Job Vacancy and Wage Survey

Every vacancy provides an opportunity to grow.

Statistics Canada is seeking to shed light on the labour market to help your business and industry.

To do this, we need your help.

Canada

Statistics Canada is conducting the Job Vacancy and Wage Survey (JVWS) to collect information from Canadian employers on job vacancies for every occupation in every industry. The JVWS will provide valuable information on labour market demand.

The mission of the JVWS

To collect vital information on job vacancies in an effort to get the pulse of your industry. The results will help all levels of government gain an in-depth understanding of your industry.

How your business can benefit

Understanding your market and forecasting for the future can be a daunting task for your business. Accurate data is key to ensuring that every decision you make is an informed one.

As the national statistical agency, Statistics Canada is uniquely placed to provide this data for all industries across Canada.

It all starts with you.

Labour market information from this survey will provide employers like you with a better understanding of the expectations, strategies and challenges when filling vacant positions similar to those in your business, such as:

- the competitiveness of your business as an employer, in terms of advertised wages for vacant positions;
- the average length of time required to fill positions similar to those in your industry;
- the education and experience levels sought for vacant positions similar to your own;
- the methods of hiring most used by Canadian employers.

No job vacancies? That information is equally important.

If you don't have job vacancies, simply state that you are not actively hiring. It is important that you know that reporting zero job vacancies is highly relevant for this survey. The absence of job vacancies contributes to the estimation of job vacancy rates; these rates are complete once we know those who have vacancies and those who do not.

How it works

You will receive an invitation in the coming weeks to complete the survey questionnaire. The time it will take to complete the survey depends on the number of vacant occupations for which you are actively recruiting.

What will be asked?

You will be asked to answer a series of questions, such as:

- the number of employees working at this address;
- whether the business is recruiting externally for job vacancies, and, if so, the number of vacancies and the title of the positions;
- whether the position is full-time or part-time;
- the education level required;
- the experience required;
- how long the recruitment has been underway and the methods used to fill the position.

For more information

Website: www.statcan.gc.ca/survey

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