DK, RF

Coverage: *Employed nurses who reported a non-musculoskeletal injury in AW_Q07 (main job; past 12 months)*

AW_Q09 (In the past 12 months,) how many days did you miss due to the injury?

____(3 spaces) [Min: 1 Max: 366]
DK, RF

Coverage: *Employed nurses who missed work at their (main) job in the past 12 months due to an accident or an injury (AW_Q05=1)*

AW_Q10 (In the past 12 months,) did you miss work due to a family illness, emergency or commitment?

- 1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

AW_Q12 (In the past 12 months,) have you taken disability leave?

- 1 Yes
2 No.....(Go to AW_Q15)
 DK, RF(Go to AW_Q15)

Coverage: *Employed nurses (main job; past 12 months)*

AW_Q13 How many days have you taken?

____(3 spaces) [Min: 1 Max: 366]
DK, RF

Coverage: *Employed nurses who have taken disability leave at their (main) job in the past 12 months (AW_Q12=1)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

AW_Q14	Did you include these days with any other absences?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses who have taken disability leave at their (main) job in the past 12 months (AW_Q12=1)</i>
AW_Q15	In the past 12 months, have you reported a Workers Compensation injury?
	<u>INTERVIEWER:</u> If necessary, explain that in Québec the more common term is la Commission de la santé et sécurité au travail (CSST).
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (main job; past 12 months)</i>
AW_END	End of module
Section:	Employer Support Programs (ES) (ES)
ES_BEG	Beginning of module
ES_C01	If Emp = 1 (employed in nursing) and SelfEmp = 2 (not self-employed), go to ES_R01 Otherwise, go to ES_END
ES_R01	The next questions are about practices that aim to help employees balance their careers and personal lives.
ES_Q01	Does your employer offer help for childcare either through an on-site centre or assistance with external suppliers or informal arrangements?
1	Yes
2	No(Go to ES_Q03) DK, RF(Go to ES_Q03)
Coverage:	<i>Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)</i>
ES_Q02	Did you use this help within the past 12 months?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses whose (main job) employer offers help for childcare (ES_Q01=1)</i>

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

ES_Q03 **Does your employer offer employee assistance, such as counseling, substance abuse control, financial assistance, legal aid, etc.?**

- 1 Yes
- 2 No(Go to ES_Q05)
- DK, RF(Go to ES_Q05)

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

ES_Q04 **Did you use this service within the past 12 months?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses whose (main job) employer offers employee assistance (ES_Q03=1)*

ES_Q05 **Does your employer offer fitness and recreation services (on-site or off-site)?**

- 1 Yes
- 2 No(Go to ES_Q07)
- DK, RF(Go to ES_Q07)

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

ES_Q06 **Did you use these services within the past 12 months?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses whose (main job) employer offers fitness and recreation services (ES_Q05=1)*

ES_Q07 **Does your employer provide a place where staff can purchase healthy food?**

- 1 Yes
- 2 No(Go to ES_Q10)
- DK, RF(Go to ES_Q10)

Coverage: *Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)*

ES_Q08 **Is this service available 24 hours a day?**

- 1 Yes.....(Go to ES_Q10)
- 2 No
- DK, RF

Coverage: *Employed nurses whose (main job) employer provides a place to purchase healthy food (ES_Q07=1)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

ES_Q09	Is this service available during the shifts you work?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses whose (main job) employer does not provide a place to purchase healthy food 24 hours a day (ES_Q08=2)</i>
ES_Q10	Does your employer offer flexibility in the days nurses can choose to work?
1	Yes
2	No(Go to ES_Q12) DK, RF(Go to ES_Q12)
Coverage:	<i>Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)</i>
ES_Q11	Did you choose the days you wish to work?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses whose (main job) employer offers flexibility in days chosen to work (ES_Q10=1)</i>
ES_Q12	Does your employer offer flexibility in the hours nurses can choose to work?
1	Yes
2	No(Go to ES_END) DK, RF(Go to ES_END)
Coverage:	<i>Employed nurses who work for an employer at their (main) job (excludes self-employed) (MJ_Q07 not=4)</i>
ES_Q13	Did you choose the hours you wish to work?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses whose (main job) employer offers flexibility in the hours chosen to work (ES_Q12=1)</i>
ES_END	End of module
Section:	Perception of Quality of Care (PQ) (PQ)
PQ_BEG	Beginning of module
PQ_C01	If Emp = 1 (employed in nursing) and DirectCare = 1 (provided direct care), go to PQ_R01 Otherwise, go to PQ_END

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

PQ_R01 **Now some questions about nursing activities during the last shift you worked at your main job.**

PQ_Q01 **Was your last shift during the day, evening or night?**

- 1 Day
- 2 Evening
- 3 Night
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)*

PQ_Q02 **Do you think the staffing level in your work setting was adequate?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)*

PQ_Q03 **Overall, how would you describe the quality of nursing care delivered by your nursing team during that shift?**

INTERVIEWER: Read categories to respondent.

- 1 Excellent (Go to PQ_Q05)
- 2 Good (Go to PQ_Q05)
- 3 Fair
- 4 Poor
- 5 I did not work on a team (Go to PQ_Q05)
- DK, RF (Go to PQ_Q05)

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)*

PQ_Q04 **Why is that?**

INTERVIEWER: Mark all that apply.

- 01 Not enough staff
- 02 Too many patients/residents/clients
- 03 Poor communication
- 04 Not enough supplies
- 05 Equipment not available or not working
- 06 Not trained adequately
- 07 Other
- DK, RF

Coverage: *Employed nurses who reported the quality of nursing care delivered by their team during the last shift was fair or poor (PQ_Q03=3 or 4)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

PQ_Q05 How would you describe the quality of nursing care you provided during that shift?

INTERVIEWER: Read categories to respondent.

- 1 Excellent (Go to PQ_Q07)
- 2 Good (Go to PQ_Q07)
- 3 Fair
- 4 Poor
- DK, RF (Go to PQ_Q07)

Coverage: Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (last shift)

PQ_Q06 Why is that?

INTERVIEWER: Mark all that apply.

- 01 Not enough staff
- 02 Too many patients/residents/clients
- 03 Poor communication
- 04 Not enough supplies
- 05 Equipment not available or not working
- 06 Not trained adequately
- 07 Other
- DK, RF

Coverage: Employed nurses who reported the quality of their nursing care during the last shift was fair or poor (PQ_Q05=3 or 4)

PQ_Q07 Overall, in the past 12 months, would you say the quality of care in your workplace has ...?

INTERVIEWER: Read categories to respondent.

- 1 Improved
- 2 Remained the same (Go to PQ_Q10)
- 3 Deteriorated (Go to PQ_Q09)
- DK, RF (Go to PQ_Q10)

Coverage: Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

PQ_Q08 Why do you feel the care has improved?

INTERVIEWER: Mark all that apply.

- 01 More staff
- 02 Fewer patients / residents / clients
- 03 Improved communication
- 04 Adequate / more supplies
- 05 Equipment available and/or improved
- 06 More / improved training
- 07 Improved management / reorganisation
- 08 Other
- DK, RF

Default: (Go to PQ_Q10)

Coverage: *Employed nurses who reported the quality of care in their workplace has improved in the past 12 months (PQ_Q07=1)*

PQ_Q09 Why do you feel the care has deteriorated?

INTERVIEWER: Mark all that apply.

- 01 Fewer staff
- 02 Too many patients / residents / clients
- 03 Poor communication
- 04 Less / not enough supplies
- 05 Equipment not available or not working
- 06 Less / not enough training
- 07 Inexperienced staff
- 08 Other
- DK, RF

Coverage: *Employed nurses who reported the quality of care in their workplace has deteriorated in the past 12 months (PQ_Q07=3)*

PQ_Q10 The next questions are about possible incidents involving you or the patients you directly care for.

In the past 12 months, how often would you say:

A patient received the wrong medication or dose?

INTERVIEWER: Read categories to respondent.

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 Frequently
- 5 Not applicable
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

National Survey of the Work and Health of Nurses, 2005
Questionnaire

PQ_Q11 In the past 12 months, how often would you say:

Incidents of nosocomial infections occurred?

INTERVIEWER: This is an infection that originates or occurs in a hospital or hospital-like setting.

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 Frequently
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

PQ_Q12 In the past 12 months, how often would you say:

Complaints were received from patients or their families?

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 Frequently
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

PQ_Q13 In the past 12 months, how often would you say:

A patient was injured during a fall?

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 Frequently
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

PQ_Q14 In the past 12 months, how often would you say:

You were injured while working?

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 Frequently
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

PQ_END End of module

Section: Work Equipment (WE) (WE)

WE_BEG Beginning of module

WE_C01 If Emp = 1 (employed in nursing) and DirectCare = 1 (provided direct care), go to WE_R01
Otherwise, go to WE_END

WE_R01 **The next questions are about equipment at work.**

Coverage: *Employed nurses*

WE_Q01 **Does your job involve lifting or transferring patients?**

- 1 Yes
- 2 No (Go to WE_END)
- DK, RF (Go to WE_END)

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

WE_Q02 **Do you have access to mechanical lifting devices such as floor or ceiling lifts for patient handling?**

- 1 Yes
- 2 No (Go to WE_END)
- DK, RF (Go to WE_END)

Coverage: *Employed nurses who provide direct care at their (main) job, and whose job involves lifting or transferring patients (WE_Q01=1)*

WE_Q03A **Do you have access to floor lifts, ceiling lifts or both?**

- 1 Floor lifts only
- 2 Ceiling lifts only
- 3 Both floor and ceiling lifts
- 4 Neither floor or ceiling lifts
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)*

WE_Q03B **Have you been properly trained to use a mechanical lifting device?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WE_Q04 How often do you use a mechanical lifting device for patient handling?

INTERVIEWER: Read categories to respondent.

- 1 Always
 - 2 Often
 - 3 Sometimes
 - 4 Seldom
 - 5 Never (Go to WE_END)
- DK, RF

Coverage: Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, and who have access to mechanical lifting devices (WE_Q02=1)

WE_Q05 Do you prefer to lift or transfer patients manually, with a floor lift or with a ceiling lift?

- 1 Manually
 - 2 With a floor lift..... (Go to WE_Q07)
 - 3 With a ceiling lift..... (Go to WE_Q07)
 - 4 Other..... (Go to WE_Q07)
- DK, RF (Go to WE_Q07)

Coverage: Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them (WE_Q04 not=5)

WE_Q06 Why do you prefer to do this manually?

- 1 Faster/more convenient
 - 2 Do not see the benefit
 - 3 Other..... (Go to WE_S06)
- DK, RF

Default: (Go to WE_Q07)

Note: Answer categories were redefined during Head Office processing.

Coverage: Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them, and prefer to lift or transfer patients manually (WE_Q05=1)

WE_S06 Why do you prefer to do this manually?

_____ (80 spaces)

Coverage: Employed nurses who reported other reasons for preferring to lift or transfer patients manually (WE_Q06=4)

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WE_Q07 **How often are the mechanical lifting devices for patient handling available when you need them?**

INTERVIEWER: Read categories to respondent.

- 1 Always (Go to WE_END)
- 2 Often
- 3 Sometimes
- 4 Seldom
- DK, RF (Go to WE_END)

Coverage: *Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices and use them (WE_Q04 not=5)*

WE_Q08 **What are the reasons for the patient handling equipment not being available?**

INTERVIEWER: Mark all that apply.

- 1 There is not enough equipment
- 2 The equipment is broken (in need of repair)
- 3 I cannot find the equipment
- 4 Other
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job, whose job involves lifting or transferring patients, who have access to mechanical lifting devices, and reported the mechanical lifting devices are not always available when needed (WE_Q07 not=1)*

WE_END End of module

Section: **Nursing Work Index (V.I.) (WI)**

WI_BEG Beginning of module

WI_C01 If Emp = 1 (employed in nursing) and DirectCare = 1 (provided direct care) and SelfEmp = 2 (not self-employed), go to WI_R01
Otherwise, go to WI_END

WI_R01 **Now some general statements about your main job. Please tell me the extent to which you agree or disagree with each statement.**

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WI_Q01 Adequate support services allow me to spend time with my patients.

INTERVIEWER: Read categories to respondent.

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q02 Physicians and nurses have good working relations.

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q03 The supervisory staff is supportive of nurses.

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q04 Nursing controls its own practice.

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WI_Q05 **There is enough time and opportunity to discuss patient care.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q06 **There are enough nurses on staff to provide quality patient care.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q07 **I have a nurse manager or immediate supervisor who is a good manager and leader.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q08 **There is enough staff to get the work done.**

INTERVIEWER: Read categories to respondent.

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WI_Q09 **I have the freedom to make important patient care and work decisions.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
 DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q10 **I am not placed in a position of having to do things that are against my nursing judgement.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
 DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q11 **There is a lot of team work between nurses and physicians.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
 DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

WI_Q12 **I have a nurse manager or immediate supervisor who backs up the nursing staff in decision making, even if the conflict is with a physician.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- 5 Not applicable
 DK, RF

Coverage: *Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WI_Q13	There is collaboration between nurses and physicians.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
WI_Q14	I am given the opportunity to work on highly specialized patient care units.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
WI_Q15	I am given assignments that foster continuity of care, that is, I continue to care for the same patient one day to the next.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
WI_END	End of module
Section:	Respect and Support (RS) (RS)
RS_BEG	Beginning of module
RS_C01	If Emp = 1 (employed in nursing) and DirectCare = 1 (provided direct care) and SelfEmp = 2 (not self-employed), go to RS_Q01 Otherwise, go to RS_END

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

RS_Q01	I receive the respect I deserve from my superiors.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
RS_Q02	I receive the respect I deserve from my colleagues.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
RS_Q03	Considering all my efforts and achievements, I receive the respect and prestige I deserve.
1	Strongly agree
2	Somewhat agree
3	Somewhat disagree
4	Strongly disagree
5	Not applicable DK, RF
Coverage:	<i>Employed nurses who work for an employer and provide direct care at their (main) job (MJ_Q07 not=4 and MJ_Q12 not=2)</i>
RS_END	End of module
Section:	Exposure to Risk (EX) (EX)
EX_BEG	Beginning of module
EX_C01	If Emp = 1 (employed in nursing) and DirectCare = 1 (provided direct care), go to EX_R01 Otherwise, go to EX_END
EX_R01	The next statements are about exposure to possible risk. Again, please tell me if you agree or disagree.

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

EX_Q01 **My organization takes all the necessary precautions to prevent the spread of infectious diseases in my workplace.**

INTERVIEWER: Read categories to respondent.

- 1 Strongly agree
 - 2 Somewhat agree
 - 3 Somewhat disagree
 - 4 Strongly disagree
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

EX_Q02 **I am concerned about the ability of my organization to effectively control an infectious disease outbreak if it occurs in my workplace.**

- 1 Strongly agree
 - 2 Somewhat agree
 - 3 Somewhat disagree
 - 4 Strongly disagree
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

EX_Q03 **I am concerned about my own personal risk of contracting a serious infectious disease in my workplace.**

- 1 Strongly agree
 - 2 Somewhat agree
 - 3 Somewhat disagree
 - 4 Strongly disagree
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

EX_Q04 **I am concerned about the availability of personal protective equipment, like masks, from my organization if an infectious disease outbreak occurs.**

- 1 Strongly agree
 - 2 Somewhat agree
 - 3 Somewhat disagree
 - 4 Strongly disagree
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

EX_Q05 **I am concerned about the effectiveness of existing personal protective equipment if a new outbreak occurs.**

- 1 Strongly agree
- 2 Somewhat agree
- 3 Somewhat disagree
- 4 Strongly disagree
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2)*

EX_Q06 **During the past 12 months, did you experience a physical assault from a patient?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

EX_Q07 **During the past 12 months, did you experience a physical assault from someone other than a patient while working?**

- 1 Yes
- 2 No(Go to EX_Q09)
- DK, RF(Go to EX_Q09)

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

EX_Q08 **Was the person a ...?**

INTERVIEWER: Read categories to respondent. Mark all that apply.

- 01 Visitor
- 02 Physician
- 03 Nursing co-worker
- 04 Manager
- 05 Another co-worker
- 06 Student
- 07 Other
- DK, RF

Coverage: *Employed nurses who experienced physical assault from someone other than a patient while working during the past 12 months (EX_Q07=1)*

EX_Q09 **During the past 12 months, did you experience emotional abuse from a patient?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

National Survey of the Work and Health of Nurses, 2005
Questionnaire

EX_Q10 **During the past 12 months, did you experience emotional abuse from someone other than a patient while working?**

- 1 Yes
- 2 No(Go to EX_Q12)
- DK, RF(Go to EX_Q12)

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (past 12 months)*

EX_Q11 **Was the person a ...?**

INTERVIEWER: Read categories to respondent. Mark all that apply.

- 01 Visitor
- 02 Physician
- 03 Nursing co-worker
- 04 Manager
- 05 Another co-worker
- 06 Student
- 07 Other
- DK, RF

Coverage: *Employed nurses who experienced emotional abuse from someone other than a patient while working during the past 12 months (EX_Q10=1)*

EX_Q12 **Have you ever been stuck with a needle or sharp object that has been used on a patient?**

- 1 Yes
- 2 No(Go to EX_END)
- DK, RF(Go to EX_END)

Coverage: *Employed nurses who provide direct care at their (main) job (MJ_Q12 not=2) (ever)*

EX_Q13 **How many times, in total, has this occurred in the past 12 months?**

_____(2 spaces) [Min: 0 Max: 15]
DK, RF

Coverage: *Employed nurses who provide direct care at their (main) job and have been stuck with a used needle (EX_Q12=1) (past 12 months)*

EX_END End of module

Section: **General Health (GH) (GH)**

GH_BEG Beginning of module

GH_C01 If Emp = 1 (employed in nursing), go to GH_R01
 Otherwise, go to GH_END

GH_R01 **The next set of questions are about your health.**

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

GH_Q01 **In general, would you say your health is ...?**

INTERVIEWER: Read categories to respondent.

- 1 Excellent
- 2 Very good
- 3 Good
- 4 Fair
- 5 Poor
- DK, RF

Coverage: *Employed nurses*

GH_Q02 **In general, would you say your mental health is ...?**

INTERVIEWER: Read categories to respondent.

- 1 Excellent
- 2 Very good
- 3 Good
- 4 Fair
- 5 Poor
- DK, RF

Coverage: *Employed nurses*

GH_END End of module

Section: **Height & Weight (HW) (HW)**

HW_BEG Beginning of module

HW_C01 If Emp = 1 (employed in nursing) and Sex = 2 (female) and Age < 50 (under 50 years of age), go to HW_Q01
 If Emp = 1 (employed in nursing), go to to HW_Q02
 Otherwise, go to HW_END

HW_Q01 **It is important to know when analyzing health whether or not the person is pregnant. Are you pregnant?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed female nurses under 50 years of age*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HW_Q02 **The next questions are about height and weight.**

How tall are you without shoes on?

- 00 Less than 1' / 12" (less than 29.2 cm.)
- 01 1'0" to 1'11" / 12" to 23" (29.2 to 59.6 cm)
- 02 2'0" to 2'11" / 24" to 35" (59.7 to 90.1 cm)
- 03 3'0" to 3'11" / 36" to 47" (90.2 to 120.6 cm)..... (Go to HW_N02C)
- 04 4'0" to 4'11" / 48" to 59" (120.7 to 151.0 cm)..... (Go to HW_N02D)
- 05 5'0" to 5'11" (151.1 to 181.5 cm) (Go to HW_N02E)
- 06 6'0" to 6'11" (181.6 to 212.0 cm) (Go to HW_N02F)
- 07 7'0" and over (212.1 cm and over) (Go to HW_Q03)
- DK, RF (Go to HW_Q03)

Note: A hard edit was triggered if HW_Q02 was less than 3 feet (90.2 centimetres).

Coverage: *Employed nurses*

HW_N02C **INTERVIEWER: Select the exact height.**

- 00 3'0" / 36" (90.2 to 92.6 cm)
- 01 3'1" / 37" (92.7 to 95.2 cm)
- 02 3'2" / 38" (95.3 to 97.7 cm)
- 03 3'3" / 39" (97.8 to 100.2 cm)
- 04 3'4" / 40" (100.3 to 102.8 cm)
- 05 3'5" / 41" (102.9 to 105.3 cm)
- 06 3'6" / 42" (105.4 to 107.9 cm)
- 07 3'7" / 43" (108.0 to 110.4 cm)
- 08 3'8" / 44" (110.5 to 112.9 cm)
- 09 3'9" / 45" (113.0 to 115.5 cm)
- 10 3'10" / 46" (115.6 to 118.0 cm)
- 11 3'11" / 47" (118.1 to 120.6 cm)
- DK, RF

Default: (Go to HW_Q03)

Coverage: *Employed nurses who measure from 3' to 3'11" (90.2 to 120.6 cm)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HW_N02D INTERVIEWER: Select the exact height.

- 00 4'0" / 48" (120.7 to 123.1 cm)
 - 01 4'1" / 49" (123.2 to 125.6 cm)
 - 02 4'2" / 50" (125.7 to 128.2 cm)
 - 03 4'3" / 51" (128.3 to 130.7 cm)
 - 04 4'4" / 52" (130.8 to 133.3 cm)
 - 05 4'5" / 53" (133.4 to 135.8 cm)
 - 06 4'6" / 54" (135.9 to 138.3 cm)
 - 07 4'7" / 55" (138.4 to 140.9 cm)
 - 08 4'8" / 56" (141.0 to 143.4 cm)
 - 09 4'9" / 57" (143.5 to 146.0 cm)
 - 10 4'10" / 58" (146.1 to 148.5 cm)
 - 11 4'11" / 59" (148.6 to 151.0 cm)
- DK, RF

Default: (Go to HW_Q03)

Coverage: *Employed nurses who measure from 4' to 4'11" (120.7 to 151.0 cm)*

HW_N02E INTERVIEWER: Select the exact height.

- 00 5'0" (151.1 to 153.6 cm)
 - 01 5'1" (153.7 to 156.1 cm)
 - 02 5'2" (156.2 to 158.7 cm)
 - 03 5'3" (158.8 to 161.2 cm)
 - 04 5'4" (161.3 to 163.7 cm)
 - 05 5'5" (163.8 to 166.3 cm)
 - 06 5'6" (166.4 to 168.8 cm)
 - 07 5'7" (168.9 to 171.4 cm)
 - 08 5'8" (171.5 to 173.9 cm)
 - 09 5'9" (174.0 to 176.4 cm)
 - 10 5'10" (176.5 to 179.0 cm)
 - 11 5'11" (179.1 to 181.5 cm)
- DK, RF

Default: (Go to HW_Q03)

Coverage: *Employed nurses who measure from 5' to 5'11" (151.1 to 181.5 cm)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HW_N02F INTERVIEWER: Select the exact height.

- 00 6'0" (181.6 to 184.1 cm)
- 01 6'1" (184.2 to 186.6 cm)
- 02 6'2" (186.7 to 189.1 cm)
- 03 6'3" (189.2 to 191.7 cm)
- 04 6'4" (191.8 to 194.2 cm)
- 05 6'5" (194.3 to 196.8 cm)
- 06 6'6" (196.9 to 199.3 cm)
- 07 6'7" (199.4 to 201.8 cm)
- 08 6'8" (201.9 to 204.4 cm)
- 09 6'9" (204.5 to 206.9 cm)
- 10 6'10" (207.0 to 209.5 cm)
- 11 6'11" (209.6 to 212.0 cm)
- DK, RF

Coverage: *Employed nurses who measure from 6' to 6'11" (181.6 to 212.0 cm)*

HW_Q03 How much do you weigh?

INTERVIEWER: Enter amount only.

____(3 spaces) [Min: 1 Max: 575]

DK, RF(Go to HW_END)

Coverage: *Employed nurses*

HW_N04 INTERVIEWER: Was that in pounds or kilograms?

- 1 Pounds
- 2 Kilograms

Note: A soft edit was triggered if HW_Q03 was greater than 300 pounds (136 kilograms) or less than 60 pounds (27 kilograms).

Coverage: *Employed nurses*

HW_END End of module

Section: Chronic Conditions (CC) (CC)

CC_BEG Beginning of module

CC_C01 If Emp = 1 (employed in nursing), go to CC_R01
Otherwise, go to CC_END

CC_R01 **Now I'd like to ask about certain chronic conditions which you may have. We are interested in long-term conditions that have lasted or are expected to last 6 months or more and that have been diagnosed by a health professional.**

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

CC_Q01 **Do you have:**

... allergies?

1 Yes
2 No
 DK
 RF(Go to CC_END)

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q02 **Do you have:**

... asthma?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q03 **Do you have:**

... fibromyalgia?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q04 **Do you have:**

... arthritic or rheumatism, excluding fibromyalgia?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q05 **Do you have:**

... back problems, excluding fibromyalgia and arthritis?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

CC_Q06 Do you have:

...high blood pressure?

1 Yes
2 No
DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q07 Do you have:

... high cholesterol levels?

1 Yes
2 No
DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q08 Do you have:

... migraine headaches?

1 Yes
2 No
DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q09 Do you have:

... diabetes (other than during pregnancy)?

1 Yes
2 No
DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

CC_Q10 Do you have:

... heart disease?

1 Yes
2 No
DK, RF

Coverage: *Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)*

National Survey of the Work and Health of Nurses, 2005
Questionnaire

CC_Q11	Do you have: ... cancer?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q12	Do you have: ... stomach or intestinal ulcers?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q13	Do you have: ... a sleep disorder (such as sleep apnea)?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q14	Do you have: ... a bowel disorder such as Crohn's Disease or colitis?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q15	Do you have: ... a thyroid condition?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

CC_Q16	Do you have: ... chronic fatigue syndrome?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q17	Do you suffer from multiple chemical sensitivities?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_Q18	Do you have/suffer from depression?
1	Yes
2	No DK, RF
Coverage:	<i>Employed nurses (long-term condition that has lasted or is expected to last 6 months or more and that has been diagnosed by a health professional)</i>
CC_END	End of module
Section:	Pain Severity (PS) (PS)
PS_BEG	Beginning of module
PS_C01	If Emp = 1 (employed in nursing), go to PS_R01 Otherwise, go to PS_END
PS_R01	Now some questions about body pain you may have experienced.
PS_Q01	In the past 12 months, have you had any pain or discomfort, aching or tingling anywhere in your body that prevented you from carrying out your normal activities, for example, work, housework, or hobbies?
1	Yes
2	No(Go to PS_END) DK, RF(Go to PS_END)
Coverage:	<i>Employed nurses (past 12 months)</i>

National Survey of the Work and Health of Nurses, 2005
Questionnaire

PS_Q02 **In the past 12 months, where was the pain or discomfort the most serious?**

- 01 Neck or shoulder
- 02 Arm, wrist or hand
- 03 Back or buttocks
- 04 Hips, thighs, legs, knees or feet
- 05 Head
- 06 Whole body
- 07 Multiple sites
- 08 Other
- DK, RF

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)*

PS_Q03 **In the past 12 months, have you seen a health care professional for the pain in this body area?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)*

PS_Q04 **How would you describe your pain in this body area during the past 12 months?**

INTERVIEWER: Read categories to respondent.

- 1 Mild
- 2 Moderate
- 3 Severe
- 4 Unbearable
- DK, RF

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)*

PS_Q05 **How would you describe the pain in this body area during the last 7 days?**

INTERVIEWER: Read categories to respondent.

- 1 Mild
- 2 Moderate
- 3 Severe
- 4 Unbearable
- 5 No pain
- DK, RF

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1) (last 7 days)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

PS_Q06A **In your opinion, was the pain in this body area the result of ...?**

INTERVIEWER: Read categories to respondent.

- 1 Work-related factors
- 2 Non work-related factors (Go to PS_Q07)
- 3 Both work and non work-related factors
- DK, RF (Go to PS_Q07)

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1)*

PS_Q06B **Did these work-related factors include ...?**

INTERVIEWER: Read categories to respondent. Mark all that apply.

- 01 Patient transfer activities such as lifting or turning
- 02 Moving equipment while at work
- 03 Repetitive movements while working
- 04 Awkward postures while working
- 05 A traumatic event such as an assault while at work
- 06 Other work-related factors
- DK, RF

Coverage: *Employed nurses who reported the physical pain or discomfort that prevented them from carrying out daily activities was related to their work (PS_Q06A=1 or 3)*

PS_Q07 **In the past 6 months, how often did the pain in this body area limit or reduce your ability to do your job as a nurse?**

INTERVIEWER: Read categories to respondent.

- 1 Not at all
- 2 Some of the time
- 3 Most of the time
- 4 All of the time
- DK, RF

Coverage: *Employed nurses who had physical pain or discomfort that prevented them from carrying out normal daily activities in the past 12 months (PS_Q01=1) (past 6 months)*

PS_END End of module

Section: **Work Stress (WS) (WS)**

WS_BEG Beginning of module

WS_C01 If Emp = 1 (employed in nursing), go to WS_R01
Otherwise, go to WS_END

WS_R01 **I'm going to read you a series of statements that might describe your main job in the past 12 months. Please tell me if you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree.**

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WS_Q01 **Your job required that you learn new things.**

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree
5 Strongly disagree
DK
RF (Go to WS_END)

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q02 **Your job required a high level of skill.**

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree
5 Strongly disagree
DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q03 **Your job allowed you freedom to decide how you did your job.**

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree
5 Strongly disagree
DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q04 **Your job required that you do things over and over.**

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree
5 Strongly disagree
DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q05 **Your job was very hectic.**

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree
5 Strongly disagree
DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WS_Q06 **You were free from conflicting demands that others made.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q07 **Your job security was good.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q08 **Your job required a lot of physical effort.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q09 **You had a lot to say about what happened in your job.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q10 **You were exposed to hostility or conflict from the people you worked with.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

WS_Q11 **Your supervisor was helpful in getting the job done.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_Q12 **The people you worked with were helpful in getting the job done.**

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree
- DK, RF

Coverage: *Employed nurses (main job; past 12 months)*

WS_END End of module

Section: **Depression (DP) (DP)**

DP_BEG Beginning of module

DP_C01 If Emp = 1 (employed in nursing), go to DP_R01
 Otherwise, go to DP_END

DP_R01 **The following questions deal with feelings you may have had.**

DP_Q02 **During the past 12 months, was there ever a time when you felt sad, blue,
 or depressed for 2 weeks or more in a row?**

- 1 Yes
- 2 No(Go to DP_Q16)
- DK, RF(Go to DP_END)

Coverage: *Employed nurses (past 12 months)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

DP_Q03 **For the next few questions, please think of the 2-week period during the past 12 months when these feelings were the worst. During that time, how long did these feelings usually last?**

INTERVIEWER: Read categories to respondent.

- 1 All day long
- 2 Most of the day
- 3 About half of the day(Go to DP_Q16)
- 4 Less than half of a day(Go to DP_Q16)
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed for a period of 2 weeks or more during the past 12 months (DP_Q02=1)*

DP_Q04 **How often did you feel this way during those 2 weeks?**

INTERVIEWER: Read categories to respondent.

- 1 Every day
- 2 Almost every day
- 3 Less often(Go to DP_Q16)
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q05 **During those 2 weeks did you lose interest in most things?**

- 1 Yes
- 2 No
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q06 **Did you feel tired out or low on energy all of the time?**

- 1 Yes
- 2 No
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

DP_Q07 **Did you gain weight, lose weight or stay about the same?**

1 Gained weight
2 Lost weight
3 Stayed about the same.....(Go to DP_Q09)
4 Was on a diet.....(Go to DP_Q09)
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q08A **About how much did you (gain/lose)?**

____(3 spaces) [Min: 1 Max: 99]

DK, RF(Go to DP_Q09)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also gained or lost weight (DP_Q07=1 or 2) (worst 2-week period)*

DP_Q08B **Was that in pounds or in kilograms?**

1 Pounds
2 Kilograms

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also gained or lost weight (DP_Q07=1 or 2) (worst 2-week period)*

DP_Q09 **Did you have more trouble falling asleep than you usually do?**

1 Yes
2 No(Go to DP_Q11)
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q10 **How often did that happen?**

INTERVIEWER: Read categories to respondent.

1 Every night
2 Nearly every night
3 Less often
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and also had more trouble falling asleep than usual (DP_Q09=1) (worst 2-week period)*

National Survey of the Work and Health of Nurses, 2005
Questionnaire

DP_Q11 **Did you have a lot more trouble concentrating than usual?**

1 Yes
2 No
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q12 **At these times, people sometimes feel down on themselves, no good, or worthless. Did you feel this way?**

1 Yes
2 No
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q13 **Did you think a lot about death - either your own, someone else's, or death in general?**

1 Yes
2 No
DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_C14 If any of DP_Q5 to DP_Q13 = 1 (yes), or DP_Q7 = 1 or 2 (gained or lost weight), go to DP_Q14C
Otherwise go to DP_END

DP_Q14C **Reviewing what you just told me, you had 2 weeks in a row during the past 12 months when you were sad, blue or depressed and also had some other things like (KEY PHRASES).**

Note: Key Phrases was pre-filled with the first 3 symptoms reported in Questions DP_Q05 to DP_Q13 (i.e., lost interest, felt tired, gained/lost weight, had trouble falling asleep, had trouble concentrating, felt down on themselves, or thought a lot about death).

DP_Q14 **About how many weeks altogether did you feel this way during the past 12 months?**

_____ (2 spaces) [Min: 0 Max: 51]

DK, RF(Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of 2 weeks or more during the past 12 months and replied "yes" to at least one of questions DP_Q05 to DP_Q13 (lost interest, felt tired, had trouble falling asleep, had trouble concentrating, felt down on themselves, thought a lot about death) or said they gained or lost weight in DP_Q07*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

DP_Q15 **Think about the last time you felt this way for 2 weeks or more in a row. In what month was that?**

- 01 January
- 02 February
- 03 March
- 04 April
- 05 May
- 06 June
- 07 July
- 08 August
- 09 September
- 10 October
- 11 November
- 12 December
- DK, RF

Default: (Go to DP_END)

Coverage: *Employed nurses who felt sad, blue or depressed all day long or most of the day (DP_Q03=1 or 2) every day or almost every day (DP_Q04=1 or 2) for a period of two weeks or more during the past 12 months and replied "yes" to at least one of questions DP_Q05 to DP_Q13 (lost interest, felt tired, had trouble falling asleep, had trouble concentrating, felt down on themselves, thought a lot about death) or said they gained or lost weight in DP_Q07; exclude nurses who reported more than 51 weeks in DP_Q14*

DP_Q16 **During the past 12 months, was there ever a time lasting 2 weeks or more when you lost interest in most things like hobbies, work or activities that usually give you pleasure?**

- 1 Yes
- 2 No(Go to DP_END)
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who reported they never felt sad, blue or depressed for a period of 2 weeks or more during the past 12 months (DP_Q02=2), or nurses who reported having these feelings for a shorter period of the day (DP_Q03=3 or 4) or on fewer days (DP_Q04=3) during the worst 2-week period*

DP_Q17 **For the next few questions, please think of the 2-week period during the past 12 months when you had the most complete loss of interest in things. During that 2-week period, how long did the loss of interest usually last?**

INTERVIEWER: Read categories to respondent.

- 1 All day long
- 2 Most of the day
- 3 About half of the day(Go to DP_END)
- 4 Less than half of a day(Go to DP_END)
- DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things for a period of 2 weeks or more during the past 12 months (DP_Q16=1) (worst 2-week period)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

DP_Q18 How often did you feel this way during those 2 weeks?

INTERVIEWER: Read categories to respondent.

- 1 Every day
- 2 Almost every day
- 3 Less often(Go to DP_END)
- DK, RF(Go to DP_END)

Coverage: Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

DP_Q19 During those 2 weeks did you feel tired out or low on energy all the time?

- 1 Yes
- 2 No
- DK, RF(Go to DP_END)

Coverage: Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

DP_Q20 Did you gain weight, lose weight, or stay about the same?

- 1 Gained weight
- 2 Lost weight
- 3 Stayed about the same.....(Go to DP_Q22)
- 4 Was on a diet.....(Go to DP_Q22)
- DK, RF(Go to DP_END)

Coverage: Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)

DP_Q21A About how much did you (gain/lose)?

____(3 spaces) [Min: 1 Max: 99]

DK, RF(Go to DP_Q22)

Coverage: Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also gained or lost weight (DP_Q20=1 or 2) (worst 2-week period)

DP_Q21B Was that in pounds or in kilograms?

- 1 Pounds
- 2 Kilograms

Coverage: Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also gained or lost weight (DP_Q20=1 or 2) (worst 2-week period)

National Survey of the Work and Health of Nurses, 2005
Questionnaire

DP_Q22 **Did you have more trouble falling asleep than you usually do?**

1 Yes
2 No(Go to DP_Q24)
 DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q23 **How often did that happen?**

INTERVIEWER: Read categories to respondent.

1 Every night
2 Nearly every night
3 Less often
 DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and also had more trouble falling asleep than usual (DP_Q22=1) (worst 2-week period)*

DP_Q24 **Did you have a lot more trouble concentrating than usual?**

1 Yes
2 No
 DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q25 **At these times, people sometimes feel down on themselves, no good, or worthless. Did you feel this way?**

1 Yes
2 No
 DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

DP_Q26 **Did you think a lot about death - either your own, someone else's, or death in general?**

1 Yes
2 No
 DK, RF(Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months (worst 2-week period)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

DP_C27 If any of DP_Q19 to DP_Q26 = 1 (yes), or DP_Q20 = 1 or 2 (gained or lost weight), go to DP_Q27C
Otherwise, go to DP_END

DP_Q27C **Reviewing what you just told me, you had 2 weeks in a row during the past 12 months when you lost interest in most things and also had some other things like (KEY PHRASES).**

Note: Key Phrases was prefilled with the first 3 symptoms reported in Questions DP_Q19 to DP_Q26 (i.e., felt tired, gained/lost weight, had trouble falling asleep, had trouble concentrating, felt down on themselves, or thought a lot about death).

DP_Q27 **About how many weeks did you feel this way during the past 12 months?**

____(2 spaces) [Min: 0 Max: 51]

DK, RF (Go to DP_END)

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and answered "yes" to at least one of questions DP_Q19 to DP_Q26 (felt tired, had trouble falling asleep, had trouble concentrating, felt down, thought a lot about death) or said they gained or lost weight in DP_Q20*

DP_Q28 **Think about the last time you had 2 weeks in a row when you felt this way. In what month was that?**

- 01 January
 - 02 February
 - 03 March
 - 04 April
 - 05 May
 - 06 June
 - 07 July
 - 08 August
 - 09 September
 - 10 October
 - 11 November
 - 12 December
- DK, RF

Coverage: *Employed nurses who lost interest in most things all day long or most of the day (DP_Q17=1 or 2) every day or almost every day (DP_Q18=1 or 2) for a period of 2 weeks or more during the past 12 months and answered "yes" to at least one of questions DP_Q19 to DP_Q26 (felt tired, had trouble falling asleep, had trouble concentrating, felt down, thought a lot about death) or said they gained or lost weight in DP_Q20; excludes nurses who reported more than 51 weeks in DP_Q27*

DP_END End of module

Section: **Smoking (SM) (SM)**

SM_BEG Beginning of module

SM_C01 If Emp = 1 (employed in nursing), go to SM_R01
Otherwise, go to SM_END

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

SM_R01	The next questions are about smoking.
SM_Q01	At the present time, do you smoke cigarettes daily, occasionally or not at all?
1	Daily..... (Go to SM_END)
2	Occasionally
3	Not at all
	DK, RF (Go to SM_END)
<i>Coverage:</i>	<i>Employed nurses</i>
SM_Q02	Have you ever smoked cigarettes daily?
1	Yes..... (Go to SM_Q04)
2	No
	DK, RF
<i>Coverage:</i>	<i>Employed nurses who do not smoke cigarettes daily (SM_Q01 not= 1)</i>
SM_Q03	Have you ever smoked a whole cigarette?
1	Yes
2	No (Go to SM_END)
	DK, RF (Go to SM_END)
<i>Coverage:</i>	<i>Employed nurses who have never smoked cigarettes daily (SM_Q02=2)</i>
SM_Q04	In your lifetime, have you smoked a total of 100 or more cigarettes (about 4 packs)?
1	Yes
2	No
	DK, RF
<i>Coverage:</i>	<i>Employed nurses who are non-daily smokers and have ever smoked cigarettes daily (SM_Q02=1) or have ever smoked a whole cigarette (SM_Q03=1)</i>
SM_END	End of module
Section:	Alcohol (AL) (AL)
AL_BEG	Beginning of module
AL_C01	If Emp = 1 (employed in nursing), go to AL_R01 Otherwise, go to AL_END
AL_R01	Now, some questions about your alcohol consumption.

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

AL_Q01 **During the past 12 months, have you had a drink of beer, wine, liquor or any other alcoholic beverage?**

- 1 Yes
- 2 No (Go to AL_Q03)
- DK, RF (Go to AL_END)

Coverage: *Employed nurses (past 12 months)*

AL_Q02 **During the past 12 months, how often did you drink alcoholic beverages?**

- 01 Less than once a month
- 02 Once a month
- 03 2 to 3 times a month
- 04 Once a week
- 05 2 to 3 times a week
- 06 4 to 6 times a week
- 07 Every day
- DK, RF

Default: (Go to AL_END)

Coverage: *Employed nurses who drank alcohol in the past 12 months (AL_Q01=1)*

AL_Q03 **Have you ever had a drink?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Employed nurses who did not drink alcohol in the past 12 months (AL_Q01=2)*

AL_END End of module

Section: **Medication Use (MU) (MU)**

MU_BEG Beginning of module

MU_C01 If Emp = 1 (employed in nursing), go to MU_R01
 Otherwise, go to MU_END

MU_R01 **Now I'd like to ask a few questions about your use of medications, both prescription and over-the-counter.**

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

MU_Q01 **In the past month, did you take:**

... pain relievers such as aspirin or Tylenol (including arthritis medicine and anti-inflammatories)?

1 Yes
2 No
 DK
 RF (Go to MU_END)

Coverage: *Employed nurses (past month)*

MU_Q02 **In the past month, did you take:**

... tranquilizers such as Valium or Ativan?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (past month)*

MU_Q03 **In the past month, did you take:**

... diet pills such Dexatrim, Ponderal or Fastin?

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (past month)*

MU_Q04 **In the past month, did you take:**

... anti-depressants such as Prozac, Paxil or Effexor?

INTERVIEWER: If one of the examples provided is taken for something other than treating depression, then the response is 'No'.

1 Yes
2 No
 DK, RF

Coverage: *Employed nurses (past month)*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

-
- MU_Q05** In the past month, did you take:

... **codeine, Demerol or morphine?**
- INTERVIEWER: This refers to prescription medications only; over-the-counter medications that contain small amounts of these drugs such as Tylenol with codeine are not included.
- 1 Yes
2 No
DK, RF
- Coverage: *Employed nurses (past month)*
- MU_Q06** In the past month, did you take:

... **medicine for blood pressure?**
- 1 Yes
2 No
DK, RF
- Coverage: *Employed nurses (past month)*
- MU_Q07** In the past month, did you take:

... **diuretics or water pills?**
- 1 Yes
2 No
DK, RF
- Coverage: *Employed nurses (past month)*
- MU_Q08** In the past month, did you take:

... **sleeping pills such as Imovane, Nytol or Starnoc?**
- 1 Yes
2 No
DK, RF
- Coverage: *Employed nurses (past month)*
- MU_Q09** In the past month, did you take:

... **stomach remedies?**
- 1 Yes
2 No
DK, RF
- Coverage: *Employed nurses (past month)*
- MU_END** End of module

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

Section:	Work Limitations (WL) (WL)
WL_BEG	Beginning of module
WL_C01	If Emp = 1 (employed in nursing), go to WL_Q01 Otherwise, go to WL_END
WL_Q01	In the past 4 weeks, how often did your physical health make it difficult for you to handle your workload as a nurse? <u>INTERVIEWER:</u> Read categories to respondent. 1 None of the time 2 Some of the time 3 Half of the time 4 Most of the time 5 All of the time DK, RF <i>Coverage:</i> Employed nurses (past 4 weeks)
WL_Q02	In the past 4 weeks, how often did your mental health make it difficult for you to handle your workload as a nurse? 1 None of the time 2 Some of the time 3 Half of the time 4 Most of the time 5 All of the time DK, RF <i>Coverage:</i> Employed nurses (past 4 weeks)
WL_END	End of module
Section:	Household (HH) (HH)
HH_BEG	Beginning of module
HH_C01	If Emp = 1 (employed in nursing), go to HH_R01 Otherwise, go to HH_END
HH_R01	The next set of questions will help us analyze the survey information.

National Survey of the Work and Health of Nurses, 2005
Questionnaire

HH_Q01 In what languages can you conduct a conversation?

INTERVIEWER: Mark all that apply.

- 01 English
- 02 French
- 03 Arabic
- 04 Chinese
- 05 Cree
- 06 German
- 07 Greek
- 08 Hungarian
- 09 Italian
- 10 Korean
- 11 Persian (Farsi)
- 12 Polish
- 13 Portuguese
- 14 Punjabi
- 15 Spanish
- 16 Tagalog (Filipino)
- 17 Ukrainian
- 18 Vietnamese
- 19 Other
DK, RF

Coverage: Employed nurses

HH_Q02 Are you an Aboriginal person, that is, North American Indian, Métis or Inuit?

- 1 Yes
- 2 No (Go to HH_Q04)
- DK, RF (Go to HH_Q04)

Coverage: Employed nurses

HH_Q03 Are you .. ?

INTERVIEWER: Read categories to respondent. Mark all that apply.

- 1 North American Indian
- 2 Métis
- 3 Inuit (Eskimo)
DK, RF

Coverage: Employed nurses who are Aboriginal

National Survey of the Work and Health of Nurses, 2005
Questionnaire

HH_Q04 **To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)**

INTERVIEWER: Mark all that apply.

- 01 Canadian
- 02 Chinese
- 03 Dutch (Netherlands)
- 04 East Indian
- 05 English
- 06 French
- 07 German
- 08 Inuit / Eskimo
- 09 Irish
- 10 Italian
- 11 Jewish
- 12 Métis
- 13 North American Indian
- 14 Norwegian
- 15 Filipino
- 16 Polish
- 17 Portuguese
- 18 Russian
- 19 Ukrainian
- 20 Scottish
- 21 Welsh
- 22 Other - Specify.....(Go to HH_S04)
 DK, RF

Default: (Go to HH_Q05)

Coverage: *Employed nurses*

HH_S04 **To which ethnic or cultural group(s) did your ancestors belong? (For example: French, Scottish, Chinese, South Asian, Haitian)**

_____ (20 spaces)

Coverage: *Employed nurses who reported «Other» ethnic or cultural group*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

HH_Q05 **What is your best estimate of the total income, before taxes and deductions, of all household members from all sources in the past 12 months?**

- 01 Less than \$5,000
 - 02 \$5,000 to less than \$10,000
 - 03 \$10,000 to less than \$15,000
 - 04 \$15,000 to less than \$20,000
 - 05 \$20,000 to less than \$30,000
 - 06 \$30,000 to less than \$40,000
 - 07 \$40,000 to less than \$50,000
 - 08 \$50,000 to less than \$60,000
 - 09 \$60,000 to less than \$80,000
 - 10 \$80,000 to less than \$100,000
 - 11 \$100,000 to less than \$150,000
 - 12 \$150,000 to less than \$200,000
 - 13 \$200,000 or more
- DK, RF

Coverage: *Employed nurses*

HH_END End of module

Section: **Permission to Share (PTS) (PTS)**

PTS_Q01 **To avoid duplication, Statistics Canada intends to share the information from the interviews conducted as part of this survey with the Canadian Institute for Health Information and Health Canada.**

These organizations have undertaken to keep this information confidential and use it only for statistical purposes. Do you agree to share the information provided?

- 1 Yes
 - 2 No
- DK, RF

Note: This variable was collected as PS_R01 and PS_Q02 in the Exit component of the application.

Coverage: *Employed nurses*

**National Survey of the Work and Health of Nurses, 2005
Questionnaire**

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AW_Q04	25	CJ_D06B	11
AW_Q05	25	CJ_END	11
AW_Q06	25	CJ_Q01	9
AW_Q07	26	CJ_Q02	9
AW_Q08	26	CJ_Q03	9
AW_Q09	26	CJ_Q04	9
AW_Q10	26	CJ_Q05	10
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