

# INTERNATIONAL WOMEN'S DAY 2022

women  
INSPIRING  
women



International Women's Day is an opportunity to highlight the **accomplishments and leadership of women in Canada**. From volunteering in the community to studying science, technology, engineering, and mathematics (STEM), **women are inspiring us by contributing to the economic, political, social and educational spheres.**



## Women volunteering in their communities

In 2018, **4 in 5 (80.2%)** women in Canada aged 15 and older\* **volunteered** formally or informally, each contributing an average of **238 volunteer hours.**

\*Excludes persons living in the territories and full-time residents of institutions.

Source: Statistics Canada, Table 45-10-0040-01 Volunteer rate and average annual volunteer hours, by definition of volunteering and gender.

## Visible minority women in STEM

In 2016, women aged 25 and older who were **designated as visible minorities**<sup>1</sup> accounted for **44.4% of women** with a bachelor's degree or higher in STEM<sup>2</sup>.

<sup>1</sup>The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour."

<sup>2</sup>Science and science technology, engineering and engineering technology, and mathematics and computer and information science.

Source: Statistics Canada, Table 37-10-0171-01 Postsecondary qualification holders aged 25 years and over by highest certificate, diploma or degree, STEM and BHASE (non-STEM) groupings for major field of study, sex and selected demographic characteristics.



## Indigenous women in management positions

Among **Indigenous people\*** in management positions, **42.2% were women**. By comparison, women represented 35.5% of non-Indigenous people in management positions.

\*Includes persons who reported having an Indigenous identity, that is, First Nations (North American Indian), Métis, or Inuk (Inuit), and those who reported more than one identity. Excluded from the survey's coverage are persons living on reserves and other Indigenous settlements in the provinces, as well as those living in the territories.

Source: Statistics Canada, Table 14-10-0104-01 Employment by Indigenous group and occupation (x 1,000).

## Women as senior managers

The proportion of individuals aged 15 and older employed in **senior management occupations** who are women increased from **24.1% in 2001 to 30.9% in 2021.**

Source: Statistics Canada, Table 14-10-0335-01 Labour force characteristics by occupation, annual.

